*PUBLIC DISCLOSURE COPY**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2018 calendar year, or tax year beginning and ending Check if applicable: C Name of organization D Employer identification number EISENHOWER EXCHANGE FELLOWSHIPS, Address change INCORPORATED Name change 23-1505095 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ 250 SOUTH 16TH STREET 215-546-1738 termin-ated City or town, state or province, country, and ZIP or foreign postal code 20,471,528. G Gross receipts \$ PHILADELPHIA, PA 19102 H(a) Is this a group return Applica-F Name and address of principal officer: GEORGE de LAMA for subordinates? pending same as C above H(b) Are all subordinates included? Tax-exempt status: X 501(c)(3) 501(c) ((insert no.) 4947(a)(1) or 527 If "No," attach a list. (see instructions) J Website: ➤ WWW.EFWORLD.ORG H(c) Group exemption number ▶ K Form of organization: X Corporation Association Other > L Year of formation: 1953 M State of legal domicile: PA Part I Summary Briefly describe the organization's mission or most significant activities: A GLOBAL LEADERSHIP NETWORK THAT Activities & Governance FOSTERS A MORE PEACEFUL, PROSPEROUS & JUST WORLD. Check this box | if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 48 Number of independent voting members of the governing body (Part VI, line 1b) 47 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 31 5 6 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. 7a b Net unrelated business taxable income from Form 990-T, line 38 2,027. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 5,098,279 5,592,093. Revenue Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 1,453,563. 2,036,218. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 6,551,842. 7,628,311. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 1,375,594 1,474,457. Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 2,675,414. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 2,812,978. 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,456,993. 1,452,761. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 5,508,001. 5,740,196. 1,043,841. Revenue less expenses, Subtract line 18 from line 12 1,888,115. Beginning of Current Year **End of Year** 20 Total assets (Part X, line 16) 51,159,842. 48,145,073. 209,489. 21 Total liabilities (Part X, line 26) 298,748. Net assets or fund balances. Subtract line 21 from line 20 . 50,950,353. 47,846,325 Part II | Signature Block Under penalties of perjury, declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign GEORGE de LAMA, PRESIDENT Here Type or print name and title Print/Type preparer's name Date Preparer's signature 11/12/19 Paid JENNIFER SOLOT P00749373 Preparer Firm's name BBD, LLP Firm's EIN 23-2896692 Firm's address 1835 MARKET STREET, Use Only 3RD FLOOR PHILADELPHIA, PA 19103 Phone no. 215 - 567 - 7770 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No

| | EISENHO R EXCHANGE FELLOWSHIPS, |
|-----|--|
| | n 990 (2018) INCORPORATED 23-1505095 Page 2 |
| Pa | rt III Statement of Program Service Accomplishments |
| | Check if Schedule O contains a response or note to any line in this Part III |
| 1 | Briefly describe the organization's mission: |
| | EISENHOWER FELLOWSHIPS IDENTIFIES, EMPOWERS AND CONNECTS INNOVATIVE |
| | LEADERS THROUGH A TRANSFORMATIVE FELLOWSHIP EXPERIENCE AND LIFELONG |
| | ENGAGEMENT IN A GLOBAL NETWORK OF DYNAMIC CHANGE AGENTS COMMITTED TO |
| _ | CREATING A WORLD MORE PEACEFUL, PROSPEROUS AND JUST. |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the |
| | prior Form 990 or 990-EZ? If "Yes " describe these payment issue on Schedule O |
| 3 | If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. |
| 177 | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
| | revenue, if any, for each program service reported. |
| 4a | (Code:) (Expenses \$1, 332, 458 • including grants of \$\$ (Revenue \$ |
| | EISENHOWER FELLOWSHIPS' GLOBAL PROGRAM, HELD IN THE SPRING OF 2018, |
| | BROUGHT TOGETHER 24 FELLOWS FROM 23 COUNTRIES TO NETWORK IN THEIR |
| | PROFESSIONAL FIELDS AND FURTHER THEIR INDIVIDUAL FELLOWSHIP PROJECTS. |
| | PROJECTS RANGED FROM AFTER-SCHOOL YOUTH SPORTS PROGRAMS FOR UNDERSERVED |
| | POPULATIONS TO COOPERATIVE AGRICULTURE TO CUTTING-EDGE PRACTICES IN |
| | FINTECH. IN APRIL 2018 THEY ATTENDED A THREE-DAY ORIENTATION AND |
| | OPENING SEMINAR PROGRAM WITH 2018 USA FELLOWS IN PHILADELPHIA. OVER THE |
| | NEXT SIX WEEKS, THE FELLOWS ATTENDED OVER 1200 CUSTOMIZED MEETINGS IN |
| | 46 CITIES, FROM SAVANNAH, GEORGIA TO SEATTLE, WASHINGTON. FELLOWS MET |
| | WITH LEADERS IN THE PRIVATE, PUBLIC AND NGO SECTORS, AS WELL AS IN |
| | ACADEMIA AND THE MEDIA. [CONT ON SCHEDULE O] |
| 416 | (Code:) (Expenses \$1, 144, 399 • including grants of \$) (Revenue \$ |
| 4b | (Code:) (Expenses \$1, 144, 399. including grants of \$) (Revenue \$ |
| | AMONG FELLOWS AROUND THE WORLD. EISENHOWER FELLOWSHIPS CURRENTLY HAS 53 |
| | NATIONAL AND REGIONAL FELLOW CHAPTERS. CHAPTER MEMBERS ENGAGE IN |
| | ACTIVITIES SUCH AS RECRUITING, HOLDING PRELIMINARY CANDIDATE |
| | INTERVIEWS, HOSTING OF REGIONAL CONFERENCES, AND OTHER EVENTS SUCH AS |
| | THE ANNUAL CELEBRATION OF EISENHOWER FELLOWSHIPS DAY. EF FELLOWS |
| | PROVIDE VISITING FELLOWS WITH BOTH HOME HOSPITALITY AND MENTORING. EF |
| | GLOBAL FELLOWS PARTICIPATE IN THE EF GLOBAL NETWORK COUNCIL, AND EF'S |
| | PRESIDENT'S ADVISORY COUNCIL. EF PRODUCES QUARTERLY NEWSLETTERS, AND |
| | ENCOURAGES FELLOWS TO SHARE THEIR EXPERIENCES BY WRITING FELLOW BLOGS |
| | IN SOCIAL MEDIA, FEATURING ACCOMPLISHMENTS AND EVENTS, SUCH AS GLOBAL |
| | AND REGIONAL CONFERENCES HELD, AND EF DAY [CONT ON SCH O] |
| 4c | (Code:) (Expenses \$996,039 • including grants of \$406,217 •) (Revenue \$ |
| | IN OCTOBER AND NOVEMBER 2018, 21 CREATIVE GLOBAL PROFESSIONALS FROM |
| | FIVE DISTINCT FIELDS OF INNOVATION PARTICIPATED IN EF'S FALL INNOVATION |
| | PROGRAM. THE 2018 INNOVATION FELLOWS FOCUSED THEIR PROJECTS IN FIVE |
| | SPECIFIC AREAS, INCLUDING THE FUTURE OF WORK, EDUCATION, HEALTH AND |
| | LIFE SCIENCES, ENERGY AND THE ENVIRONMENT AND THE 21ST CENTURY DESIGN |
| | OF NEW SYSTEMS. THESE 21 ASCENDANT LEADERS FROM 19 COUNTRIES (INCLUDING |
| | ARGENTINA, BRAZIL, CHINA, GHANA, INDIA, INDONESIA, SINGAPORE, NIGERIA |
| | AND SRI LANKA) TRAVELED ACROSS THE UNITED STATES TO ENGAGE IN |
| | TRANSFORMATIVE EXCHANGES OF IDEAS WITH LEADING INNOVATORS IN THEIR |
| | FIELDS. AMONG THE PROGRAM HIGHLIGHTS WAS AN EF-HOSTED BAY AREA |
| | INNOVATION FORUM IN OCTOBER IN SAN FRANCISCO, WHICH INCLUDED A CUSTOMIZED WORKSHOP CONDUCTED BY FELLOWS FROM [CONT ON SCH O] |
| | COSTONIZED MONTSHOL CONDUCTED BI LETTOMS LYON [CONT. ON SCH O] |

Other program services (Describe in Schedule O.)

1,234,140 • Including grants of s

4,707,036 • (Expenses S

487,930.) (Revenue S

4e Total program service expenses ▶

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Form 990 (2018) INCORPORATED
Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----|---|------|-----|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | _ |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | | x |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| 6 | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | 5 | | X |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | x |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | x |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | x |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | Х |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | Х | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X as applicable. | | W | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | 11a | х | |
| b | | 1 Ia | | - |
| - | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | х | |
| С | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | Х |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | х | |
| е | | 11e | | X |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | 110 | == | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | Х | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | х | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | Х |
| | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | Х | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | Х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | х | |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| 18 | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | 17 | | X |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | х |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| | complete Schedule G, Part III | 19 | | Х |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | X |

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Part IV Checklist of Required Schedules (continued)

| | | | Yes | No |
|------|--|-----|-------|----------|
| | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | Х | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | Х | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | Х |
| h | Schedule K. If "No," go to line 25a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24a | | |
| | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | 24b | | |
| | any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | Х |
| | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | X |
| | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or | | | |
| | former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," | | | 37 |
| | complete Schedule L, Part II | 26 | | _X_ |
| | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial | | | |
| | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | х |
| | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | 21 | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | | Х |
| | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | Х |
| | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, | | | |
| | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | X |
| | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | X | |
| | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | v |
| | contributions? If "Yes," complete Schedule M | 30 | | <u>X</u> |
| | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | Х |
| | If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | 31 | | |
| | Schedule N, Part II | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | Х |
| | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | | _X |
| | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | Х |
| | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | 30 | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | Х |
| | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | | | |
| | Note. All Form 990 filers are required to complete Schedule O | 38 | Х | |
| Part | Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | ***** | |
| | | | Yes | No |
| | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 35 | | | |
| | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | , | 8 | |
| | (gambling) winnings to prize winners? | 1c | Х | |
| | 12-31-18 | | _ | 2018) |

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Form 990 (2018) INCORPORATED

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

| | | | Yes | No |
|--------|--|----------|------|------|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | res | No |
| | filed for the calendar year ending with or within the year covered by this return 2a 31 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | х | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | За | | Х |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O | 3b | | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | Х |
| b | If "Yes," enter the name of the foreign country: | | | - 27 |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | 1 |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | X |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | |
| | any contributions that were not tax deductible as charitable contributions? | 6a | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | |
| | were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | X | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | Х | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | 37 |
| | to file Form 8282? | 7c | | X |
| | If "Yes," indicate the number of Forms 8282 filed during the year 7d | | | v |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | - | X |
| f g | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | N/ | |
| h | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7g 7h | N/ | - |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | 711 | 14/ | |
| | sponsoring organization have excess business holdings at any time during the year? N/A | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? N/A | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| а | Gross income from members or shareholders N/A 11a | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against | - 1 | | |
| | amounts due or received from them.) | | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b | - 11 | 117 | |
| 13_ | Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? N/A | | | |
| а | X Year 1 10 10 10 10 10 10 10 10 10 10 10 10 1 | 13a | | |
| h | Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the | | | |
| | organization is licensed to issue qualified health plans | | | |
| c | Enter the amount of reserves on hand 13c | | | |
| | Did the organization require any neuments for indeed tenning considers during the terror and | 14a | | X |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 14b | | |
| 5 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | . 12 | | |
| | excess parachute payment(s) during the year? | 15 | | X |
| | If "Yes," see instructions and file Form 4720, Schedule N. | | 0.7 | |
| | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | Х |
| | If "Yes," complete Form 4720, Schedule O. | | V, I | |

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| | Check if Schedule O contains a response or note to any line in this Part VI | | | | | X |
|-----|--|---|-----------|-------|--------|------|
| Sec | tion A. Governing Body and Management | | | | | |
| | | | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a | 48 | | | m |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain in Schedule O. | | - 1 | | 18 | |
| b | Enter the number of voting members included in line 1a, above, who are independent | 1b | 47 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship | p with any other | | | | |
| | officer, director, trustee, or key employee? | and the same of | | 2 | Х | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the | e direct supervision | | | | |
| | of officers, directors, or trustees, or key employees to a management company or other person? | 56.K | | 3 | | Х |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form | 990 was filed? | | 4 | | Х |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's as | sets? | | 5 | | Х |
| 6 | Did the organization have members or stockholders? | | | 6 | | X |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or a | | | | | |
| | more members of the governing body? | | | 7a | | X |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, s | stockholders, or | | | | |
| | persons other than the governing body? | | | 7b | | Х |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the ye | | onesees . | | | - 1 |
| а | The governing body? | ********************* | | 8a | X | |
| b | Each committee with authority to act on behalf of the governing body? | | ereno . | 8b | X | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real | | | | | |
| | organization's mailing address? If "Yes," provide the names and addresses in Schedule O | ******************** | | 9 | | Х |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal R | evenue Code.) | | | | |
| | | | ,_ | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | | | 10a | | X |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such c | | | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? \dots | | | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing bod | y before filing the for | m? | 11a | X | |
| | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | | | |
| 12a | | | | 12a | X | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise | | | 12b | X | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y | | | | | |
| | in Schedule O how this was done | | | 12c | X | |
| 13 | Did the organization have a written whistleblower policy? | | | 13 | X | |
| 14 | Did the organization have a written document retention and destruction policy? | | | 14 | Х | |
| 15 | Did the process for determining compensation of the following persons include a review and approve | al by independent | | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | | | |
| a | The organization's CEO, Executive Director, or top management official | | | 15a | X | |
| D | Other officers or key employees of the organization | | | 15b | Х | |
| 40 | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange | | - 1 | | 1 10 | |
| | taxable entity during the year? | | 00000 | 16a | | X |
| D | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluation to evaluation to evaluation of the organization of the or | | | , 14 | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga | nization's | | 20 | | |
| 300 | exempt status with respect to such arrangements? | | | 16b | | |
| | | V D3 | | | | |
| | List the states with which a copy of this Form 990 is required to be filed CA, MA, NC, NJ, N | | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, ar | id 990-T (Section 50) | 1(c)(3)s | only) | availa | ıble |
| | for public inspection. Indicate how you made these available. Check all that apply. | 1- O-1- 1-1-5: | | | | |
| 10 | | in Schedule O) | | | | |
| 19 | Describe in Schedule O whether (and if so, how) the organization made its governing documents, co | nflict of interest polic | y, and | finan | cial | |
| 00 | statements available to the public during the tax year. | ¥ | | | | |
| | State the name, address, and telephone number of the person who possesses the organization's bo | oks and records 🕨 | - | _ | | |
| | DIRECTOR OF FINANCE AND ADMIN - 215-546-1738 250 S. 16TH STREET, PHILADELPHIA, PA 19102 | | | | | |
| | 250 S. 16TH STREET, PHILADELPHIA, PA 19102 | | | | | |

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Form 990 (2018)

INCORPORATED

Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| Name and Title | Check this box if neither the organization n | | orga | aniza | | | npe | nsat | | director, or trustee. | |
|--|--|--|----------|--------|-------------|---------------|----------------|------|---|-----------------------|----------------|
| Canada | (A) | (B) | | | ((| C) | | | (D) | | (F) |
| Dours per week (Ist any hours for related organizations below week (Ist any hours for related organizations) below line) | Name and Title | | (do | not c | POS heck | ITIOI more | than | one | Reportable | · | Estimated |
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| CHAIRMAN (LEFT DURING 2018) | | | irecto | | | | | | | | |
| CHAIRMAN (LEFT DURING 2018) | | | or d | aa | | | sated | | | (W-2/1099-MISC) | |
| CHAIRMAN (LEFT DURING 2018) | | The state of the s | ruster | Itrus | | eg. | преп | | (***2/1099*********************************** | | _ |
| CHAIRMAN (LEFT DURING 2018) | | • | dual t | liona | | nploy | st cor | | | | |
| CHAIRMAN (LEFT DURING 2018) | | | ndivic | nsiilu | Officer | (ey er | dighe m plo | отше | | | organization o |
| C21 ROBERT M. GATES | (1) GENERAL COLIN L. POWELL, USA (R | 0.80 | | _ | | | | Ī | | | |
| CHAIRMAN | CHAIRMAN (LEFT DURING 2018) | | Х | | Х | | | | 0. | 0 | 0. |
| TRUSTEE | (2) ROBERT M. GATES | 1.60 | | | | | | | | | |
| TRUSTEE | CHAIRMAN | | Х | | Х | | | | 0 | 0. | 0. |
| (4) MCHAMMED M. AL-ARDHI | (3) MADELEINE K. ALBRIGHT | 0.20 | | | | | | | | | |
| TRUSTEE | · | | X | | | | | | 0 | 0. | 0. |
| TRUSTEE | (4) MOHAMMED M. AL-ARDHI | 0.20 | | | | | | | | | |
| TRUSTEE | | | X | | | | | | 0. | 0. | 0. |
| Column | | 0.20 | | | | | | | | _ | _ |
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| (9) KIMBALL C. CHEN | | 1.00 | . | | | | | | _ | | _ |
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| | TRUSTEE | | X | | | | | | 0. | 0. | 0. |

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| (A) | (B) | | | (0 | C) | | | (D) | (E) | (F) | | |
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| | hours per | box | t, unle | ss pe | rson | is bot | h an | | compensation | | amou | |
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| | hours for | lirecto | | | | | | the organization | organizations (W-2/1099-MISC) | ° | omper from | sation |
| | related | e or 0 | ejtee | | | sated | | (W-2/1099-MISC) | (44-2/1099-141130) | 1 | organiz | |
| | organizations | truste | al trus | | ag A | шрег | | (11 2) 1000 (11100) | | | and re | |
| | below | ndividual trustee or director | Institutional trustee | | Key employee | Highest compensated employee | je je | | | 0 | organiz | ations |
| <u></u> | line) | Indiv | Instil | Officer | Key e | HgH Igh | Ferr | | | | | |
| (18) ALAN H. FLEISCHMANN | 0.20 | | | | | | | | _ | | | |
| TRUSTEE | 1 00 | X | | | | | | 0. | 0 | • | | 0. |
| (19) THEODORE FRIEND | 1.00 | ., | | | | | | | 0 | | | ^ |
| TRUSTEE | 4 00 | Х | _ | _ | | - | _ | 0. | 0 | • | | 0. |
| (20) MARY LOUISE GORNO | 4.00 | Į., | | | | | | | 0 | | | Λ |
| TRUSTEE; CHAIR, DEVELOPMENT | 4 00 | X | - | | | ⊢ | | 0. | 0 | • | | 0. |
| (21) MARK GRIER | 4.00 | x | | | | | | | ^ | | | 0 |
| TRUSTEE; CHAIR, INVESTMENT (22) SUSAN HAKKARAINEN | 1.40 | ₽ | H | | | | | 0. | 0 | • | | 0. |
| TRUSTEE | 1.40 | x | | | | | | 0. | 0 | | | ٥ |
| (23) HARRY HALLORAN | 0.20 | _ | ⊢ | _ | - | ⊢ | _ | 0. | U | + | | 0. |
| TRUSTEE | 0.20 | x | | | | | | 0. | 0 | | | 0. |
| (24) SHOW-CHUNG HO | 0.20 | ^ | - | _ | | | - | 0. | U | • | | 0. |
| TRUSTEE | 0.20 | X | | | | | | 0. | 0 | | | 0. |
| (25) JAMES W. HOVEY | 6.20 | - | | | Н | \vdash | - | | | • | | 0. |
| CHARIMAN OF THE EXEC CTE | 0.120 | Х | | x | | | | 0. | 0 | | | 0. |
| (26) F. RICHARD HSU, PH.D | 0.20 | | | - | | \vdash | | | | 1 | | |
| TRUSTEE | | x | | | | | | 0. | 0 | | | 0. |
| 1b Sub-total | | _ | _ | | _ | _ | • | 0. | 0 | | | 0. |
| c Total from continuation sheets to Part \ | II, Section A | 3.275.2.2 | | 152520 | ****** | ****** | | 952,127. | 0 | . 1 | .83, | 597. |
| d Total (add lines 1b and 1c) | | | | | | | • | 952,127. | 0 | . 1 | 83, | 597. |
| 2 Total number of individuals (including but | | | | | | | no r | eceived more than \$100 | ,000 of reportable | | | |
| compensation from the organization | | | | | | | | | | | | 5 |
| | | | | | | | | | | | Ye | s No |
| 3 Did the organization list any former office | | | e, ke | y en | nplo | yee | , or | highest compensated er | mployee on | | | |
| line 1a? If "Yes," complete Schedule J for | such individual | 55055 | ***** | ***** | ***** | | | | <u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u> | | 3 | X |
| 4 For any individual listed on line 1a, is the s | | | | | | | | | the organization | | | |
| and related organizations greater than \$15 | | | - | | | | | ******** | | | ı X | |
| 5 Did any person listed on line 1a receive or | | | | | | | | | | | | |
| rendered to the organization? If "Yes," cor | nplete Schedul | e <i>J f</i> | or su | ıch | pers | son | | | | | | <u> </u> |
| Section B. Independent Contractors | | | | | | | | | | | | |
| 1 Complete this table for your five highest c | | | | | | | | | | nsatio | on from | ו |
| the organization. Report compensation for | the calendar y | ear | endi | ng w | vith | or w | ithir | | /ear. | | (0) | |
| (A) Name and busines | s address | M | ONE | 7 | | | | (B) Description of s | ervices | Com | (C) pensa | tion |
| | | 147 |) I V I | _ | | | \dashv | Boothpalon of c | 5111000 | 0011 | ропоц | |
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| <u></u> | | | | | | | \Box | | | | | |
| 2 Total number of independent contractors | including but n | ot li | mite | d to | | _ | stec | d above) who received m | ore than | | | |
| \$100,000 of compensation from the organ See Part VII, Section | ization > | | | | | <u> </u> | | | 113 | | | |
| Obs. Desat VITT Ossible. | n A Cont | 7 7 | 2115 | + 1 | 07 | 2 0 | · h | COTC | | Е- | 00/ | (2018) |

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Form 990

| per week (list any hours for | Р | eavigure and any and any | n t app | | Compensated Employ (D) Reportable compensation from the organization (W-2/1099-MISC) 0. 0. 0. | ees (continued) (E) Reportable compensation from related organizations (W-2/1099-MISC) 0. 0. 0. 0. | (F) Estimated amount of other compensation from the organization and related organizations 0 0 0 0 0 0 0 0 0 0 |
|--|------------------------|--------------------------|------------------------------|--------|--|--|---|
| Name and title Average hours per week (list any hours for related organizations below line) (27) MEHMET FATIH KARAMANCI | eck a aasnt Evolutisul | anolding way | t app | | Reportable compensation from the organization (W-2/1099-MISC) | Reportable compensation from related organizations (W-2/1099-MISC) 0. 0. 0. 0. | Estimated amount of other compensation from the organization and related organizations |
| week (list any hours for related organizations below line) week (list any hours for related organizations below line) week (list any hours for related organizations below line) week (list any hours for related organizations below line) week (list any hours for related organizations below line) week (list any hours for related organizations below line) week (list any hours for related organizations below line) week (list any hours for related organizations below line) week (list any hours for related organizations week (list any hours for related orga | | | Highest compensated employee | Former | the organization (W-2/1099-MISC) 0 • 0 • 0 • 0 • 0 • | organizations (W-2/1099-MISC) 0. 0. 0. 0. 0. | compensation from the organization and related organizations 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 |
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| Carron Carron Carron Carron Carro | 2 | | | | 0. 0. 0. | 0. 0. 0. | 0. |
| (30) MATT MANDERS | 2 | | | | 0. 0. 0. | 0. 0. 0. | 0 . |
| TRUSTEE; CHAIR, ADMIN-FINANCE (31) DAVID C. MANKE (32) TIMOTHY MCBRIDE TRUSTEE; CHAIR, COMPENSATION (33) JAMES L. MCCABE TRUSTEE; CHAIR, AUDIT AND TREASURER (34) VICTOR J. MENEZES TRUSTEE (35) PEDER HOLK NIELSEN TRUSTEE (36) OSMAN OKYAY TRUSTEE (37) STEVE PAGLIUCA TRUSTEE (38) STEVE PELCH TRUSTEE (39) JAY R. PRYOR TRUSTEE (40) FERIT SAHENK TRUSTEE (41) SUSAN SHERMAN C. 90 X X X X X X X X X X X X X | 2 | | | | 0. | 0. 0. | 0 . |
| X X X X X X X X X X | 24 | | | | 0. | 0. | 0 |
| 3.00 TRUSTEE; CHAIR, COMPENSATION | 2 | | | | 0. | 0. | 0 |
| (33) JAMES L. MCCABE | 2 | | | | 0. | 0. | 0 |
| TRUSTEE; CHAIR, AUDIT AND TREASURER | X | | | | | | |
| (34) VICTOR J. MENEZES | | | | | | | |
| 1.00 X | | | | | 0. | 0. | 0 |
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| (37) STEVE PAGLIUCA | _ | 1 | | | 0. | 0. | 0 |
| (38) STEVE PELCH 1.00 TRUSTEE X (39) JAY R. PRYOR 1.00 TRUSTEE X (40) FERIT SAHENK 0.10 TRUSTEE X (41) SUSAN SHERMAN 0.90 | | T | | | | | |
| (39) JAY R. PRYOR 1.00 TRUSTEE X (40) FERIT SAHENK 0.10 TRUSTEE X (41) SUSAN SHERMAN 0.90 | + | | | | 0. | 0. | 0 |
| X X X (40) FERIT SAHENK | | | | | 0. | 0. | 0, |
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| (41) SUSAN SHERMAN 0.90 | T | T | | | | | |
| TRUSTEE | ÷ | | - | | 0. | 0. | 0.4 |
| 4 00 | 1 | L | | | 0. | 0. | 0 . |
| (42) JEFFREY SINGER 4.20 X | | | | | 0. | 0. | 0. |
| (43) PAWAN SINGH 1.00 | 1 | T | | | | | |
| TRUSTEE X X (44) BEN SORACI 0.02 | + | ╀ | \vdash | | 0. | 0. | 0 |
| PRUSTEE | | | | | 0. | 0. | 0 |
| (45) YRENE TAMAYO 0.10 X | | | | | 0. | 0. | 0 |
| (46) HAROLD. A. HAP WAGNER 0.10 | | + | | | 0.1 | 0. | 0 |
| TRUSTEE | # | | 1 1 | - 1 | · · | 0. | 0 - |

| Part VII Section A. Officers, Directors, T (A) Name and title 47) CHRISTINE TODD WHITMAN TICE-CHAIR 48) JAIME AUGUSTO ZOBEL DE AYALA | Average hours per week (list any hours for related organizations below line) 3.40 | stee or director | | (Pos | C) ition | | | (D) Reportable compensation from the organization | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the |
|---|--|--------------------------------|-----------------------|------------|---------------|---------------------|--------|---|--|---|
| Name and title 47) CHRISTINE TODD WHITMAN ICE-CHAIR 48) JAIME AUGUSTO ZOBEL DE AYALA | Average hours per week (list any hours for related organizations below line) 3.40 | Individual trustee or director | heck | Pos all | ition that | арр | oly) | Reportable compensation from the organization | Reportable compensation from related organizations | Estimated amount of other compensation |
| TICE-CHAIR 48) JAIME AUGUSTO ZOBEL DE AYALA | week (list any hours for related organizations below line) 3.40 | | Institutional trustee | Officer | y employee | ompensated employee | | the organization | organizations | compensation |
| TICE-CHAIR 48) JAIME AUGUSTO ZOBEL DE AYALA | 0.20 | x | | | <u>s</u> | Highest co | Former | (W-2/1099-MISC) | | organization and related organizations |
| | | | | х | | | | 0. | 0. | 0 |
| | | | | | | | | | | |
| RUSTEE | | Х | | | | | _ | 0. | 0. | (|
| 49) GEORGE de LAMA | 40.00 | Ψ, | | ٦, | | | | 250 472 | | 20 623 |
| RESIDENT 50) ERIN HILLMAN | 40.00 | Х | | X | | | _ | 350,473. | 0. | 38,633 |
| P, PROGRAMS & OPERATIONS | 40.00 | | | х | | | | 239,077. | 0. | 40,263 |
| 51) STEPHANIE GROPP | 36.00 | | | | | | - | 235,077. | | 40,202 |
| EC & DIR, FINANCE & ADMIN | 30.00 | | | х | | | | 128,045. | 0. | 33,340 |
| 52) THOMAS FERGUSON | 40.00 | | | | | | | | | |
| R DIR, DEVELOPMENT | | | | | | Х | | 129,409. | 0. | 31,970 |
| 53) HELENE ROTH | 40.00 | | | | | | | | | |
| ONTROLLER | | <u> </u> | | | | X | | 105,123. | 0. | 39,391 |
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| otal to Part VII, Section A, line 1c | | | | | | | | 952,127. | | 183,597 |

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Part VIII | Statement of Revenue

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| 1000000 | | Check if Schedule O con | tains a respons | e or note to any line | e in this Part VIII | | | |
|--|--------|--|-------------------|--|----------------------|--|---|--|
| | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | Revenue excluded from tax under sections 512 - 514 |
| nts | 1 a | Federated campaigns | 1a | | | | | |
| S'a | l t | Membership dues | | | | | | |
| Is, (| 0 | Fundraising events | | | | | | |
| 즱 | c | d Related organizations | | | | | | |
| in, | € | e Government grants (contribu | | | | | | |
| e iti | f | All other contributions, gifts, gran | | | | | | |
| έŧ | | similar amounts not included abo | ove 1f | 5,592,093. | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | g | Noncash contributions included in line | s 1a-1f: \$ | 496,584. | | | | |
| <u>8 0</u> | h | Total. Add lines 1a-1f | | > | 5,592,093. | _ X | | |
| | | | | Business Code | | | | |
| ice | 2 a | | | | | | | |
| ue e | b | | | | | | | |
| E E | C | | | | | | | |
| gra | d | | | | | | | |
| Program Service Revenue | e | | | | | | | |
| _ | | All other program service revo | | | | | | |
| - | | Total. Add lines 2a-2f | | | | | | |
| | 3 | Investment income (including | | | 071 106 | | | 074 106 |
| | ١, | other similar amounts) | | | 971,196. | | | 971,196. |
| | 4 5 | Income from investment of ta | • | 177.79 | | | | |
| | 3 | Royalties | (i) Real | | | | | |
| | 6 2 | Gross rents | | (ii) Personal | | | | |
| | | Less: rental expenses | | + | | | | |
| | | Rental income or (loss) | | | | | | |
| | | Net rental income or (loss) | | • | | | | |
| | | Gross amount from sales of | (i) Securities | (ii) Other | | | | - |
| | ٠. ٣ | assets other than inventory | 13,908,239 | | | | | |
| | b | Less: cost or other basis | | | | | | |
| | _ | and sales expenses | 12,843,217 | | | | - 10 50 | |
| | С | Gain or (loss) | 1,065,022 | | | | | |
| | d | Net gain or (loss) | ELISE ELIS ESTADA | | 1,065,022. | | | 1,065,022. |
| ø | | Gross income from fundraisin | | | | | | |
| Ę. | | including \$ | of | 1 1 | | | | 5.5. |
| ě | | contributions reported on line | 1c). See | | | | | |
| Other Revenu | | Part IV, line 18 | | | | | | |
| ξ | b | Less: direct expenses | | | | | | |
| Ŭ | С | Net income or (loss) from fund | draising events | | | | | |
| | 9 a | Gross income from gaming ad | | | | | | |
| | | Part IV, line 19 | | | | | | |
| | | Less: direct expenses | | | | | | |
| ı | | Net income or (loss) from gam | | | | | | |
| | 10 a | Gross sales of inventory, less | | | | | | |
| | | and allowances | | | | | | |
| | | Less: cost of goods sold | | | | | | |
| - 1 | С | Net income or (loss) from sale | | | | | | |
| ļ | | Miscellaneous Revenu | e | Business Code | | | | |
| | 11 a | | | | | | | |
| | b | () | | | | | | |
| | c | All II | - 2 | | | | | |
| | d | All other revenue | ******** | | | | | |
| | _ | Total Add lines 11a-11d | | | 7 600 011 | | | |
| | 12 | Total revenue. See instructions | | | 7_,628_,311. | 0 | 0. | 2,036,218. |

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Form **990** (2018)

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| _ | Check if Schedule O contains a respons | | | | |
|----------|---|-----------------------|---|-------------------------------------|--|
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | 294,493. | 294,493. | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | 4 4 5 0 0 6 4 | 4 450 064 | | |
| | individuals. See Part IV, lines 15 and 16 | 1,179,964. | 1,179,964. | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | 004 556 | 505 050 | 226 626 | 20 005 |
| | trustees, and key employees | 831,776. | 585,853. | 206,626. | 39,297. |
| 6 | Compensation not included above, to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | 1 440 500 | 1 001 001 | 142 500 | 005 100 |
| 7 | Other salaries and wages | 1,440,582. | 1,071,871. | 143,589. | 225,122. |
| 8 | Pension plan accruals and contributions (include | 41 005 | 20 043 | 2 252 | 0 100 |
| | section 401(k) and 403(b) employer contributions) | 41,205. | 29,843. | 3,253. | 8,109. |
| 9 | Other employee benefits | 358,632. | 289,660. | 38,084. | 30,888. |
| 10 | Payroll taxes | 140,783. | 88,504. | 14,888. | 37,391. |
| 11 | Fees for services (non-employees): | | | | |
| | Management | | | | |
| | Legal | | | | |
| | Accounting | | | | |
| | Lobbying | | | | |
| | Professional fundraising services. See Part IV, line 17 | 124 211 | 07 700 | 26 521 | |
| f | Investment management fees | 134,311. | 97,790. | 36,521. | |
| g | Other. (If line 11g amount exceeds 10% of line 25, | 221 427 | 201 714 | 22 262 | 7 450 |
| | column (A) amount, list line 11g expenses on Sch 0.) | 231,427. | 201,714. | 22,263. | 7,450. |
| 12 | Advertising and promotion | 142,432. | 93,811. | 30,966. | 17 655 |
| 13 | Office expenses | 40,072. | 29,176. | 10,896. | 17,655. |
| 14 | Information technology | 40,072. | 29,170. | 10,090. | |
| 15 | Royalties | 44,977. | 23,196. | 21,781. | |
| 16 | Occupancy | 171,838. | 153,130. | 2,129. | 16,579. |
| 17 | Travel | 1/1,030. | 155,150. | 4,149. | 10,579. |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | 503,948. | 445,592. | 23,241. | 35,115. |
| 19 | Conferences, conventions, and meetings | 503,540. | 445,592. | 23,241. | 33,113, |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | 148,307. | 99,497. | 48,810. | |
| 22 | Depreciation, depletion, and amortization | 35,449. | 22,942. | 12,507. | |
| 23 24 | Other expenses. Itemize expenses not covered | JJ, 44J. | 44,744. | 14,507. | |
| 24 | above. (List miscellaneous expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) | | | | |
| а | · · · · · · · · · · · · · · · · · · · | | | | |
| b | | | | | |
| c | | | | | |
| d | | | | | |
| | All other expenses | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 5,740,196. | 4,707,036. | 615,554. | 417,606. |
| 26 | Joint costs. Complete this line only if the organization | | | | ingsectiv# interior € |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | |
| |) 12-31-18 | 14 | | | Form 990 (2018 |

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Form 990 (2018)
Part X | Balance Sheet

| | | Check if Schedule O contains a response or note to any line in this Part X | X/4 Contractor (| | |
|-------------|-----|---|---------------------------------|----|--------------------|
| | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | 1,088,866. | 1 | 1,138,618. |
| | 2 | Savings and temporary cash investments | 547,124. | 2 | 1,121,119 |
| | 3 | Pledges and grants receivable, net | 1,534,616. | 3 | 2,088,147 |
| | 4 | Accounts receivable, net | | 4 | |
| | 5 | Loans and other receivables from current and former officers, directors, | | | |
| | | trustees, key employees, and highest compensated employees. Complete | | | |
| | | Part II of Schedule L | | 5 | |
| | 6 | Loans and other receivables from other disqualified persons (as defined under | | | |
| | | section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing | | | |
| | 1 | employers and sponsoring organizations of section 501(c)(9) voluntary | | | |
| Sic | | employees' beneficiary organizations (see instr). Complete Part II of Sch L | | 6 | |
| Assets | 7 | Notes and loans receivable, net | | 7 | |
| ξ. | 8 | Inventories for sale or use | | 8 | |
| | 9 | Prepaid expenses and deferred charges | 121,641. | 9 | 138,419 |
| | 10a | Land, buildings, and equipment: cost or other | | | |
| | | basis. Complete Part VI of Schedule D 10a 3,776,886. | | | |
| | b | Less: accumulated depreciation 10b 1,213,412. | 2,574,643. | | 2,563,474 |
| | 11 | Investments - publicly traded securities | 25,079,407. | 11 | 17,557,912 |
| | 12 | Investments - other securities. See Part IV, line 11 | 12,360,880. | 12 | 15,718,860 |
| | 13 | Investments - program-related. See Part IV, line 11 | | 13 | |
| | 14 | Intangible assets | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | 7,852,665. | 15 | 7,818,524. |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 34) | 51,159,842. | 16 | 48,145,073 |
| | 17 | Accounts payable and accrued expenses | 209,489. | 17 | 298,748. |
| | 18 | Grants payable | | 18 | |
| | 19 | Deferred revenue | | 19 | |
| | 20 | Tax-exempt bond liabilities | | 20 | |
| - II | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | |
| 3 | 22 | Loans and other payables to current and former officers, directors, trustees, | | | |
| | | key employees, highest compensated employees, and disqualified persons. | | | |
| Liabilities | | Complete Part II of Schedule L | | 22 | |
| 1 | 23 | Secured mortgages and notes payable to unrelated third parties | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated third parties | | 24 | |
| | 25 | Other liabilities (including federal income tax, payables to related third | | | |
| | | parties, and other liabilities not included on lines 17-24). Complete Part X of | | | |
| | | Schedule D | | 25 | |
| | 26 | Total liabilities. Add lines 17 through 25 | 209,489. | 26 | 298,748. |
| | | Organizations that follow SFAS 117 (ASC 958), check here X and | | | |
| | | complete lines 27 through 29, and lines 33 and 34. | | | |
| | 27 | Unrestricted net assets | 37,669,312. | 27 | 34,008,470. |
| | 28 | Temporarily restricted net assets | 1,169,137. | 28 | 1,760,092. |
| | 29 | Permanently restricted net assets | 12,111,904. | 29 | 12,077,763. |
| | | Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ | | | |
| | | and complete lines 30 through 34. | | | |
| | 30 | Capital stock or trust principal, or current funds | | 30 | |
| | 31 | Paid-in or capital surplus, or land, building, or equipment fund | | 31 | |
| | 32 | Retained earnings, endowment, accumulated income, or other funds | | 32 | |
| | | Total net assets or fund balances | 50,950,353. | 33 | 47,846,325. |
| - 1 | | Total liabilities and net assets/fund balances | 51,159,842. | 34 | 48,145,073. |

Form **990** (2018)

| Pa | rt XI Reconciliation of Net Assets | | | | |
|--|---|-----------|-----------------|-----------------|-----|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | X |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 7,62 | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 5,74 | 0,1 | 96. |
| 3 Revenue less expenses. Subtract line 2 from line 1 | | | | 8,1 | 15. |
| | | | | | 53. |
| 5 | Net unrealized gains (losses) on investments | 5 | -4,95 | 8,0 | 02. |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | -3 | 4,1 | 41. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, | | | | |
| | column (B)) | 10 | 47,840 | 6,3 | 25. |
| Pa | rt XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | *************** | | |
| | | | , | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule | O. | _ | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | Х |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | l on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | Х | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | e basis. | | | |
| | consolidated basis, or both: | , | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | e audit. | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | x | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in Sche | | Alleria - | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir | | | | |
| | Act and OMB Circular A-133? | | За | | X |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi | red audit | 500.00 | $\neg \uparrow$ | |
| | or audits, explain why in Schedule O and describe any steps taken to undergo such audits | | 3b | | |

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

EISENHOWER EXCHANGE FELLOWSHIPS,

INCORPORATED

Employer identification number 23-1505095

| Pa | art I | Reason for Public | Charity Status | All organizations must co | omplete th | is part.) S | ee instructions. | |
|-----|--------|--|-----------------------------|--|-------------------------------------|---------------------------------|---------------------------------|----------------------------|
| The | organ | ization is not a private found | | | | | | |
| 1 | | | | | | | | |
| 2 | 一 | A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) | | | | | | |
| 3 | Ħ | | | | | | :n | |
| | H | A hospital or a cooperative | | | | | • | |
| 4 | | A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, | | | | | | the nospital's name, |
| _ | | city, and state: | and the first | n | | | | |
| 5 | | An organization operated for | | ollege or university owne | d or opera | ted by a g | overnmental unit descri | bed in |
| | | section 170(b)(1)(A)(iv). (C | | | | | | |
| 6 | 77 | A federal, state, or local go | | | | | | |
| 7 | X | An organization that norma | illy receives a substa | intial part of its support | from a gov | ernmental | unit or from the genera | l public described in |
| | | section 170(b)(1)(A)(vi). (C | | | | | | |
| 8 | | A community trust describe | ed in section 170(b) | (1)(A)(vi). (Complete Par | t II.) | | | |
| 9 | | An agricultural research org | ganization described | in section 170(b)(1)(A)(| ix) operate | ed in conju | inction with a land-grant | : college |
| | | or university or a non-land-o | grant college of agric | culture (see instructions) | . Enter the | name, city | y, and state of the collec | je or |
| | | university: | | | | | | |
| 10 | | An organization that norma | Illy receives: (1) more | than 33 1/3% of its sup | port from | contributi | ons, membership fees, a | and gross receipts from |
| | | activities related to its exen | npt functions - subje | ct to certain exceptions, | and (2) no | more tha | n 33 1/3% of its suppor | t from gross investment |
| | | income and unrelated busin | ness taxable income | (less section 511 tax) fr | om busine | sses acqu | ired by the organization | after June 30, 1975. |
| | | See section 509(a)(2). (Con | mplete Part III.) | | | | | |
| 11 | | An organization organized a | and operated exclus | ively to test for public sa | afety. See : | section 50 | 09(a)(4). | |
| 12 | | An organization organized | and operated exclus | ively for the benefit of, to | o perform t | the functio | ons of, or to carry out the | e purposes of one or |
| | | more publicly supported or | ganizations describe | ed in section 509(a)(1) o | r section : | 509(a)(2). | See section 509(a)(3). (| Check the box in |
| | | lines 12a through 12d that | describes the type o | of supporting organization | n and com | nplete lines | s 12e, 12f, and 12g. | |
| а | | Type I. A supporting orga | anization operated, s | supervised, or controlled | by its sup | ported org | ganization(s), typically by | y giving |
| | | the supported organization | on(s) the power to re | gularly appoint or elect | a majority | of the dire | ctors or trustees of the | supporting |
| | _ | organization. You must o | complete Part IV, Se | ections A and B. | | | | |
| b | | Type II. A supporting org | anization supervised | d or controlled in connec | tion with it | s support | ed organization(s), by ha | aving |
| | | control or management o | f the supporting org | anization vested in the s | ame perso | ons that co | ontrol or manage the sup | oported |
| | _ | organization(s). You mus | t complete Part IV, | Sections A and C. | | | | |
| С | | | grated. A supportin | g organization operated | in connec | tion with, | and functionally integrat | ed with, |
| | | its supported organization | n(s) (see instructions | s). You must complete l | Part IV, Se | ctions A, | D, and E. | |
| d | | ■ Type III non-functionally | / integrated. A supp | orting organization oper | ated in co | nnection v | vith its supported organ | ization(s) |
| | | that is not functionally int | egrated. The organiz | zation generally must sa | tisfy a dist | ribution re | quirement and an attent | tiveness |
| | l at l | requirement (see instruct | ions). You must cor | nplete Part IV, Sections | s A and D, | and Part | V. | |
| е | | Check this box if the orga | anization received a | written determination fro | m the IRS | that it is a | a Type I, Type II, Type III | |
| | | functionally integrated, or | r Type III non-functio | nally integrated support | ing organiz | zation. | | · |
| f | Ente | er the number of supported o | organizations | | | | ******************************* | |
| g | | vide the following information | | ed organization(s). | | | | |
| | (| i) Name of supported | (ii) EIN | (iii) Type of organization (described on lines 1-10 | (iv) is the orga in your governi | nization listed ng document? | (v) Amount of monetary | (vi) Amount of other |
| | | organization | | above (see instructions)) | Yes | No | support (see instructions) | support (see instructions) |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
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| | | | | | | o! | | |
| | | | | | | | | |
| _ | | | | | | | | |
| -4- | .1 | | | | | | | 1 |

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| _ | ction A. Public Support | | | | | | |
|---------------|--|-----------------------|---------------------|--------------------|---|----------------------|----------------|
| Cal | endar year (or fiscal year beginning in) 🕨 | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | — '/- 0 ; | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 3166612. | 2673870. | 3476459. | 5098279. | 5592093. | 20007313. |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 3166612. | 2673870. | 3476459. | 5098279. | 5592093. | 20007313. |
| 5 | The portion of total contributions | | 1 | | | | |
| | by each person (other than a | , a | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | 200 | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | , | | Į. |
| | column (f) | | | | | | 4660394. |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | 15346919. |
| | ction B. Total Support | | h | | | | 100107171 |
| $\overline{}$ | ndar year (or fiscal year beginning in) | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total |
| | Amounts from line 4 | 3166612. | 2673870. | 3476459. | 5098279 | | 20007313. |
| | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | 987,034. | 1022450. | 625,483. | 781,603. | 971,196. | 4387766. |
| 9 | Net income from unrelated business | | | 0_0/1000 | | 3,2,2300 | 13077001 |
| - | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | ı | 7,769. | 11,151. | | | 18,920. |
| 11 | Total support. Add lines 7 through 10 | | 17.050 | 11/1311 | | | 24413999. |
| | Gross receipts from related activities, | etc (see instruction | nne) | | | 12 | A1110000. |
| | First five years. If the Form 990 is for | | | fourth or fifth to | | | |
| | organization, check this box and stop | | | | - | | |
| Sec | tion C. Computation of Publ | ic Support Per | centage | *************** | *********** | | |
| | Public support percentage for 2018 (li | | | nlumn (fl) | | 14 | 62.86 % |
| 15 | Public support percentage from 2017 | Schedule A. Part | II line 14 | Old (1) | *************************************** | 15 | 61.66 % |
| | | | | | | | |
| | Sa 33 1/3% support test - 2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization | | | | | | |
| b | 33 1/3% support test - 2017. If the o | rganization did no | t check a box on li | ne 13 or 16a, and | line 15 is 33 1/3% | or more check th | nie hov |
| | and stop here. The organization quali | | | | | | |
| 17a | 10% -facts-and-circumstances test | t - 2018. If the oras | anization did not c | heck a box on line | 13 16a or 16b a | nd line 14 is 10% | or more |
| | a 10% -facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization | | | | | | |
| | meets the "facts-and-circumstances" | | | | | | |
| b | 10% -facts-and-circumstances test | | | | | | |
| ~ | more, and if the organization meets th | | | | | | |
| | organization meets the "facts-and-circ | | | | | | |
| 18 | Private foundation. If the organization | | | | | | |
| | | II GIG HOL CHECK & L | DON ULTIME TO, TOS | , 10D, 17a, 0f 17D | , check this box a | | s 000 F7\ 0040 |

Schedule A (Form 990 or 990-EZ) 2018

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below please complete Part II.)

| | qualify under the tests listed b | elow, please com | plete Part II.) | | | | |
|------|---|----------------------|-----------------------|------------------------|----------------------|------------------------|-------------|
| _ | ction A. Public Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that | | | | | | |
| | are not an unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- | | | | - | | |
| 7 | ization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to the organization without charge | | | | | | |
| | Total. Add lines 1 through 5 | | | | | | |
| | Amounts included on lines 1, 2, and | | | | | | |
| | 3 received from disqualified persons | | | | | | |
| | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| С | Add lines 7a and 7b | | | | | | |
| _8_ | Public support. (Subtract line 7c from line 6.) | | | | | | |
| Sec | tion B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total |
| 10a | Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | 100 |
| 11 | Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | |
| | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 | First five years. If the Form 990 is for | the organization's | s first, second, thir | d, fourth, or fifth ta | ax year as a section | on 501(c)(3) organiz | ation, |
| | check this box and stop here | | | | | ********************** | - [|
| Sec | tion C. Computation of Publi | | | | | | |
| 15 | Public support percentage for 2018 (li | ine 8, column (f), c | livided by line 13, | column (f)) | | 15 | % |
| | Public support percentage from 2017 | | | | | 16 | % |
| Sec | tion D. Computation of Inves | tment Incom | e Percentage | | | | |
| | Investment income percentage for 20 | | | ne 13. column (fl) | | 17 | % |
| | Investment income percentage from 2 | | | | | 18 | |
| | | | | on line 14, and line | | | 7 is not |
| | 9a 33 1/3% support tests - 2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not | | | | | | |
| b | more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization | | | | | | |
| | | | | | | | |
| 20 | Private foundation. If the organization | n did not check a | box on line 14, 19 | a, or 19b, check th | nis box and see in | structions | > |

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Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

S

| Sec | Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.) tion A. All Supporting Organizations | | | |
|------------|--|------|-----|------------|
| | Month in Capporting Organizations | | Yes | No |
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing | | 100 | 140 |
| 5075 | documents? If "No," describe in Part VI how the supported organizations are designated. If designated by | | | |
| | class or purpose, describe the designation. If historic and continuing relationship, explain. | 1 | | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status | | | |
| _ | under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported | | | |
| | organization was described in section 509(a)(1) or (2). | 2 | | |
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer | | | THE STREET |
| | (b) and (c) below. | 3a | | |
| h | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and | - 00 | | |
| _ | satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the | | : ¥ | |
| | organization made the determination. | 3b | | |
| c | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) | - 05 | | |
| Ū | purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. | Зс | | |
| 4 a | Was any supported organization not organized in the United States ("foreign supported organization")? If | - 00 | | |
| Tu | "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below. | 4a | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign | | | |
| _ | supported organization? If "Yes," describe in Part VI how the organization had such control and discretion | | 8.1 | |
| | despite being controlled or supervised by or in connection with its supported organizations. | 4b | | |
| c | Did the organization support any foreign supported organization that does not have an IRS determination | | | |
| Ū | under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used | | | - |
| | to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) | | | |
| | purposes. | 4c | | |
| 50 | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," | 40 | | |
| Ja | answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN | | 100 | |
| | numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; | | | |
| | (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action | | | |
| | was accomplished (such as by amendment to the organizing document). | 5a | | |
| b | | Ja | | |
| | designated in the organization's organizing document? | 5b | | |
| С | Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5c | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to | 30 | | |
| · | anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class | | | |
| | benefited by one or more of its supported organizations, or (iii) other supporting organizations that also | | | |
| | support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in | | | |
| | Part VI. | 6 | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor | Ů | | |
| • | (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with | | | 1-1 |
| | regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). | 7 | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? | | | |
| Ū | If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). | 8 | | |
| Qa. | Was the organization controlled directly or indirectly at any time during the tax year by one or more | | | |
| Ju | disqualified persons as defined in section 4946 (other than foundation managers and organizations described | | | |
| | in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI. | 9a | | |
| h | Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which | 34 | | |
| | the supporting organization had an interest? If "Yes," provide detail in Part VI. | 9b | | |
| С | Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit | 30 | - | |
| Ū | from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI. | 9c | | |
| 10° | Was the organization subject to the excess business holdings rules of section 4943 because of section | 90 | | |
| .00 | 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated | | | |
| | is 16(1) regarding deteam type in supporting organizations, and all type in not run cuording integrated | | | |

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10a

10b

supporting organizations)? If "Yes," answer 10b below.

determine whether the organization had excess business holdings.)

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

| A passon who directivy or indirectly cortrols, either alone or together with persons described in (b) and (c) below, the governing body of a supproad organization? A family member of a person described in (a) above? A passon controlled entity of personn described in (a) above? A passon controlled entity of personn described in (a) above? A passon controlled entity of personn described in (a) above? A passon controlled entity of personn described in (b) or (b) above?If "Yes" to a, b, or c, provide detail in Part VI. 1 Did the directors, trustees, or membership of one or more supported organizations have the power to required a personnel organization of directors or trustees at all times during the tax year. If I'Ve," describe in Part VI now the supported organization of effectively operated, supervised, or controlled the organization's activities. If the organization is directors or trustees at all times during the tax year. 1 Did the directors, trustees, or membership of one or more supported organizations have the power to engage and the tax year. If I'Ve," describe in Part VI now the powers to exponent address or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization personnel careade out the purposes of the supported organizations; if I'Ve," exceptive in Part VI now providing such heard careade out the purposes of the supported organizations; if I'Ve, i'describe in Part VI now control or trustees of each of the organizations directors or trustees of each of the organizations supported organizations; if I'Ve, i'describe in Part VI now control or management of the supporting organizations was vested in the same persons that controlled or managed the supported organizations provide to each of its supported organizations, by the lest day of the lifth month of the organization provide to each of its supported organizations, to the each not provided organization in each organization in the sup | | edule A (Form 990 of 990-EZ) 2018 INCORPORATED | 3-120203 | 10 P | age 5 |
|--|-----|--|------------------|------|-------|
| 11 has the organization accepted a gift or contribution from any of the following parsons? A person who directly or infectively controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? A family mamber of a person described in (a) above? A 35% controlled entity of a person described in (a) above? A 35% controlled entity of a person described in (a) above? Did the clinicities, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a najority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI frow the supported organization's directors or trustees at all times during the tax year? as a person describe in Part VI frow the supported organization's directors or trustees at all times during the tax year? as a person organization and the conditions or verticetors, if any, applied to act, powers during the tax year. 2 Did the organization operate for the benefit of any supported organization of the that the supported organization shall be applied organization and what conditions or verticetors, if any, applied to act, powers during the tax year. 2 Did the organization operate for the benefit of any supported organization of the supported organization (she that the supported organization) is the operated. Section C. Type II Supporting Organizations 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization's live to respect the supported organization's fire organization's trustees of each of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's tax year, (a) a copy of the Form Sett that was most recently find as of the dated or notification, and (ii) copies of the organization's provided organization's provided organization's p | Pa | rt IV Supporting Organizations (continued) | | r | _ |
| a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? b A family member of a person described in (a) above? c A 35% controlled entity of a person described in (a) or (b) above? 7 C A 35% controlled entity of a person described in (a) or (b) above? 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organizations directors or trustees at all items during the tax year? If "No", describe in Part VI how the supported organizations shared unough the supported organization, describe how the powers to appoint and/or remove directors or trustees at all times during the tax year? If No", describe in part VI how the supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organization organization other than the supported organization (s) that operated, supervised, or controlled the supporting organization other than the supported organization(s) that operated, supervised, or controlled the supporting organizations. Section C. Type II Supporting Organizations 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or massegement of the supporting organizations was vested in the same pursons that controlled or managed the supported organization's directors or massegement of the supporting Organization's the beams pursons that controlled or managed the supported organization's powering documents in effect or the date of notification, and (ii) copies of the organization provided to the supporting Organization's powering documents in effect or the date of notification, to the extert not previously provided the supported organization's office as officency of a | 44 | Has the examination eccented a gift as contribution from each of the fall with a second | | Yes | No |
| below, the governing body of a supported organization? b A family member of a person described in (a) and 50x0? c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. 11b 15c Section B. Type I Supporting Organizations 1 Did the directors, trustees, or membership of one or more supported organizations have the power to reputarly appoint or eliect at least a majority of the organization's directors or trustees at all times during the tax year? if "No." describe in Part VI how the supported organization's directors or trustees at all times during the tax year? if "No." describe in Part VI how the supported organization's directors or trustees at all times during the tax year? or controlled the organization and what conditions are restrictors, if any, applied to such powers during the tax year. 2 Did the organization operate for the benefit of any supported organization of the trust provide organization and what conditions are restrictors, if any, applied to such powers during the tax year. 2 Did the organization operate for the benefit of any supported organization (s) that operated. 3 Section C. Type II Supporting Organizations 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's directors or trustees of each of the organization's directors or trustees of each of the organization's supported organization(s)? If No." describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or management of the supporting organization was vested in the same persons that controlled or management of the supporting organization's under the supported organization, and (ii) copies of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prot tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notificati | | | | | |
| b A family member of a person described in (a) above? A 35% Controlled entity of a person described in (a) or (b) above?!! "Yes" to a, b, or c, provide detail in Part VI. Section B. Type I Supporting Organizations 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or leads at least a majority of the organization's directors or trustees at all times during the tax year. "If "No." describe he part VI how the popured organization's directors or trustees at all times during the tax year and the organization of the trust of the purposes of the supported organization of the trust of the organization of the trust of the purposes of the supported organization of the trust the supported organization of the trust of the purposes of the supported organization of the trust of the purposes of the supported organization of the trust of the purposes of the supported organization of the trust of the purposes of the supported organization of the trust of the purposes of the supported organization of the trust of the purpose of the purposes of the supported organization of the trust of the purpose of the purposes of the supported organization of the trust of the purpose of the purpose of the purposes of the supported organization of the clientors or trustees during the tax year also a majority of the directors or trustees during the tax year also a majority of the directors or trustees during the tax year also a majority of the directors or trustees of the organization of the purpose of the supported organization of the supported organization of the purpose of the supported organization of the purpose of the supported organization of the purpose of the supported organization of the supported organization of the purpose of the organization was responsed in this reg | a | | 44 | | 2.1 |
| c. A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. Section B. Type I Supporting Organizations 1. Did the directors, trustees, or membership of one or more supported organizations have the power to requirily appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization's directors or trustees were allocated among the supported organization and enterous enterous organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 2. Did the organization operate for the benefit of any supported organization off "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. Section C. Type II Supporting Organizations 1. Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "Yes," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization and was vested in the same persons that controlled or managed the supported organization was vested in the same persons that controlled or managed the supported organization was vested in the same persons that controlled or managed the supported organization was vested in the same persons that controlled or managed the supported organization was vested in the supported organization or supported organization was resembly filed as of the date of notification, and (s) copies of the organization's tax year. (i) a copy of the Form 990 that was | h | | | | |
| 1 Did the directors, trustees, or membership of one or more supported organizations have the power to requirely appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year if if 'No,' describe in 'Part VI how the supported organization's directors or trustees at all times during the tax year if if 'No,' describe in 'Part VI how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operated, supervised, or controlled the supporting organization of the supported organization(s) that operated, supervised, or controlled the supporting organization. Section C. Type II Supporting Organizations 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's directors or trustees of each of the organization's directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organizations. 1 Did the organization provide to each of its supported organizations, by the last day of the lifth month of the organization is tax year, (i) a written notice describing the type and amount of support provided during the prior tax year. (i) a copy of the Form 990 than twis most recently filled as of the date of notification, and (ii) copies of the organization's governing documents in effect on the date of notification, and (ii) copies of the organization's supported organization's or direct give the supported organization's and the organization's supported organization's and the organization's and the organization's and in directing the use of the organization's. 2 Were any of the organization's investment policies and in directing the use of the organization's. 3 By reason of the relationship described in (2), did the organization's su | | | | | |
| 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization's directors or provided supervised, or controlled the organization activities. If the organization is described the organization activities or the organization and was conditions or restrictions, if any applied to such powers during the tax year. 2 Did the organization operate for the benefit of any supported organization of the than the supported organization of part VI how providing such benefit carried out the purposes of the supporting organization (by that operated, supervised, or controlled the supporting organization of the supporting organization of the supported organization (by that operated). 2 Section C. Type II Supporting Organizations 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting Organizations 1 Were a majority of the organization's supported organizations or trustees of each of the organization's supported organization or management of the supporting organization was vested in the same persons that controlled or managed the supported organization is supported organizations and the supported organization or management of the supporting organizations or the supported organization is provided. 2 Were any of the organization or was most recently filed as of the date of notification, and (iii) copies of the organization's supervised organization's supported organization's supported organization's supported organization's or the date of notification, to the extent not previously provided? 2 Were any of the organization or the supported organization's supported organization's active in the capacity of the org | | | 11C | L | |
| 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or relet at the seat a majority of the organizations directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization of the release were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operated, supervised, or controlled the supporting organization of the supported organization(s) that operated, supervised, or controlled the supporting organization. 1 Part VI how providing such henefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organizations. 2 Section C. Type II Supporting Organizations 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of sech of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organizations was vested in the same persons that controlled or managed the supported organization was vested in the same persons that controlled or managed the supported organization was vested in the same persons that controlled or managed the supported organization of the conganization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (i) a copy of the Form 950 that was most recently filed as of the date of notification, and (ii) copies of the organization's supported organization's organization's organization's provided organization's organization's provided organization's provided organization's provided organization's provided organization's user organization's provided organization's provided organization's provided organization's provided organization's provid | | ype supposed | | Vas | No |
| regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization (secribe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 2 Did the organization operate for the benefit of any supported organization other than the supported organization operate for the benefit of any supported organization of the than the supported organization of the thin the supported organization? If 'Yes,' vokalin in Part VI how providing such benefit carried out the purposes of the supported organization?) that operated, supervised, or controlled the supported organizations? Section C. Type II Supporting Organizations Yes IV. Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization, was vested in the same persons that controlled or managed the supported organization in support provided or managed the supported organization supporting organization was vested in the same persons that controlled or managed the supported organization provide to each of its supported organization, and (iii) copies of the organization's governing documents in effect on the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, and (iii) copies of the organization's officers, directors, or trustees either (ii) appointed organization's and the power in the regalety of the supported organization's supported organization's su | 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to | | 163 | 140 |
| tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization as activities. If the organization are deviced to any supported organization and what conditions or restrictions, if any, applied to such powers during the tax year. 2 Did the organization operated for the benefit of any supported organization of the trans the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organizations 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' 'describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed this supported organization was vested in the same persons that controlled or managed this supported organization was vested in the same persons that controlled or managed this supported organization was vested in the same persons that controlled or managed this supported organization was vested in the same persons that controlled or managed this supported organization supported organizations is at year, (i) a written notice describing the type and amount of support provided during the prior tax year. (i) a written notice describing the type and amount of support provided during the prior tax year. (ii) a copy of the Form 990 that was most recently field as of the deat or indication, and the organization is only the companization's governing documents in effect on the data of notification, to the extent not previously provided? 2 Were any of the organization's most recently field as of the date of notification, and the organization was responsive of the organization's investment policies and in directing the use of the | | | | | |
| controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or memore directors or flustees were allocated among the supported organization operate for the benefit of any supported organization other than the supported organization operate for the benefit of any supported organization of the supported organization (s) that operated, supervised, or controlled the supporting organization? If "Yes," evaluation in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supported organization(s) that operated, supervised, or controlled the supported organization of the supported organization of the supported organization is supported organization supported organization (s) If No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). Section D. All Type III Supporting Organizations 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization softines, diversions, or trustees either (ii) appointed or elected by the supported organization maintained a close and continuous working relationship with the supported organization's active and organization's previously provided? 2 Were any of the organization is investment policies and in directing the use of the organization's and previously provided organization's public and activities of the method that the organization used to satisfy the Integral Part Test during the yeafsee instructions). 3 By reason of the relationship described in (2), did the organization's suppo | | | | | - |
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| the organization maintained a close and continuous working relationship with the supported organization(s). 3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. Section E. Type III Functionally Integrated Supporting Organizations 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions). a The organization satisfied the Activities Test. Complete line 2 below. b The organization is the parent of each of its supported organizations. Complete line 3 below. c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions). 2 Activities Test. Answer (a) and (b) below. a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization's activities during the tax year directly furthered their exempt purposes, how the organizations and explain how these activities directly furthered their exempt purposes, how the organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 3 Parent of Supported Organizations. Answer (a) and (b) below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide detai | 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
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| trustees of each of the supported organizations? <i>Provide details in</i> Part VI. b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | | | |
| b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | u | | 0- | | |
| | h | | Ja | | - |
| | | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | 3b | | |

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Schedule A (Form 990 or 990-EZ) 2018 INCORPORATED

23-1505095 Page 6

| 1 | Check here if the organization satisfied the Integral Part Test as a qualifyin | g trust on I | Nov. 20, 1970 (explain in | Part VI.) See instruction |
|------|--|--------------|---------------------------|--------------------------------|
| | other Type III non-functionally integrated supporting organizations must co | mplete Se | ctions A through E. | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3 | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| ect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other | | | |
| | factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, | | | |
| | see instructions) | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by .035 | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| ect | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | |
| 2 | Enter 85% of line 1 | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3 | 4 | | |
| 5 | Income tax imposed in prior year | 5 | 4-1-1 | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | -16 L L | |
| | emergency temporary reduction (see instructions) | 6 | | |

Schedule A (Form 990 or 990-EZ) 2018

instructions)

Schedule A (Form 990 or 990-EZ) 2018 INCORPORATED 23-1505095 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required) 6 Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 9 Distributable amount for 2018 from Section C, line 6 10 Line 8 amount divided by line 9 amount (i) Underdistributions Distributable Section E - Distribution Allocations (see instructions) **Excess Distributions** Pre-2018 Amount for 2018 Distributable amount for 2018 from Section C, line 6 1 Underdistributions, if any, for years prior to 2018 (reasonable cause required- explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2018 a From 2013 **b** From 2014 c From 2015 d From 2016 e From 2017 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2018 distributable amount i Carryover from 2013 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2018 from Section D. line 7: a Applied to underdistributions of prior years **b** Applied to 2018 distributable amount c Remainder. Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions, 6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2019. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2014 b Excess from 2015

Schedule A (Form 990 or 990-EZ) 2018

c Excess from 2016 d Excess from 2017 e Excess from 2018

EIS. HOWER EXCHANGE FELLOWSHIPS Schedule A (Form 990 or 990-EZ) 2018 INCORPORATED 23-1505095 Page 8 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part VI Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. Schedule A, Part II, Line 10, Explanation for Other Income: OTHER 2015 Amount: \$ 7,769. 2016 Amount: 11,151.

832028 10-11-18

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Employer identification number

EISENHOWER EXCHANGE FELLOWSHIPS, INCORPORATED 23-1505095 Organization type (check one): Filers of: Section: 3 (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions, General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address). II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF. Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF),

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization

EISENHOWER EXCHANGE FELLOWSHIPS, INCORPORATED

Employer identification number

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | al space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | | \$\$53,535. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | \$115,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | | \$150,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 | | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | | \$113,700. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 6 | | \$300,000. | Person X Payroll |

Name of organization
EISENHOWER EXCHANGE FELLOWSHIPS,
INCORPORATED

Employer identification number

| Part I | Contributors (see instructions). Use duplicate copies of Part I if addition | al space is needed. | |
|------------|---|-------------------------|--|
| (a) | (b) | (c) | (d) |
| | Name, address, and ZIP + 4 | \$ 300,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 8 | | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 9 | | \$150,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 10 | Name, audiess, and Zir T T | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 11 | | \$\$ | Person Payroll Noncash X (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 12 | | \$1,300,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization
EISENHOWER EXCHANGE FELLOWSHIPS,
INCORPORATED

Employer identification number

| Part I | Contributors (see instructions). Use duplicate copies of Part I if | f additional space is needed. | |
|------------|--|-------------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 13 | | \$\$ | Person Payroll Noncash X (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for |

Name of organization

EISENHOWER EXCHANGE FELLOWSHIPS, INCORPORATED

Employer identification number

| (a) | | | |
|---|--|---|----------------------|
| No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | STOCK Donation | | |
| 7 | | ==== | |
| | | | |
| | | \$51,365. | 12/31/18 |
| (a) | | (a) | |
| No. | (b) | (c) FMV (or estimate) | (d) |
| from Part I | Description of noncash property given | (See instructions.) | Date received |
| | Stock Donations | 7, | |
| 11 | | | |
| 3 | | | |
| | | \$\$. | 12/31/18 |
| (a) | | | |
| No. | (b) | (c) FMV (or estimate) | (d) |
| from | Description of noncash property given | (See instructions.) | Date received |
| Part I | Stock Donation | (====================================== | |
| 13 | BCCCK DONACTON | : | |
| | | | |
| | | <u> </u> | 12/31/18 |
| (a) | | | |
| No. | (b) | (c) | (d) |
| from | Description of noncash property given | FMV (or estimate) (See instructions.) | Date received |
| Part I | | (See instructions.) | |
| | | | |
| | | | |
| | | \$ | |
| (a) | | | |
| No. | (b) | (c) | (d) |
| from | Description of noncash property given | FMV (or estimate) (See instructions.) | Date received |
| Part I | | (See instructions.) | |
| | | 3 | |
| | | | |
| | | |)- |
| (a) | | | |
| No. | (b) | (c) | (d) |
| from | Description of noncash property given | FMV (or estimate) (See instructions.) | Date received |
| Part I | | (OEE III BUILDUIS.) | |
| | | | |
| ======================================= | | | |
| | | \$ | |

Name of organization

EISENHOWER EXCHANGE FELLOWSHIPS, INCORPORATED

Employer identification number

| Part III | Exclusively religious, charitable, etc., contribut from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious, |) through (e) and the following line (| in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year entry. For organizations | | | | |
|---------------------------|---|--|---|--|--|--|--|
| | Use duplicate copies of Part III if additional | space is needed. | Control of the year. (Enter this line, once) | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | | | |
| | | | | | | | |
| | | (e) Transfer of g | gift | | | | |
| | Transferee's name, address, a | nd ZIP + 4 | Relationship of transferor to transferee | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | | | |
| Part I | (b) r di pose di giri | (c) Ose of gift | (u) Description of now girt is field | | | | |
| | , | (e) Transfer of g | a:tt | | | | |
| | Transferee's name, address, a | | Relationship of transferor to transferee | | | | |
| | | | | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | | | |
| | | | | | | | |
| | | (e) Transfer of gift | | | | | |
| - | Transferee's name, address, a | nd ZIP + 4 | Relationship of transferor to transferee | | | | |
| (-) N- | - | | | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | | | |
| | | | | | | | |
| Ī | (e) Transfer of gift | | | | | | |
| - | Transferee's name, address, a | nd ZIP + 4 | Relationship of transferor to transferee | | | | |
| | | | | | | | |

SCHEDULE D

Department of the Treasury

Internal Revenue Service

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

EISENHOWER EXCHANGE FELLOWSHIPS, INCORPORATED

Employer identification number 23-1505095

| Pa | rt I Organizations Maintaining Donor Advise | ed Funds or Other Similar Fund | s or Accounts.Complete if the |
|-------|--|---|--|
| | organization answered "Yes" on Form 990, Part IV, lin | ne 6. | |
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in | | |
| | are the organization's property, subject to the organization's | exclusive legal control? | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor a | | |
| | for charitable purposes and not for the benefit of the donor of | | |
| D- | impermissible private benefit? | | Yes No |
| NOVE. | rt II Conservation Easements. Complete if the org | | Part IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the organization | | |
| | Preservation of land for public use (e.g., recreation or e | | orically important land area |
| | Protection of natural habitat | Preservation of a cert | tified historic structure |
| _ | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a quality | ied conservation contribution in the form | |
| | day of the tax year. | | Held at the End of the Tax Year |
| a | Total number of conservation easements | | |
| b | | | |
| | Number of conservation easements on a certified historic str | | |
| d | Number of conservation easements included in (c) acquired a | | |
| • | listed in the National Register | | 2d |
| 3 | Number of conservation easements modified, transferred, rel | eased, extinguished, or terminated by the | e organization during the tax |
| 4 | year - | | |
| 4 | Number of states where property subject to conservation eas | 3750 | |
| 5 | Does the organization have a written policy regarding the per | | |
| 6 | violations, and enforcement of the conservation easements it | *************************************** | |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, | nandling of violations, and enforcing con | servation easements during the year |
| 7 | Amount of expanses incurred in monitoring inspecting hand | | |
| • | Amount of expenses incurred in monitoring, inspecting, hand > \$ | lling of violations, and enforcing conserva | ation easements during the year |
| 8 | Does each conservation easement reported on line 2(d) above | to action, the requirements of section 170 | M-V 4V (D) (3) |
| Ü | | | |
| 9 | and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation. | | Yes No |
| • | include, if applicable, the text of the footnote to the organization | | |
| | conservation easements. | ion's imancial statements that describes | the organization's accounting for |
| Pai | t III Organizations Maintaining Collections of | Art. Historical Treasures, or O | ther Similar Assets |
| | Complete if the organization answered "Yes" on Form | | and James Addets. |
| 1a | If the organization elected, as permitted under SFAS 116 (AS | | ment and halance sheet works of art |
| | historical treasures, or other similar assets held for public exh | | |
| | the text of the footnote to its financial statements that descri | | ince of public service, provide, iff art Am, |
| ь | If the organization elected, as permitted under SFAS 116 (AS | | t and halance sheet works of art, historical |
| | treasures, or other similar assets held for public exhibition, ed | | |
| | relating to these items: | addition, or research in factionaries of pa | bile service, provide the following amounts |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | ▶ ¢ |
| | | | |
| 2 | If the organization received or held works of art, historical trea | | al gain, provide |
| | the following amounts required to be reported under SFAS 1: | | a gain, provide |
| а | Revenue included on Form 990, Part VIII, line 1 | | \$ |
| | Assets included in Form 990, Part X | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2018

Schedule D (Form 990) 2018

23-1505095 Page 2

| Pa | rt III Organizations Maintaining C | ollections of Art, | Historical Tre | easures, or | Other | Similar A | ssets(continued) | | | |
|------|---|---------------------------|-----------------------|-----------------|---|-----------------|-------------------|--|--|--|
| 3 | Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items | | | | | | | | | |
| | (check all that apply): | | 50 | | | | | | | |
| а | Public exhibition | d | Loan or excl | nange program | s | | | | | |
| b | Scholarly research | е | Other | | | | | | | |
| С | Preservation for future generations | | | | | | | | | |
| 4 | Provide a description of the organization's co | llections and explain h | now they further th | ne organization | 's exem | pt purpose ir | ı Part XIII. | | | |
| 5 | During the year, did the organization solicit or | receive donations of | art, historical treas | sures, or other | similar a | ssets | | | | |
| | to be sold to raise funds rather than to be ma | | | | | | Yes No_ | | | |
| Pa | rt IV Escrow and Custodial Arrang | | if the organization | n answered "Ye | es" on F | orm 990, Pai | rt IV, line 9, or | | | |
| | reported an amount on Form 990, Par | | | | | | | | | |
| 1a | Is the organization an agent, trustee, custodia | | | | | | | | | |
| | on Form 990, Part X? | | | | | | Yes No | | | |
| b | If "Yes," explain the arrangement in Part XIII a | and complete the follo | wing table: | | | | | | | |
| | | | | | | | Amount | | | |
| С | | | | | | 1c | | | | |
| d | Additions during the year | | ****************** | ******* | ererettet. | 1d | | | | |
| е | Distributions during the year | | | | | 1e | | | | |
| f | Ending balance | | | | | 1f | | | | |
| 2a | Did the organization include an amount on Fo | orm 990, Part X, line 21 | I, for escrow or cu | istodial accour | nt liability | /? | Yes No | | | |
| | If "Yes," explain the arrangement in Part XIII. | | | | | | | | | |
| Pai | rt V Endowment Funds. Complete if | | | | | | | | | |
| | - | (a) Current year | (b) Prior year | (c) Two years t | |) Three years I | | | | |
| 1a | Beginning of year balance | 37,987,411. | 32,783,754. | 32,216, | | 34,895, | | | | |
| b | Contributions | 1,259,220. | 1,940,539. | 680, | | 770,0 | | | | |
| C | Net investment earnings, gains, and losses | -2,966,208. | 5,146,556. | 1,787, | 150. | -1,079,0 | 0623,881,482. | | | |
| | | rants or scholarships | | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | | |
| | and programs | 1,882,532. | 1,883,438. | 1,899, | 838. | 2,370,2 | 1,497,800. | | | |
| f | Administrative expenses | | | t | | | | | | |
| g | | 34,397,891. | 37,987,411. | | 754. | 32,216,4 | 34,895,746. | | | |
| 2 | Provide the estimated percentage of the curr | | | i)) held as: | | | | | | |
| а | , | | 6 | | | | | | | |
| | Permanent endowment 12.00 | % | | | | | | | | |
| С | Temporarily restricted endowment | % | | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c shou | | | | | | | | | |
| 3a | Are there endowment funds not in the posses | ssion of the organization | on that are held a | nd administere | d for the | organization | 1 | | | |
| | by: | | | | | | Yes No | | | |
| | (i) unrelated organizations | | ************ | | | | 3a(i) X | | | |
| | (ii) related organizations | | | | | | 3a(ii) X | | | |
| 55.7 | If "Yes" on line 3a(ii), are the related organizate | | | *************** | *************************************** | | 3b | | | |
| 4 | Describe in Part XIII the intended uses of the | | ment funds. | | | | | | | |
| Pai | rt VI Land, Buildings, and Equipm | | | - /2000 | | | | | | |
| | Complete if the organization answered | | | | | | Т | | | |
| | Description of property | (a) Cost or other | , , | | . , | umulated | (d) Book value | | | |
| | · | basis (investme | | | depre | eciation | 722 600 | | | |
| _ | Land | | | 3,608. | 07 | 7 074 | 723,608. | | | |
| b | | | 4,30 | 3,452. | ٥١ | 7,974. | 1,555,478. | | | |
| | | | 60 | 0 926 | Ar |) E // 20 | 201 200 | | | |
| | Equipment | VX | 80 | 9,826. | 4(| 05,438. | 284,388. | | | |
| е | Other | | | 0-1 | | | 2 563 474 | | | |

Schedule D (Form 990) 2018

Schedule D (Form 990) 2018

INCORPORATED

23-1505095 Page 3

| Part VII Investments - Other Securities. | | | rago |
|--|---|--|-----------------------|
| Complete if the organization answered "Yes" | on Form 990, Part IV, line | | |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end | -of-year market value |
| (1) Financial derivatives | | | |
| (2) Closely-held equity interests | | | |
| (3) Other | | | |
| (A) LIMITED PARTNERSHIPS | 15,718,860. | End-of-Year Market | Value |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | 15 510 060 | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | 15,718,860. | | |
| Part VIII Investments - Program Related. | | | |
| Complete if the organization answered "Yes" | | | PLANT CALCULATE |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end | of-year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets. | | | |
| Security and the second security of the second seco | F 000 B- + N/ P | 11.10 5 000 5 17.11 15 | |
| Complete if the organization answered "Yes" | on Form 990, Part IV, line of Description | 11d. See Form 990, Part X, line 15. | (b) Posicusius |
| | | | (b) Book value |
| | DEVAT IVOSI | | 7,818,524. |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line | 151 | | 7,818,524. |
| Part X Other Liabilities. | : 10.) | | 7,010,324. |
| Complete if the organization answered "Yes" | on Form 000 Port IV line : | 11a or 11f Coo Form 000 Dort V line 05 | |
| () 5 | | (b) Book value | |
| (a) Description of liability (1) Federal income taxes | | b) Book value | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| | | | |
| (8) | | * | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line | 251 | | |
| Totaling and in the state of th | more recommendation | | |

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

Schedule D (Form 990) 2018

| Part XI Reconciliation of Revenue per Aug Complete if the organization answered "Yes" | | its Wit | h Revenue per F | Returr | 1. |
|---|---|-------------|---|---------|---------------------|
| 1 Total revenue, gains, and other support per audited | | | | 1 | 2,501,857. |
| 2 Amounts included on line 1 but not on Form 990, Pa | | 9 55 | *************************************** | 100 | |
| a Net unrealized gains (losses) on investments | | 2a | -4,958,002. | | |
| b Donated services and use of facilities | *************************************** | 2b | | | |
| c Recoveries of prior year grants | | 2c | | | |
| d Other (Describe in Part XIII.) | *************************************** | 2d | -168,452. | | |
| e Add lines 2a through 2d | ******************* | ******** | 22271111111111111111111111111111111111 | 2e | -5,126,454. |
| 3 Subtract line 2e from line 1 | | | | 3 | 7,628,311. |
| 4 Amounts included on Form 990, Part VIII, line 12, but | t not on line 1 | 0 34 | | | |
| a Investment expenses not included on Form 990, Par | | 4a | | | |
| b Other (Describe in Part XIII.) | | 4b | | | |
| c Add lines 4a and 4b | 69.31 | | (17) | 4c | 0. |
| 5 Total revenue. Add lines 3 and 4c. (This must equal F | form 990, Part I, line 12.) | Sex=>==+++1 | | 5 | 7,628,311. |
| Part XII Reconciliation of Expenses per Au | | nts Wi | th Expenses per | Retu | rn. |
| Complete if the organization answered "Yes" | | | | | |
| 1 Total expenses and losses per audited financial state | ements | | | 1 | 5,605,885. |
| 2 Amounts included on line 1 but not on Form 990, Par | t IX, line 25: | 8 8 | | | |
| a Donated services and use of facilities | | 2a | | | |
| b Prior year adjustments | | 2b | | | |
| c Other losses | | 2c | | | |
| d Other (Describe in Part XIII.) | | 2d | | | |
| e Add lines 2a through 2d | 11155551110245141245141414141414141414 | | *********** | 2e | 0. |
| 3 Subtract line 2e from line 1 | | ********** | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | 3 | 5,605,885. |
| 4 Amounts included on Form 990, Part IX, line 25, but I | not on line 1: | 0 92 | | | |
| Investment expenses not included on Form 990, Part | t VIII, line 7b | 4a | 134,311. | | |
| b Other (Describe in Part XIII.) | | 4b | | | |
| c Add lines 4a and 4b | | | | 4c | 134,311. |
| 5 Total expenses. Add lines 3 and 4c. (This must equal | Form 990, Part I, line 18.) | | *************************************** | 5 | 5,740,196. |
| Part XIII Supplemental Information. | | | | | |
| Provide the descriptions required for Part II, lines 3, 5, and lines 2d and 4b; and Part XII, lines 2d and 4b. Also complet | | | | 4; Part | X, line 2; Part XI, |
| Part V, line 4: | | | | | |
| INTENDED USE OF ENDOWMENT FUNI | OS | | | | |
| TO SUPPORT EF'S PROGRAMS AND (| OPERATIONS. | | | | |
| Part X, Line 2: | | | | | |
| UNCERTAIN TAX POSITIONS UNDER | ASC 740 | | | | |
| GAAP REQUIRES ENTITIES TO EVAI | LUATE, MEASURE, 1 | RECO | GNIZE AND D | ISCI | OSE ANY |
| UNCERTAIN INCOME TAX POSITIONS | TAKEN ON THEIR | TAX | RETURNS. G | AAP | PRESCRIBES |
| A MINIMUM THRESHOLD THAT A TAX | C POSITION IS REC | QUIR | ED TO MEET | IN C | ORDER TO BE |
| RECOGNIZED IN THE FINANCIAL ST | TATEMENTS. EF BE | LIEV | ES THAT IT | HAD | NO |

UNCERTAIN TAX POSITIONS AS DEFINED IN GAAP.

| Schedule D (Form 990) 2018 INCORPORATED | 23-1505095 Page 5 |
|---|-------------------|
| Schedule D (Form 990) 2018 INCORPORATED Part XIII Supplemental Information (continued) | |
| Part XI, Line 2d - Other Adjustments: | |
| CHANGE IN VALUE OF BENEFICIAL INTEREST IN FEDERAL TRUST | -34,141. |
| INVESTMENT MANAGEMENT FEES | -134,311. |
| Total to Schedule D, Part XI, Line 2d | -168,452. |
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SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

General Information on Activities Outside the United States. Complete if the organization answered "Yes" on

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

EISENHOWER EXCHANGE FELLOWSHIPS,

INCORPORATED

Employer identification number

23-1505095

Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes

| United States. | | | procedures for monitoring the use of it | | itside ti le |
|----------------------------------|-------------------------------------|--|---|---|--|
| 3 Activities per Region. (1 | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in the region | an be duplicated if additional space is (d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, | (f) Total expenditures for and investments in the region |
| | | | | | |
| Central America and | | | | | |
| the Caribbean | 0 | 0 | INVESTMENTS | | 5,170,000. |
| | | | | | |
| East Asia and the Pacific | | | FUNDRAISING (REVENUE) AND | FELLOWSHIPS & GLOBAL | |
| | · • | 0 | PROGRAM SERVICES (EXPENSE) | NETWORK EVENTS | 410,000 |
| Europe (Including | | | | | |
| Iceland & Greenland) | | | | | |
| - Albania, Andorra, | | | FUNDRAISING (REVENUE) AND | FELLOWSHIPS & GLOBAL | |
| Austria, Belgium | 0 | 0 | PROGRAM SERVICES (EXPENSE) | NETWORK EVENTS | 299,000 |
| | | | | | |
| Middle East and | | | FUNDRAISING (REVENUE) AND | FELLOWSHIPS & GLOBAL | |
| North Africa | 0 | 0 | PROGRAM SERVICES (EXPENSE) | NETWORK EVENTS | 244,000 |
| | | | TAGGER BERTICES (EXTENSE) | METWORK EVENTS | 244,000 |
| | | | | | |
| 37a43a 3 a a | | | FUNDRAISING (REVENUE) AND | e) | |
| North America | 0 | 0 | PROGRAM SERVICES (EXPENSE) | FELLOWSHIPS | 24,000 |
| | | | | | |
| | | | FUNDRAISING (REVENUE) AND | FELLOWSHIPS & GLOBAL | |
| South America | 0 | 0 | PROGRAM SERVICES (EXPENSE) | NETWORK EVENTS | 155,000 |
| | | | | | |
| | | | FUNDRAISING (REVENUE) AND | BELLOWSHIDS C CLOBAL | |
| South Asia | | 0 | | FELLOWSHIPS & GLOBAL | 42.000 |
| Botti Asia | 0 | 0 | PROGRAM SERVICES (EXPENSE) | NETWORK EVENTS | 42,000. |
| | | | | | |
| | | | FUNDRAISING (REVENUE) AND | FELLOWSHIPS & GLOBAL | |
| Sub-Saharan Africa | 0 | 0 | PROGRAM SERVICES (EXPENSE) | NETWORK EVENTS | 125,000 |
| 3 a Subtotal | 0 | 0 | | | 6,469,000 |
| b Total from continuation | | | | | |
| sheets to Part I | 0 | 0 | | | 24,000 |
| c Totals (add lines 3a | | | | | |
| and 3b) | 0 | 0 | | | 6,493,000. |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2018

| Schedule F (Form 990) | INCORPOR | | MGE FELLOWSHIPS, | 23-150509 | 5 Page |
|--------------------------------------|---|--|---|--|---|
| Part I Continuati | on of Activitie | s per Regio | n.(Schedule F (Form 990), Part I, line 3 | 3) | |
| (a) Region | (b) Number of offices in the region | (c) Number of employees or agents in region | (d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in region | (f) Total expenditures for region |
| Central America and the Caribbean | 0 | 0 | PROGRAM SERVICES (EXPENSE) | FELLOWSHIPS | 24,000 |
| | | | | | |
| | | | | | |
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| | | | | | |
| | | | | | |
| | | | | | |
| Totals | - | | | | 24,00 |

23-1505095

Schedule F (Form 990) 2018

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any

recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| (i) Method of valuation (book, FMV, appraisal, other) | | | | | | Schedule F (Form 990) 2018 |
|---|--|--|--|--|--|----------------------------|
| (h) Description of noncash assistance | | | | | | Schec |
| (g) Amount of noncash assistance | | | | | xempt | |
| (f) Manner of cash disbursement | | | | | recognized as tax-e | |
| (e) Amount of cash grant | | | | | foreign country, er | |
| (d) Purpose of grant | | | | | Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter. Enter total number of other organizations or entities. | |
| (c) Region | | | | | is listed above that are rasel has provided a sect rentities | |
| (b) IRS code section and EIN (if applicable) | | | | | recipient organization th the grantee or coursither organizations or | C |
| 1 (a) Name of organization | | | | | 2 Enter total number of recipient organizations listed a by the IRS, or for which the grantee or counsel has a 3 Enter total number of other organizations or entities | 1 |

EISENHOWER EXCHANGE FELLOWSHIPS,

INCORPORATED

Schedule F (Form 990) 2018

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Page 3

23-1505095

Part III can be duplicated if additional space is needed.

| Far III can be duplicated if ad | Fart III can be duplicated if additional space is needed. | (c) Number of | (d) Amount of | (e) Manner of | (f) Amount of | (a) Description of | (h) Method of |
|---------------------------------|---|---------------|---------------|-------------------|-----------------------|--------------------|---|
| | (b) Region | recipients | cash grant | cash disbursement | noncash assistance | noncash assistance | valuation (book, FMV, appraisal, other) |
| entı | Central America | | | | | | |
| ng | and the Caribbean | П | 24,180. | WIRE | 0 | | PMV |
| ast | East Asia and the | | | | | | |
| ac | Pacific | 17 | 367,530 WIRE | WIRE | 0 | | FMV |
| L L | Europe (Including | | | | | | 1 |
| rec | | 11 | 251,468. | WIRE | 0 | | FMV |
| ort | North America | п | 24,180.WIRE | VIRE | ·o | | EMV |
| out | South America | 9 | 130,570.WIRE | VIRE | °° | | FMV |
| South | h Asia | 2 | 38,687.WIRE | VIRE | 0 | | EMV |
| d d | Sub-Saharan Africa | ភេ | 106,390, | WIRE | °° | | FMV |
| id | Middle East and North Africa | 12 | 236,959.WIRE | VIRE | *0 | | PMV |
| | | | | | | | |
| | | | j | | | Sched | Schedule F (Form 990) 2018 |

Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain

Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see

Instructions for Form 5713; don't file with Form 990)

5

6

| Schedi | ule F (Form 990) 2018 INCORPORATED | 23-1505095 | Page 4 |
|--------|---|------------|--------|
| Part | IV Foreign Forms | | 11000 |
| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) | X Yes | ☐ No |
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) | Yes | X No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471) | Yes | X No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund | | |

Foreign Partnerships (see Instructions for Form 8865)

Schedule F (Form 990) 2018

X Yes

X Yes No

| Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. |
|---|
| Part I, Line 2: |
| EF MONITORS THE USE OF ITS GRANT FUNDS BY REQUIRING THE RECIPIENTS TO |
| SUBMIT A REPORT AT THE END OF THE GRANT PERIOD ON THE STATUS OF THEIR |
| PROJECT AND TO STATE EXPECTED MEASURABLE RESULTS. |
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SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

EISENHOWER EXCHANGE FELLOWSHIPS,

OMB No. 1545-0047

Open to Public Inspection

| | The second name of the second na | | | | | | |
|--|--|---|--------------------------|---|---|---|---|
| Name of the organization EISENHOWER E INCORPORATED | ER EXCHANG TED | EISENHOWER EXCHANGE FELLOWSHIPS INCORPORATED | rps, | | | | Employer identification number $23-1505095$ |
| Part I General Information on Grants and Assistance | and Assistance | | | | | | |
| 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection | to substantiate the | e amount of the grants | s or assistance, the | grantees' eligibilit | / for the grants or ass | sistance, and the select | uo |
| | stance? | | | | | | X Yes No |
| 낋 | ocedures for moni | toring the use of grant | funds in the Unite | d States. | | | |
| Part II Grants and Other Assistance to Domestic Organizations an | Domestic Organi | zations and Domesti | ic Governments. C | omplete if the orga | inization answered "\ | id Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any | V, line 21, for any |
| recipient that received more than \$5,000. Part II can be duplicated if additional space is needed | \$5,000. Part II car | be duplicated if addit | tional space is need | led. | | | |
| 1 (a) Name and address of organization or government | (p) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, EMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| | | | | | | | |
| 2. | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table | and government or | ganizations listed in th | | *)********************** | | | A 200000 |
| 3 Enter total number of other organizations listed in the line 1 table | is listed in the line | 1 table | | *************************************** | | 0.000 | A |

3 Enter total number of other organizations listed in the line 1 table
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2018)

EISENHOWER EXCHANGE FELLOWSHIPS,

INCORPORATED

Schedule I (Form 990) (2018)

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

Page 2

23-1505095

(f) Description of noncash assistance (book, FMV, appraisal, other) O. FMV (d) Amount of non-cash assistance 294,493. (c) Amount of cash grant 25 (b) Number of recipients (a) Type of grant or assistance FELLOWSHIPS

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

7 Part I, Line 년 E THE RECIPIENTS REQUIRING ΒY FELLOWSHIP FUNDS OF. USE EF MONITORS THE

AT THE END OF THE FELLOWSHIP PERIOD ON THEIR EXPERIENCE SUBMIT A REPORT

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

Go to www.irs.gov/Form990 for instructions and the latest information. EISENHOWER EXCHANGE FELLOWSHIPS, INCORPORATED

Employer identification number 23-1505095

| | | | Yes | No |
|----|---|------|-----|----|
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | | | 10 |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | |
| | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | X | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, | N | | |
| | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | Х | |
| | | | | |
| 3 | Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's | - | | |
| | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | X Compensation committee | | | - |
| | Independent compensation consultant Independent compensation consultant Independent compensation consultant | | | |
| | Form 990 of other organizations X Approval by the board or compensation committee | | | |
| | | 8.00 | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| | organization or a related organization: | | | |
| а | Receive a severance payment or change-of-control payment? | 4a | | Х |
| b | Participate in, or receive payment from, a supplemental nonqualified retirement plan? | 4b | | Х |
| С | Participate in, or receive payment from, an equity-based compensation arrangement? | 4c | | Х |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the revenues of: | | | |
| а | The organization? | 5a | | Х |
| | Any related organization? | 5b | | Х |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | ь. |
| | contingent on the net earnings of: | | | |
| а | The organization? | 6a | | Х |
| b | Any related organization? | 6b | | X |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | | -7 | |
| | not described on lines 5 and 6? If "Yes," describe in Part III | 7 | | Х |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | |
| | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | | Х |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | |
| | Regulations section 53.4958-6(c)? | 9 | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

EISENHOWER EXCHANGE FELLOWSHIPS,

INCORPORATED

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

23-1505095

Page 2

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B) Breakdown of W-2 an | N-2 and/or 1099-M | id/or 1099-MISC compensation | (C) Retirement and | (D) Nontaxable | (E) Total of columns | (F) Compensation |
|----------------------------|-------------|--------------------------|-------------------------------------|-------------------------------------|--------------------------------|----------------|----------------------|--|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | other deferred compensation | benefits | (Q)-(j)(B) | in column (B) reported as deferred on prior Form 990 |
| (1) GEORGE de LAMA | E | 295,473. | 55,000. | 0 | 8,100. | 30,533. | 389,106. | 0 |
| PRESIDENT | Ξ | | 0 | | 0 | 0 | | 0 |
| (2) ERIN HILLMAN | Ξ | 214,07 | 25,000. | | 7,179. | 33,084. | 279,340. | 0 |
| VP, PROGRAMS & OPERATIONS | Ξ | | 0 | | 0 | | | 0 |
| (3) STEPHANIE GROPP | Ξ | 128,04 | 0 | | 3,982. | 29,358. | 161,385. | 0 |
| SEC & DIR, FINANCE & ADMIN | € | | • 0 | | | | | 0 |
| (4) THOMAS FERGUSON | Ξ | 129,40 | 0 | 0 | 3,97 | 27,997. | 161,379. | 0 |
| SR DIR, DEVELOPMENT | <u>(ii)</u> | 0 | 0 | 0 | 0 | 0. | 0 | 0 |
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Schedule J (Form 990) 2018

EISENHOWER EXCHANGE FELLOWSHIPS,

| Schedule J (Form 990) 2018 | INCORPORATED | 23-1505095 |
|--------------------------------------|--|--|
| Part III Supplemental Informati | ion | |
| Provide the information, explanation | Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. | ethis part for any additional information. |

Page 3

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|--|--|--|--|--|--|--|---|--|--|
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Schedule J (Form 990) 2018

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

EISENHOWER EXCHANGE FELLOWSHIPS, INCORPORATED

Employer identification number 23-1505095

| Pa | rt I Types of Property | | | | | | | |
|-----|--|-------------------------------|--|---|---|-----------|--------|-------|
| | | (a) Check if applicable | (b) Number of contributions or | (c) Noncash contribution amounts reported on | (d Method of d noncash contrib | eterminin | | |
| | | арріюаріе | | Form 990, Part VIII, line | Ig Honeasir continu | ution ann | Ourita | , |
| 1 | Art - Works of art | | | | | | | |
| 2 | Art - Historical treasures | | | | | | | |
| 3 | Art - Fractional interests | | | | | | | |
| 4 | Books and publications | | | | | | | |
| 5 | Clothing and household goods | | | | | | | |
| 6 | Cars and other vehicles | | | | | | | |
| 7 | Boats and planes | | | | | | | |
| 8 | Intellectual property | | | | | | | |
| 9 | Securities - Publicly traded | X | 9 | 496,584 | FMV @ TRANS | SFER | DA' | ΓE |
| 10 | Securities - Closely held stock | | | | | | | |
| 11 | Securities - Partnership, LLC, or | | | | | | | |
| | trust interests | | | | | | | |
| 12 | Securities - Miscellaneous | | | | | | | |
| 13 | Qualified conservation contribution - | | | | | | | |
| | Historic structures | | | | | | | |
| 14 | Qualified conservation contribution - Other | | | | | | | |
| 15 | Real estate - Residential | | | | | | | |
| 16 | Real estate - Commercial | | | | | | | |
| 17 | Real estate - Other | | | | | | | |
| 18 | Collectibles | | | | | | | |
| 19 | Food inventory | | | | | | | |
| 20 | Drugs and medical supplies | | | | | | | |
| 21 | Taxidermy | | | | | | | |
| 22 | Historical artifacts | | | | | | | |
| 23 | Scientific specimens | | | | | | | |
| 24 | Archeological artifacts | | | | | | | |
| 25 | Other () | | | | | | | |
| 26 | Other • () | | | | | | | |
| 27 | Other (| | | | | | | |
| 28 | Other (| | | | | | | |
| 29 | Number of Forms 8283 received by the organi | zation during | g the tax year for c | ontributions | *************************************** | | | |
| | for which the organization completed Form 82 | | | | | | 0 | |
| | , | | · | | | | es l | No |
| 30a | During the year, did the organization receive b | y contributio | on any property rep | oorted in Part I, lines 1 the | ough 28, that it | | | 3.7 |
| | must hold for at least three years from the date | - | | | • | | | |
| | exempt purposes for the entire holding period | | | · · · · · · · · · · · · · · · · · · · | | 30a | | Х |
| b | If "Yes," describe the arrangement in Part II. | | C+3C+1+1+1+1+1+1+1+1+1+1+1+1+1+1+1+1+1+1 | 4 1 + 4 1 + 4 + 4 1 + 4 1 1 + 4 1 1 4 4 1 1 1 1 | | | | |
| 31 | Does the organization have a gift acceptance | policy that re | equires the review | of any nonstandard cont | ibutions? | 31 | | Х |
| 32a | Does the organization hire or use third parties | | | | | | _ | |
| | contributions? | | - | | | 32a | | Х |
| b | If "Yes," describe in Part II. | **************** | | ******************************** | | | 5 | |
| 33 | If the organization didn't report an amount in c | olumn (c) fo | r a type of propert | y for which column (a) is | checked. | | | |
| | describe in Part II. | . (-, | 2) · F:-E-: | , = 1-11111 (-2) | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990. LHA

Schedule M (Form 990) 2018

EISENHO R EXCHANGE FELLOWSHIPS,

| Schedule M | (Form 990) 2018 INCORPORATED | 23-1505095 | Page 2 |
|------------|---|---|---------------|
| Part II | (Form 990) 2018 INCORPORATED Supplemental Information. Provide the information required by Part I, lines 30b, 32 is reporting in Part I, column (b), the number of contributions, the number of items received this part for any additional information. | b, and 33, and whether the organiza , or a combination of both. Also com | tion plete |
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Schedule M (Form 990) 2018

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Inspection

Name of the organization

➤ Go to www.irs.gov/Form990 for the latest information. EISENHOWER EXCHANGE FELLOWSHIPS, INCORPORATED

Employer identification number 23-1505095

| Form 990, Part III, Line 4a, Program Service Accomplishments: |
|---|
| THROUGHOUT THEIR TRAVELS THEY ALSO PARTICIPATED IN GROUP MEETINGS AND |
| SPECIALIZED SEMINARS DESIGNED TO FOSTER DIALOGUE, ENCOURAGE CONTINUED |
| LEARNING AND CREATE OPPORTUNITIES FOR THE EXCHANGE OF IDEAS AND |
| COLLABORATION WITH OTHER EISENHOWER FELLOWS. A HIGHLIGHT OF THEIR |
| CLOSING SEMINAR IN PHILADELPHIA IN MAY WAS WELCOMING EF'S NEW CHAIRMAN, |
| FORMER U.S. SECRETARY OF DEFENSE ROBERT M. GATES, AT THE ANNUAL MEETING |
| AND AWARDS DINNER. DURING THE DINNER, SECRETARY GATES AWARDED THE 2018 |
| DWIGHT D. EISENHOWER MEDAL FOR LEADERSHIP AND SERVICE TO DAVID AND |
| SUSAN EISENHOWER, GRANDCHILDREN OF PRESIDENT EISENHOWER AND ACTIVE |
| MEMBERS OF THE EF BOARD OF TRUSTEES. |
| |
| Form 990, Part III, Line 4b, Program Service Accomplishments: |
| |
| GLOBAL CELEBRATION. EF HAS ASSISTED IN PROMOTING AND FACILITATING |
| REGIONAL CONFERENCES AND EVENTS IN SPAIN (TWICE), CHILE, DUBAI, |
| IRELAND, KENYA, PHILIPPINES, AND SRI LANKA, ON THE FOLLOWING TOPICS: |
| FUTURE OF WORK, NEXT CHALLENGES FOR LATIN AMERICA, SOUTH ASIA RISING, |
| BREXIT, ENTREPRENEURSHIP, PREVENTING VIOLENT EXTREMISM, 7 DECADES OF |
| SRI LANKAN INDEPENDENCE, AND SPAIN'S FIRST AMENDMENT AWARDS. |
| |
| Form 990, Part III, Line 4c, Program Service Accomplishments: |
| |
| EF'S 2014 INNOVATION COHORT, VISITS TO GOOGLE X, SALESFORCE, ACCENTURE |
| LABS AND TESLA AND OTHER OPPORTUNITIES TO CONNECT WITH BAY AREA |
| INNOVATORS. |

Schedule O (Form 990 or 990-EZ) (2018)

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Form 990, Part III, Line 4d, Other Program Services: OTHER PROGRAMS: IN ADDITION TO ITS GLOBAL PROGRAMS, EF ALSO OPERATES A USA PROGRAM, WHICH SENDS BETWEEN 10-12 U.S. CITIZENS ABROAD ANNUALLY. FELLOWS TRAVEL INDIVIDUALLY TO 1-2 (OF 50) DESTINATION COUNTRIES AROUND THE WORLD FOR A TOTAL OF 4-5 WEEKS. IN 2018, A DIVERSE GROUP OF 11 USA FELLOWS WERE PROVIDED A CUSTOMIZED ITINERARY OF PROFESSIONAL MEETINGS AND SITE VISITS RELEVANT TO THEIR PROFESSIONAL FIELDS AND PROPOSED FELLOWSHIP PROJECTS. THESE FELLOWS CAME FROM DIVERSE PROFESSIONAL BACKGROUNDS AND EXPLORED KEY ISSUES IN DISPARATE FIELDS THAT INCLUDED HEALTH CARE, FIRE SAFETY AND TRANSPORTATION TECHNOLOGY. THE 2018 USA FELLOWS' DESTINATION COUNTRIES INCLUDED AUSTRALIA, BRAZIL, COLOMBIA, FRANCE, INDIA, JAPAN, RWANDA, SOUTH AFRICA, SWEDEN AND THAILAND, AMONG OTHERS. THE 2018 USA AGRICULTURE FELLOW, A MAJOR U.S. BEEF PRODUCER, TRAVELED TO ARGENTINA AND AUSTRALIA TO EXPLORE WAYS TO IMPROVE SUSTAINABILITY IN DROUGHT CONDITIONS.

SINCE 2015, EISENHOWER FELLOWSHIPS HAS ALSO SENT USA FELLOWS TO CHINA EACH YEAR UNDER A SPECIAL PARTNERSHIP WITH THE CHINA EDUCATION ASSOCIATION FOR INTERNATIONAL EXCHANGE (CEAIE) CALLED THE ZHI-XING CHINA EISENHOWER FELLOWSHIP. IN 2018, NINE AMERICAN FELLOWS TRAVELED TO CHINA FOR A FOUR-WEEK PROFESSIONAL AND LEADERSHIP DEVELOPMENT PROGRAM. THE PROGRAM BEGAN IN BEIJING WITH ROBUST CULTURAL IMMERSION TRAINING AND EXPOSURE. THE FELLOWS THEN EMBARKED ON TAILORED MEETINGS IN 4-6 CITIES, WHERE THEY INTERACTED WITH TOP LEADERS IN THEIR FIELDS, CONCLUDING IN SHANGHAI TO SHARE KEY TAKEAWAYS. THE 2018 ZHI-XING FELLOWS FOCUSED THEIR PROJECTS ON AFFORDABLE ENERGY SOLUTIONS, EXPANDED ENTRY INTO AGRICULTURAL BUSINESS AND ENTREPRENEURSHIP CONNECTIONS IN 832212 10-10-18 Schedule O (Form 990 or 990-EZ) (2018)

10161112 793760 3394

Employer identification number 23-1505095

ARTIFICIAL INTELLIGENCE.

Expenses \$ 854,797. including grants of \$ 294,493. Revenue \$ 0.

IN SEPTEMBER 2018, EF WELCOMED A DIVERSE GROUP OF 10 VISIONARY LEADERS FROM SAUDI ARABIA TO THE UNITED STATES TO PARTICIPATE IN THE FIRST SAUDI ARABIA-FOCUSED PROGRAM IN THE ORGANIZATION'S 65-YEAR HISTORY. SIGNIFICANTLY, SEVEN OF THE 10 FELLOWS SELECTED WERE WOMEN. COMING AT A PIVOTAL TIME IN THEIR COUNTRY'S HISTORY, THE PROGRAM PRESENTED A UNIQUE OPPORTUNITY FOR THESE YOUNG LEADERS TO HONE THEIR LEADERSHIP SKILLS, FOSTER INTERDISCIPLINARY PROFESSIONAL RELATIONSHIPS AND LAUNCH DYNAMIC, CONCRETE COLLABORATIONS WITH THEIR COHORT AND ACROSS THE EF NETWORK. THE FELLOWS, WORKING IN MEDICINE, BUSINESS AND ACADEMIA ACROSS SAUDI ARABIA, TRAVELED FOR FOUR WEEKS AROUND THE U.S. WITH ITINERARIES CUSTOMIZED TO THEIR FIELDS OF INTEREST AND PROPOSED FELLOWSHIP PROJECTS. DURING THEIR FELLOWSHIP JOURNEYS, THE FELLOWS VISITED CUTTING EDGE FINTECH FIRMS, WORLD CLASS MEDICAL CARE FACILITIES, FORTUNE 100 CORPORATE R&D FACILITIES AND NUMEROUS OTHER ORGANIZATIONS. THE SAUDI FELLOWS WERE JOINED AT THE END OF THEIR PROGRAM BY AN INCOMING COHORT OF GLOBAL INNOVATION FELLOWS, AND THEIR PROGRAM CONCLUDED WITH A SPECIAL DINNER FEATURING REMARKS ON THE STATE OF AMERICAN POLITICS AND JOURNALISM FROM LEADING NEWS CORRESPONDENTS.

Expenses \$ 379,343. including grants of \$ 193,437. Revenue \$ 0.

Form 990, Part VI, Section A, line 2:

DAVID EISENHOWER, TRUSTEE, AND SUSAN EISENHOWER, TRUSTEE, HAVE A FAMILY RELATIONSHIP.

Form 990, Part VI, Section B, line 11b:

Employer identification number 23-1505095

GOVERNING BODY REVIEW OF FORM 990

THE EXECUTIVE COMMITTEE REVIEWS THE FORM 990 FOR APPROVAL. ONCE APPROVED, A COPY OF THE RETURN IS DISTRIBUTED TO EACH BOARD TRUSTEE FOR REVIEW PRIOR TO FILING.

Form 990, Part VI, Section B, Line 12c:

MONITORING AND ENFORCEMENT OF CONFLICT OF INTEREST POLICY

EF'S CONFLICT OF INTEREST POLICY IS DISTRIBUTED TO ALL BOARD MEMBERS

ANNUALLY FOR THEIR REVIEW. ALSO, STAFF RESPONSIBLE FOR CONTRACTING AND

PROCUREMENT ARE PROVIDED WITH CURRENT BOARD LIST SO THAT THEY CAN REMAIN

ALERT TO POTENTIAL REAL OR APPARENT CONFLICTS. CONCERNS ABOUT POSSIBLE

CONFLICTS ARE REPORTED TO THE PRESIDENT, WHO ALERTS THE APPROPRIATE BOARD

MEMBERS.

Form 990, Part VI, Section B, Line 15:

PROCESS FOR DETERMINING COMPENSATION

THE COMPENSATION COMMITTEE REVIEWS THE COMPENSATION OF THE PRESIDENT AND

EXECUTIVE TEAM DIRECT REPORTS, THE ORGANIZATION'S OVERALL STAFF

COMPENSATION AND BENEFITS STRATEGY AND POLICY AND MAKES RECOMMENDATIONS TO

THE EXECUTIVE COMMITTEE.

Form 990, Part VI, Section C, Line 19:

EF POSTS ITS FORM 990, AUDITED FINANCIAL STATEMENTS AND ANNUAL BUSINESS

PLAN ON ITS WEBSITE. EF'S CHARTER, BYLAWS AND OTHER GOVERNING DOCUMENTS,

SUCH AS ITS CONFLICT OF INTEREST AND WHISTLEBLOWER POLICIES, ARE AVAILABLE

TO THE PUBLIC UPON REQUEST.

Form 990, Part XI, line 9, Changes in Net Assets:

832212 10-10-18

Page 2

Schedule O (Form 990 or 990-EZ) (2018)

TAX RETURN FILING INSTRUCTIONS

FORM 990-T

FOR THE YEAR ENDING

DECEMBER 31, 2018

| | Statement and the state of the |
|--|---|
| Prepared for | EISENHOWER EXCHANGE FELLOWSHIPS, INCORPORATED 250 SOUTH 16TH STREET PHILADELPHIA, PA 19102 |
| Prepared by | BBD, LLP 1835 MARKET STREET, 3RD FLOOR PHILADELPHIA, PA 19103 |
| Amount due or refund | BALANCE DUE OF \$426 |
| Make check payable to | PAYMENTS SHOULD BE MADE USING THE ELECTRONIC FEDERAL TAX PAYMENT SYSTEM (EFTPS). |
| Mail tax return and check (if applicable) to | DEPARTMENT OF THE TREASURY INTERNAL REVENUE SERVICE CENTER OGDEN, UT 84201-0027 |
| Return must be mailed on or before | NOVEMBER 15, 2019 |
| Special Instructions | THE RETURN SHOULD BE SIGNED AND DATED. |

*PUBLIC DISCLOSURE COPY**

| Form | 990-T | E | Exempt Org | janization Bus | sine | ss Incom | e Tax Ret | urn | OMB N | lo. 1545-0687 |
|----------------|--|------------------------|------------------------------|--|---------------------------|---------------------------------------|------------------------|----------------|--|--|
| | | | | (and proxy tax und | ler se | ection 6033(e) |) | | 2 | 040 |
| | | For cal | lendar year 2018 or other to | | | and ending | | 240 | | 018 |
| Depa Intern | rtment of the Treasury al Revenue Service | • | | ww.irs.gov/Form990T for in nbers on this form as it may | | | | (c)(3). | Open to P 501(c)(3) C | ublic Inspection for Organizations Only |
| A | Check box if address changed | | | (Check box if name of EXCHANGE FE | | | is.) | (Em | loyer identi ployees' tru ructions.) | fication number st, see |
| BE | xempt under section | Print | INCORPORA | | | , , , , , , , , , , , , , , , , , , , | | | 23-15 | 05095 |
| |] 501(c)(3) | _ or | Number, street, and r | oom or suite no. If a P.O. bo | x, see ir | nstructions. | | | lated busin | ess activity code |
| | 408(e) 220(e) | Туре | | 16TH STREET | | | | , , , | madaction. | , |
| | 408A 530(a) | | | province, country, and ZIP o | | n postal code | | | | |
| | 529(a) | | PHILADELPI | HIA, PA 1910 | 2 | | | 900 | 0099 | |
| C Bo | ok value of all assets end of year | | F Group exemption n | umber (See instructions.) type ▶ X 501(c) cor | | | | | | |
| | 48,145,0 | 73. | G Check organization | type ► X 501(c) cor | poration | n 501(c) t | | 401(a) trust | | Other trust |
| H Er | iter the number of the c | organiza | ition's unrelated trades | or businesses. | T | Des | cribe the only (or fir | - | | |
| | | | | on Fringe Ber | | | one, complete Part | | | 3 , |
| | | | | vious sentence, complete P | arts I ar | id II, complete a Sci | nedule M for each ac | iditional trac | de or | |
| 21300 | siness, then complete | | - 17 | an affiliated group or a pare | nt oubo | idion, controlled are | 0 | | es X | No |
| | "Yes," enter the name a | | | | III-SubS | idiary controlled gro | oup? | ▶ Y | es A | _ NO |
| | | | | FINANCE AND |) AD | MTN T | elephone number | ≥ 215- | -546- | 1738 |
| | rt I Unrelated | | | | | (A) Income | (B) Exp | | | (C) Net |
| 1a | Gross receipts or sale | s | | | | | | | | |
| b | Less returns and allow | | * | c Balance | 1c | | | | | |
| 2 | Cost of goods sold (S | chedule | A, line 7) | | 2 | | | | | |
| 3 | Gross profit. Subtract | line 2 fr | om line 1c | | 3 | | | | | |
| 4 a | Capital gain net incom | ne (attac | h Schedule D) | | 4a | | | | | |
| b | | | | orm 4797) | 4b | | | | | |
| C | Capital loss deduction | for trus | sts | COPPRESSOR FACTOR SACTORS | 4c | | | |) | |
| 5 | | | | n (attach statement) | 5 | | | | | |
| 6 | Rent income (Schedul | le C) | | | 6 | | | | | |
| 7 | | | | vaatta saatta saatta saatta saat | 7 | | | | | |
| 8 | - | | | led organization (Schedule F) | | | | | | |
| 9 | | | | 7) organization (Schedule G) | _ | | | | - | |
| 10 11 | Advertising income (S | Vity IIICO Sobodulo | me (2cuednie i) | | 10 | | | | - | |
| 12 | Other income (See inc | struction | is altach schedille) | ********************** | 12 | | | | | |
| | Total Combine lines | 3 throu | nh 12 | ************************** | | | 0. | | + | |
| | rt II Deduction | ns No | t Taken Elsewi | nere (See instructions fo | or limita | L | | | 1 | |
| | | | | nust be directly connecte | | | | | | |
| 14 | Compensation of offi | icers, dir | rectors, and trustees (S | Schedule K) | | | | 14 | | |
| 15 | Salaries and wages | | | | | | | 15 | | |
| 16 | Repairs and maintena | ance | *********** | | | | | 16 | | |
| 17 | Bad debts | ***** | | ************** | 3 - 2 - 2 - 2 - 2 - 2 - 2 | | | 17 | | |
| 18 | | | | *************** | | | | | | |
| 19 | Taxes and licenses | | | | | | | 19 | | |
| 20 | | | | tion rules) | | | | 20 | | |
| 21 | Depreciation (attach | Form 45 | 562) | | | 21 | | | | |
| 22 | | | | here on return | | | | 22b | - | |
| 23 | | | | | | | | | - | |
| 24 | | | | | | | | | - | |
| 25 26 | | | | | | | | | | |
| 27 | | | | | | | | | + | |
| 28 | | | | | | | | | | |
| 29 | Total deductions. Ac | dd lines | 14 through 28 | ****************************** | | Maran Normana Managaran M | | 29 | | 0. |
| 30 | | | | iting loss deduction. Subtrac | | | | 30 | | 0. |
| 31 | | | · | beginning on or after Janua | | | s) | 31 | | |
| 32 | | | | from line 30 | - | • | • | 32 | | 0. |
| 82370 | 1 01-09-19 LHA FO | r Paper | work Reduction Act No | otice, see instructions. | | | | | Form | 990-T (2018) |

Form 990-T (2018) INCORPORATED

23-1505095

Page 2

| Part I | II Total Unrelated Business Taxable Income | | | | | |
|-----------|--|----------------|---------------|---|---------------|--------------------------|
| 33 | Total of unrelated business taxable income computed from all unrelated trades or businesses (see | ee instru | ctions) | 000000000000000000000000000000000000000 | 33 | 0. |
| 34 | Amounts paid for disallowed fringes | | | | | 3,027. |
| 35 | Deduction for net operating loss arising in tax years beginning before January 1, 2018 (see instru | uctions) | 2 100000 | | 35 | |
| 36 | Total of unrelated business taxable income before specific deduction. Subtract line 35 from the s | | 65 50 | | | |
| | lines 33 and 34 | | | | 36 | 3,027. |
| 37 | Specific deduction (Generally \$1,000, but see line 37 instructions for exceptions) | 10.552,000.000 | | | | 1,000. |
| 38 | Unrelated business taxable income. Subtract line 37 from line 36. If line 37 is greater than line | | -10 - 1000000 | *************** | * " | 270001 |
| | | | | | 38 | 2,027. |
| Part I | V Tax Computation | ******* | ********* | | - 30 | 2,027 |
| 39 | Organizations Taxable as Corporations. Multiply line 38 by 21% (0.21) | | | | - 39 | 426. |
| 40 | Trusts Taxable at Trust Rates. See instructions for tax computation. Income tax on the amount | | | | 39 | 420 . |
| 40 | | | | | 40 | |
| 44 | Tax rate schedule or Schedule D (Form 1041) | | ******** | ············ [| 40 | |
| 41 | Proxy tax. See instructions | | | on-one or | 41 | |
| 42 | Alternative minimum tax (trusts only) | | | | 42 | |
| 43 | Tax on Noncompliant Facility Income. See instructions | | 271111111 | | 43 | 106 |
| 44 | Total. Add lines 41, 42, and 43 to line 39 or 40, whichever applies | ******* | ******** | | 44 | 426. |
| | Tax and Payments | T T | | | - r - r | |
| | Foreign tax credit (corporations attach Form 1118; trusts attach Form 1116) | 45a | | | | |
| b | Other credits (see instructions) | 45b | | | _ | |
| C | General business credit. Attach Form 3800 | 45c | | | | |
| d | Credit for prior year minimum tax (attach Form 8801 or 8827) | 45d | | | | |
| е | Total credits. Add lines 45a through 45d | | ******** | | 45e | |
| 46 | Subtract line 45e from line 44 | | | | 46 | 426. |
| 47 | Other taxes. Check if from: Form 4255 Form 8611 Form 8697 Form 88 | | | | | |
| 48 | Total tax. Add lines 46 and 47 (see instructions) | | | | 48 | 426. |
| 49 | 2018 net 965 tax liability paid from Form 965-A or Form 965-B, Part II, column (k), line 2 | | | | 49 | 0. |
| 50 a | Payments: A 2017 overpayment credited to 2018 | 50a | | | | |
| b | 2018 estimated tax payments | 50b | | | | |
| C | Tax deposited with Form 8868 | 50c | | | | |
| | Foreign organizations: Tax paid or withheld at source (see instructions) | 50d | | | | |
| е | Backup withholding (see instructions) | 50e | | | | |
| f | Credit for small employer health insurance premiums (attach Form 8941) | 50f | | | | |
| g | Other credits, adjustments, and payments: Form 2439 | | | | | |
| | Form 4136 Other Total ▶ | 50g | | | | |
| 51 | Total payments. Add lines 50a through 50g | | | | 51 | |
| 52 | Estimated tax penalty (see instructions). Check if Form 2220 is attached | | | | =o | |
| 53 | Tax due. If line 51 is less than the total of lines 48, 49, and 52, enter amount owed | | | | 53 | 426. |
| 54 | Overpayment. If line 51 is larger than the total of lines 48, 49, and 52, enter amount overpaid | | | | 54 | |
| 55 | Enter the amount of line 54 you want: Credited to 2019 estimated tax | | Re | funded 🕨 | 55 | |
| Part \ | I Statements Regarding Certain Activities and Other Informati | on (see | instru | ctions) | | |
| 56 | At any time during the 2018 calendar year, did the organization have an interest in or a signature | or other | authori | ty | | Yes No |
| | over a financial account (bank, securities, or other) in a foreign country? If "Yes," the organization | n may ha | ve to file | 9 | | |
| | FinCEN Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," enter the name of the | foreign | country | | | |
| | here | | | | | X |
| 57 | During the tax year, did the organization receive a distribution from, or was it the grantor of, or tr | ansferor | to, a for | eign trust? | | X |
| | If "Yes," see instructions for other forms the organization may have to file. | | | | | |
| 58 | Enter the amount of tax-exempt interest received or accrued during the tax year > \$ | | | | | |
| 0: | Under peralties of perjury, I declare that I have examined this return, including accompanying schedules and correct, and correct, and correct, and correct per Declaration of preparer (other than taxpayer) is pased on all information of which preparer | statements | s, and to | the best of my k | nowledge an | d belief, it is true, |
| Sign | 11/11/10 | | , | • | | discuss this return with |
| Here | \frac{1}{1}\frac{1}{1}\frac{1}{1}\frac{1}{1}} \text{PRESIDE} | INT | | | | shown below (see |
| | Signature of officer Date Title | | | | instructions) | ? X Yes No |
| | Print/Type preparer's name Preparer's signature Da | te | | Check | if PTIN | |
| Paid | though Sofat. Cold | 4 4 /4 0 | .,, | self- employe | | |
| Prepa | rer transmission of the second | 11/12 | /19 | | | 0749373 |
| Use C | Priv Firm's name ► BBD , LLP | | | Firm's E1N | ▶ 23 | 3-2896692 |
| | 1835 MARKET STREET, 3RD FLOOR | | | | | |
| | Firm's address ▶ PHILADELPHIA, PA 19103 | | | Phone no. | 215-5 | 567-7770 |
| 823711 01 | -09-19 | | | | | Form 990-T (2018) |

Form 990-T (2018) INCORPORATED

| Schedule A - Cost of Goods | Sold. Enter r | nethod of inver | itory valuation N/A | | | | | |
|--|-------------------------|--|---|-------------------|--|-------------------|-----------------------------------|--------|
| 1 Inventory at beginning of year | | | 6 Inventory at end of yea | | | 6 | | |
| 2 Purchases | | | 7 Cost of goods sold. Subtract line 6 | | | | | |
| 3 Cost of labor | 3 | | from line 5. Enter here | art I, | | | | |
| 4a Additional section 263A costs | | | line 2 | ******** | | 7 | | |
| (attach schedule) | 4a | | 8 Do the rules of section | 263A (v | vith respect to | 10 | Yes | No |
| b Other costs (attach schedule) | | | property produced or a | - | | | | T, T |
| 5 Total. Add lines 1 through 4b | | | the organization? | | | | 144 | |
| Schedule C - Rent Income (F (see instructions) | From Real I | Property an | d Personal Property | Lease | ed With Real Prop | perty) | | |
| Description of property | | | | | | | | |
| (1) | | | | | | | | |
| (2) | | | | | | | | |
| (3) | | | | | | | | |
| (4) | | | | | | | | |
| | 2. Rent received | d or accrued | | | 0/ \- | | | |
| (a) From personal property (if the perce rent for personal property is more the 10% but not more than 50%) | entage of han | ` 'of rent for p | and personal property (if the percenta personal property exceeds 50% or if at is based on profit or income) | ige | 3(a) Deductions directly columns 2(a) and | | | 1 |
| (1) | | | | | | | | |
| (2) | | | | | | | | |
| (3) | | | | | | | | |
| (4) | | | | | | | | |
| Total | | Total | | 0. | | | | |
| (c) Total income. Add totals of columns 2(here and on page 1, Part I, line 6, column (| A) | > | | 0 . | (b) Total deductions. Enter here and on page 1, Part I, line 6, column (B) | > | | 0. |
| Schedule E - Unrelated Debt | -Financed | Income (see | instructions) | | | | | |
| | | | 2. Gross income from | | Deductions directly conn to debt-finance | ected with or all | ocable | |
| 1. Description of debt-finar | nced property | | or allocable to debt- | (a) | Straight line depreciation (b) Other deduction | | | s |
| To bescription of dest-titlal | niced property | | financed property | (attach schedule) | | (attach schedule) | | |
| | | | | | | | | |
| (1) | | | | | | | | |
| (2) | | | | | | 1 | | |
| (3) | | | | | | 1 | | |
| (4) | | | | | | | | |
| Amount of average acquisition debt on or allocable to debt-financed property (attach schedule) | of or all debt-finan | idjusted basis ocable to ced property schedule) | 6. Column 4 divided by column 5 | | 7. Gross income reportable (column 2 x column 6) | (column 6 | able deduction of coles and 3(b)) | |
| (1) | | | % | | | | | |
| (2) | | | % | | | | | |
| (3) | | | % | | | | | |
| (4) | | | % | | | | | |
| | | | | | nter here and on page 1, art I, line 7, column (A) | | and on page 7, column (l | |
| Totals | | | > | | 0. | | | 0. |
| Total dividends-received deductions incl | uded in column | 8 | | | | | | 0. |
| | | | | | | Fo | rm 990-T | (2018) |

23-1505095

| Schedule F - Interes | | | | | Controlled O | | | | 60108 | | | |
|--|--|-----------------------------------|--|-----------------------------|--|---|---|---|------------------------------|---------|--|--|
| 1. Name of controlled organization | | 2. Emp identifica numb | ation | 3. Net unr (loss) (see | related income e instructions) | 4. Total of specified payments made | | 5. Part of column 4 that is included in the controlling organization's gross income | | rolling | ling connected with income | |
| (1) | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | |
| Nonexempt Controlled Org | anizations | | | | | | | | | | | |
| 7. Taxable Income | | related income e instructions) | | 9. Total | of specified pay made | ments | 10. Part of colur in the controlli gross | nn 9 that ng organi income | is included zation's | 11. Dec | ductions directly connected income in column 10 | |
| (1) | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | |
| (4) | | | | | | - 1 | | | | | | |
| Totals | | | | | | | Add colum Enter here and line 8, c | | 1, Part I, | Enter h | d columns 6 and 11. ere and on page 1, Part I, line 8, column (B). | |
| Schedule G - Investi | ment Incon | | | | | (17) Or | ganization |) | 0. | | 0. | |
| | nstructions) Description of incom | ne | | | 2. Amount of | income | 3. Deduction directly conne | cted | 4. Set- | | 5. Total deductions and set-asides | |
| (1) | | | | | | | (attach sched | uie) | , | | (col. 3 plus col. 4) | |
| (2) | | | | | - | | | + | | | | |
| | | | | | - | | | | | | | |
| (3) | | | | | | | | - | | | | |
| (4) | | | | | Enter here and | on page 1 | | - | | | Enter here and on page | |
| Totals | | ************ | | | Part I, line 9, co | | | | | | Part I, line 9, column (B). | |
| Schedule I - Exploite (see in: | ed Exempt structions) | Activity | Income | e, Othe | r Than Ac | lvertisi | ng Income | , | | | | |
| 1. Description of exploited activity | 2. Gri unrelated b income trade or bi | ousiness from | 3. Expe directly co with prod of unre business | nnected fuction fated | 4. Net incon from unrelated business (co minus colum gain, comput through | I trade or dumn 2 n 3). If a e cols. 5 | 5. Gross inco from activity t is not unrelat business inco | hat ed | 6. Exp attributa colun | able to | 7. Excess exempt expenses (column 6 minus column 5, but not more than column 4). | |
| (1) | | | | | | | | | | | + | |
| (2) | | | | | | | | - | | | | |
| (3) | | | | | | | | - | | | | |
| (4) | - | | | | | | | - | | | | |
| | Enter here page 1, line 10, c | Part I, ol. (A). | Enter here page 1, line 10, c | Part I, :ol. (B). | | | | | | | Enter here and on page 1, Part II, line 26. | |
| _{otals} Schedule J - Advert | ising Incon | 0 . | etructions | 0. | y- | | | | | | 0 | |
| Part I Income From | | | | | solidated | Basis | | | | | | |
| 1. Name of periodical | 1 | 2. Gross advertising income | | Direct | or (loss) (c col. 3). If a g | ising gain ol. 2 minus ain, comput arough 7. | 5. Circulat | | 6. Reade | | 7. Excess readership costs (column 6 minus column 5, but not more than column 4), | |
| (1) | | | | | | | | | | | | |
| | | | | | | | | | | : | | |
| | | | _ | | | | | -+ | | | | |
| (2) | | | i i | | | | | - 1 | | I | | |
| (2) (3) | | | | | - | | | | | -1 | | |
| (2) (3) | | | | | 1 | | | | | | | |
| (2) (3) (4) Otals (carry to Part II, line (5) |) | 0 | | 0 | | | | | | | 0 | |

0.

Form 990-T (2018) INCORPORATED

Totals, Part II (lines 1-5)

23-1505095

| columns 2 through 7 on a | | | rate Basis (For ead | ch periodical liste | d in Part II, fill in | |
|--------------------------|--|--|--|-----------------------|-----------------------|---|
| 1. Name of periodical | 2. Gross advertising income | 3. Direct advertising costs | 4. Advertising gain or (loss) (col. 2 minus col. 3), if a gain, compute cols, 5 through 7. | 5. Circulation income | 6. Readership costs | 7. Excess readership costs (column 6 minus column 5, but not more than column 4). |
| (1) | | | | | | |
| (2) | | | | | | |
| (3) | | | | | | |
| (4) | | | | | | |
| otals from Part I | 0. | 0. | | | | 0. |
| | Enter here and on page 1, Part I, line 11, col. (A). | Enter here and on page 1, Part I, line 11, col. (B). | | | | Enter here and on page 1, Part II, line 27. |

0. Schedule K - Compensation of Officers, Directors, and Trustees (see instructions)

| 1. Name | 2. Title | 3. Percent of time devoted to business | Compensation attributable to unrelated business |
|---|---|--|---|
| (1) | | % | |
| (2) | | % | |
| (3) | | % | |
| (4) | | % | |
| Fotal. Enter here and on page 1, Part II, line 14 | 10 to | | 9 |

0.

Form 990-T (2018)

Form **8868** (Rev. January 2019)

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service File a separate application for each return.
 Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number Name of exempt organization or other filer, see instructions. Employer identification number (EIN) or Type or EISENHOWER EXCHANGE FELLOWSHIPS, print INCORPORATED 23-1505095 File by the Number, street, and room or suite no. If a P.O. box, see instructions. Social security number (SSN) due date for filing your 250 SOUTH 16TH STREET return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. PHILADELPHIA, PA 19102 Enter the Return Code for the return that this application is for (file a separate application for each return) Application Return Application Return Is For Is For Code Code Form 990 or Form 990-EZ 01 Form 990-T (corporation) Ω7 Form 990-BL Form 1041-A 80 Form 4720 (individual) Form 4720 (other than individual) 03 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) Form 8870 12 DIRECTOR OF FINANCE AND ADMIN • The books are in the care of ▶ 250 S. 16TH STREET - PHILADELPHIA, PA 19102 Telephone No. **215-546-1738** Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this 」. If it is for part of the group, check this box ▶ 🔛 and attach a list with the names and EINs of all members the extension is for November 15, 2019 , to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: ► X calendar year 2018 or tax year beginning _ , and ending If the tax year entered in line 1 is for less than 12 months, check reason: Initial return $oldsymbol{ol}}}}}}}}}}}$

using EFTPS (Electronic Federal Tax Payment System). See instructions.

3c \$ 0 • Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

any nonrefundable credits. See instructions.

If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less

If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and

Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by

estimated tax payments made. Include any prior year overpayment allowed as a credit.

Form 8868 (Rev. 1-2019)

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