Eisenhower Fellowships

Financial Statements Years Ended December 31, 2018 and 2017



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INDEPENDENT AUDITOR'S REPORT

Board of Trustees Eisenhower Fellowships Philadelphia, Pennsylvania

We have audited the accompanying financial statements of Eisenhower Exchange Fellowships, Incorporated (a nonprofit organization also known as and referred to herein as Eisenhower Fellowships), which comprise the statements of financial position as of December 31, 2018 and 2017, and the related statements of activities and cash flows for the years then ended, and the statement of functional expenses for the year ended December 31, 2018 (with comparative totals for 2017), and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with U.S. generally accepted accounting principles; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with U.S. generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Eisenhower Fellowships as of December 31, 2018 and 2017, and the changes in its net assets and its cash flows for the years then ended in accordance with U.S. generally accepted accounting principles.

BBO, LLP.

STATEMENTS OF FINANCIAL POSITION

December 31, 2018 and 2017

	2018	2017
ASSETS		·
Cash	\$ 1,138,618	\$ 1,088,866
Contributions and grants receivable, net	2,088,147	1,534,616
Prepaid expenses and other	138,419	121,641
Investments	34,397,891	37,987,411
Property and equipment, net	2,563,474	2,574,643
Beneficial interest in federal trust fund	7,818,524	7,852,665
Total assets	\$ 48,145,073	\$51,159,842
LIABILITIES		
Accounts payable and accrued expenses	\$ 298,748	\$ 209,489
NET ASSETS		
Without donor restrictions		
Operating	700,000	700,000
Board designated	33,308,470	36,969,312
	34,008,470	37,669,312
With donor restrictions	13,837,855	13,281,041
Total net assets	47,846,325	50,950,353
Total liabilities and net assets	\$48,145,073	\$51,159,842

STATEMENT OF ACTIVITIES

Year ended December 31, 2018 with comparative totals for 2017

	Without Donor Restrictions			With Danes	T-4	
	Operating	Board <u>Designated</u>	Total	With Donor Restrictions	2018	<u>als</u> 2017
REVENUE Contributions and grants Net assets released from restrictions	\$ 3,663,213 80,000	\$ 485,435 772,490	\$ 4,148,648 852,490	\$ 1,443,445 (852,490)	\$ 5,592,093 -	\$ 5,098,279
Spendable draw from endowment earnings Total revenue	1,882,532 5,625,745	(1,882,532) (624,607)	5,001,138	590,955	5,592,093	5,098,279
EXPENSES Program services Global programs Global Fellows Network	3,493,014 1,116,232	- -	3,493,014 1,116,232	<u>-</u>	3,493,014 1,116,232	2,926,341 1,254,687
Supporting services Management and general Development	579,033 417,606	<u>-</u>	579,033 417,606	<u>-</u>	579,033 417,606	582,141 638,048
Total expenses Change in net assets before other changes	<u>5,605,885</u> 19,860	(624,607)	5,605,885 (604,747)	590,955	<u>5,605,885</u> (13,792)	5,401,217
OTHER CHANGES Change in value of investments (Note 6) Transfer of funds by Board to operating reserve	 (19,860)	(3,056,095)	(3,056,095)	(34,141)	(3,090,236)	6,236,788
Total other changes	(19,860)	(3,036,235)	(3,056,095)	(34,141)	(3,090,236)	6,236,788
CHANGE IN NET ASSETS	-	(3,660,842)	(3,660,842)	556,814	(3,104,028)	5,933,850
NET ASSETS Beginning of year	700,000	36,969,312	37,669,312	13,281,041	50,950,353	45,016,503
End of year	\$ 700,000	\$33,308,470	\$ 34,008,470	\$ 13,837,855	\$ 47,846,325	\$ 50,950,353

STATEMENT OF ACTIVITIES

Year ended December 31, 2017

	With	out Donor Restri			
		Board		With Donor	
REVENUE	<u>Operating</u>	<u>Designated</u>	<u>Total</u>	Restrictions	<u>Total</u>
Contributions and grants Net assets released from restrictions	\$ 3,357,779 160,000	\$ - 753,363	\$ 3,357,779 913,363	\$ 1,740,500 (913,363)	\$ 5,098,279 -
Spendable draw from endowment earnings	1,854,706	(1,854,706)			
Total revenue	5,372,485	(1,101,343)	4,271,142	827,137	5,098,279
EXPENSES Program services					
Global programs	2,926,341	-	2,926,341	-	2,926,341
Global Fellows Network	1,254,687	-	1,254,687	-	1,254,687
Supporting services					
Management and general	582,141	-	582,141	-	582,141
Development	638,048	-	638,048	-	638,048
Total expenses	5,401,217		5,401,217		5,401,217
Change in net assets before other changes	(28,732)	(1,101,343)	(1,130,075)	827,137	(302,938)
OTHER CHANGES					
Change in value of investments (<i>Note 6</i>) Transfer of funds by Board to operating reserve	- 28,732	6,313,557 (28,732)	6,313,557	(76,769)	6,236,788
Total other changes	28,732	6,284,825	6,313,557	(76,769)	6,236,788
CHANGE IN NET ASSETS	-	5,183,482	5,183,482	750,368	5,933,850
NET ASSETS					
Beginning of year	700,000	31,785,830	32,485,830	12,530,673	45,016,503
End of year	\$ 700,000	\$ 36,969,312	\$ 37,669,312	\$ 13,281,041	\$50,950,353

STATEMENT OF FUNCTIONAL EXPENSES

Year ended December 31, 2018 with comparative totals for 2017

		Program Services				Suj	porting Service	s						
			Global Program	Innovation Program	U.S.A. <u>Program</u>	Zhi-Xing China <u>Program</u>	Saudi Arabia <u>Program</u>	Global Fellows <u>Network</u>	Total Program Services	Management and General	Development	Total Supporting Services	Tot	als 2017
	Salaries and benefits	\$	477,947	\$ 387,667	\$ 256,992	\$ 65,808	\$ 180,863	\$ 696,454	\$ 2,065,731	\$ 406,440	\$ 340,807	\$ 747,247	\$ 2,812,978	\$ 2,675,414
	Conferences and meetings		260,204	133,116	71,220	49,819	35,537	166,957	716,853	23,241	35,115	58,356	775,209	783,288
	Depreciation		25,381	20,149	12,776	2,713	9,818	28,660	99,497	48,810	-	48,810	148,307	104,318
	Fellowship costs													
	Per diem		273,154	251,658	109,978	28,204	59,061	14,342	736,397	-	-	-	736,397	645,655
	Travel		157,494	116,483	74,590	34,046	47,396	36,790	466,799	-	-	-	466,799	446,434
	Information technology		7,443	5,909	3,745	796	2,879	8,404	29,176	10,896	-	10,896	40,072	49,439
	Insurance		5,852	4,646	2,946	626	2,264	6,608	22,942	12,507	-	12,507	35,449	40,997
	Occupancy		5,918	4,697	2,978	632	2,289	6,682	23,196	21,781	-	21,781	44,977	43,979
	Office expenses		24,233	19,796	10,499	2,224	8,046	29,013	93,811	30,966	17,655	48,621	142,432	131,204
	Professional fees		15,919	14,636	92,851	2,826	6,524	38,750	171,506	22,263	7,450	29,713	201,219	259,382
	Travel	_	53,967	17,478	10,882	2,423	15,016	83,572	183,338	2,129	16,579	18,708	202,046	221,107
ļ,	Total expenses	\$	1,307,512	\$ 976,235	\$ 649,457	\$ 190,117	\$ 369,693	\$ 1,116,232	\$ 4,609,246	\$ 579,033	\$ 417,606	\$ 996,639	\$ 5,605,885	\$ 5,401,217
	Notes:													
	Percentage of													
	total expenses		23%	17%	12%	3%	7%	20%	82%	10%	8%	18%	100%	
	Program statistics													
	Number of fellows by													
	program		24	21	11	9	10							
	Average cost per													
	fellow	\$	54,480	\$ 46,487	\$ 59,042	\$ 21,124	\$ 36,969							

STATEMENTS OF CASH FLOWS

Years ended December 31, 2018 and 2017

	<u>2018</u>	2017
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	\$ (3,104,028)	\$ 5,933,850
Adjustments to reconcile change in net assets to net cash provided by (used for) operating activities		
Depreciation expense Discount on contributions and grants receivable Net realized and unrealized (gain) loss on investments Change in value of beneficial interest in federal trust fund	148,307 82,500 3,542,058 34,141	104,318 49,500 (5,638,738) 76,769
(Increase) decrease in Contributions and grants receivable, net Prepaid expenses and other	(636,031) (16,778)	(841,314) 5,876
Increase (decrease) in Accounts payable and accrued expenses	89,259	49,786
Net cash provided by (used for) operating activities	139,428	(259,953)
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of investments	(13,860,777)	(7,431,277)
Proceeds from sale of investments	13,908,239	7,866,358
Purchase of property and equipment	(137,138)	(142,980)
Net cash provided by (used for) investing activities	(89,676)	292,101
CASH FLOWS FROM FINANCING ACTIVITIES Collections of contributions restricted for investment		
in endowment	<u> </u>	250,000
Net change in cash	49,752	282,148
CASH	4.000.000	000.743
Beginning of year	1,088,866	806,718
End of year	\$ 1,138,618	\$ 1,088,866

NOTES TO FINANCIAL STATEMENTS

December 31, 2018 and 2017

(1) NATURE OF OPERATIONS

Eisenhower Fellowships ("*EF*"), formally known as Eisenhower Exchange Fellowships, Incorporated, is a nonprofit organization located in Philadelphia, Pennsylvania that grants fellowships for a period of travel, both in the United States and abroad, to individuals from foreign countries and Americans, who have demonstrated leadership achievement in their respective country and profession. The fellowships enable these individuals to interact with their professional counterparts to gain new perspectives on key professional issues, and to experience a different culture. EF's Global Fellows Network provides an opportunity for the continued sharing of information, ideas and perspectives among Fellows, trustees and staff, and to advance the ongoing mission of the organization.

A core feature of the fellowship is that it is life-long. There has always been activity among Fellows post fellowship, including over two dozen conferences that helped Fellows to maintain EF ties. In recent years, Fellows have formed in-country associations, and use October 14, the Eisenhower Day of Fellowship, as an occasion to organize activities of interest and importance to them, and their communities. In 2016, as a way to add greater impact to the life-long Eisenhower Fellowship experience, the board amended the organization mission statement to include the collaboration among EF Fellows, as well as with others in their personal networks, to achieve specific, scalable, measurable outcomes that can advance peace, justice and prosperity.

(2) SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements have been prepared on the accrual basis of accounting and, accordingly, revenues are recognized when earned and expenses are recognized when incurred.

Financial Statement Presentation

EF reports information regarding its financial position and activities according to the following classes of net assets:

Without donor restrictions

Net assets that are not subject to donor-imposed restrictions.

With donor restrictions

Net assets that are subject to donor-imposed restrictions that will be satisfied by actions of EF and/or the passage of time. When a restriction is satisfied, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions.

Also included in this category are net assets subject to donor-imposed restrictions that require the net assets to be maintained indefinitely while permitting EF to expend the income generated in accordance with the provisions of the contribution.

Estimates

Management uses estimates and assumptions in preparing financial statements. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenues and expenses. Actual results could differ from those estimates.

NOTES TO FINANCIAL STATEMENTS

December 31, 2018 and 2017

Fair Value Measurements

Generally accepted accounting principles ("GAAP") define fair value as the price that would be received to sell an asset or paid to transfer a liability (i.e., the "exit price") in an orderly transaction between market participants at the measurement date. GAAP establishes a fair value hierarchy for inputs used in measuring fair value that maximizes the use of observable inputs and minimizes the use of unobservable inputs by requiring that the most observable inputs be used when available. Observable inputs are those that market participants would use in pricing the asset or liability based on market data obtained from sources independent of EF. Unobservable inputs reflect EF's assumptions about the inputs market participants would use in pricing the asset or liability developed based on the best information available in the circumstances. The fair value hierarchy is categorized into three levels based on the inputs as follows:

Level 1 – Valuations based on unadjusted quoted prices in active markets for identical assets or liabilities that EF has the ability to access. Since valuations are based on quoted prices that are readily and regularly available in an active market, valuation of these assets and liabilities does not entail a significant degree of judgment.

Level 2 – Valuations based on quoted prices in markets that are not active or based on similar instruments in active markets or based on models derived from valuations observable in active markets.

Level 3 – Valuations based on inputs that are unobservable, that is, inputs that reflect EF's own assumptions.

Investments and Investment Income

Investments in equity securities with readily determinable fair values and all investments in debt securities are reported at fair value with gains and losses included in the statement of activities. Investments in limited partnerships are reported at fair value based upon the valuation of the partnership's underlying securities, with gains and losses included in the statement of activities. Investment income is recorded as earned. Donor-restricted investment income whose restrictions are satisfied in the same period is classified as net assets without donor restrictions.

EF invests in professionally managed portfolios that contain various types of securities (See Note 4). Such investments are exposed to market and credit risk. Due to the level of risk associated with such investments, and the level of uncertainty related to changes in the value of such investments, it is at least reasonably possible that changes in the near term would materially affect investment balances and the amounts reported in the financial statements.

Property and Equipment

EF capitalizes all expenditures for property and equipment in excess of \$1,000. Property and equipment is carried at cost if purchased and at fair value at the date of donation if contributed. Depreciation is computed using the straight-line method over the estimated lives of the assets.

Beneficial Interest in Federal Trust Fund

The beneficial interest in federal trust fund is reported at the fair market value of the trust fund.

Contributions and Grants

Contributions and grants received are recorded as net assets without donor restrictions or with donor restrictions depending on the absence or existence and nature of any donor restrictions. Donor-restricted contributions and grants whose restrictions are satisfied in the same period are reported as net assets without donor restrictions.

Unconditional contributions and grants are recognized as revenue when the related promise to give is received. Conditional contributions and grants are recognized as revenue when the conditions are satisfied.

NOTES TO FINANCIAL STATEMENTS

December 31, 2018 and 2017

Functional Allocation of Expenses

The costs of providing various program and supporting services have been presented on a functional basis in the statements of activities and functional expenses. Expenses directly attributable to a specific functional area are reported as expenses of that functional area. Expenses not directly attributable to a specific functional area are allocated. Significant expenses that are allocated include salaries and benefits which are allocated based on estimates of time and effort.

Income Tax Status

EF is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code. However, income from certain activities not directly related to EF's tax-exempt purpose is subject to taxation as unrelated business income. In addition, EF qualifies for the charitable contribution deduction under Section 170(b)(1)(A) and has been classified as an organization other than a private foundation under Section 509(a)(1).

GAAP requires entities to evaluate, measure, recognize and disclose any uncertain income tax positions taken on their tax returns. GAAP prescribes a minimum threshold that a tax position is required to meet in order to be recognized in the financial statements. EF believes that it had no uncertain tax positions as defined in GAAP.

Concentrations of Credit Risk

Financial instruments which potentially subject EF to concentrations of credit risk are cash and contributions and grants receivable. EF maintains cash deposits at various high-quality banks and financial institutions. At times, such deposits may exceed federally-insured limits. Management performs ongoing evaluations of contributions and grants receivable for potential credit losses. Collateral is not required.

Accounting Pronouncements Adopted

On August 18, 2016, the Financial Accounting Standards Board (**"FASB"**) issued ASU 2016-14, Not-for-Profit Entities (Topic 958) – Presentation of Financial Statements of Not-for-Profit Entities. EF has adjusted the presentation of its financial statements accordingly, applying the changes retrospectively to the comparative period presented. The new standards change the following aspects of EF's financial statements:

- The temporarily restricted and permanently restricted net asset classes have been combined into a single net asset class called net assets with donor restrictions.
- The unrestricted net asset class has been renamed net assets without donor restrictions.
- A statement of functional expenses was added providing an analysis of expenses by functional and natural expense classifications.
- The financial statements include a new disclosure about liquidity and availability of resources (Note 13).

(3) CONTRIBUTIONS AND GRANTS RECEIVABLE

Contributions and grants receivable are expected to be collected as follows:

	<u>2018</u>	<u>2017</u>
Less than one year	\$ 836,572	\$ 965,479
One to five years		636,637
Total receivables	2,238,147	1,602,116
Less discount to net present value (3.5%)	<u>(150,000</u>)	<u>(67,500</u>)
Net receivables	<u>\$2,088,147</u>	<u>\$1,534,616</u>

NOTES TO FINANCIAL STATEMENTS

December 31, 2018 and 2017

(4) INVESTMENTS

Investments at December 31, 2018 and 2017 consisted of the following:

	20)18	20	17
	Cost	Fair Value	Cost	Fair Value
Money market funds	\$ 1,121,119	\$ 1,121,119	\$ 547,124	\$ 547,124
Mutual funds				
Equity	13,978,192	13,834,881	15,226,273	18,386,142
Fixed income	1,220,297	1,193,565	1,187,391	1,193,893
Equity exchange traded funds	-	-	2,492,688	2,739,489
Common stocks	2,622,456	2,529,466	2,395,248	2,759,883
Limited partnerships	14,557,386	<u> 15,718,860</u>	10,260,669	12,360,880
	<u>\$33,499,450</u>	<u>\$34,397,891</u>	\$32,109,393	\$37,987,411

Limited partnerships consisted of the following at December 31, 2018:

	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Equity long/short funds (a)	\$ 4,699,985	None	End of Month	10 - 90 days
Fixed income funds (b)	2,581,735	None	End of Month	10 - 30 days
Blended fund (c)	1,408,615	None	End of Month	65 - 90 days
International equities funds (d)	5,114,370	None	End of Month	6 - 90 days
Emerging markets equities fund (e)	<u>1,914,155</u>	None	Daily	10 business days
	<u>\$15,718,860</u>			

- (a) This category includes investments in three limited partnerships that primarily invest in both long and short U.S. and non-U.S. equities. The fair values of the investments in this category have been estimated using the net asset value per share. There are no lock-up redemption restrictions on these limited partnerships at December 31, 2018.
- **(b)** This category includes investments in two limited partnerships. One limited partnership invests primarily in publicly-traded debt obligations of U.S. and foreign governments, their agencies and supranationals. The other limited partnership invests primarily in bank loans and high yield bonds. There are no lock-up redemption restrictions on these investments at December 31, 2018. The fair values of the investments in this category have been estimated using the net asset value per share.
- (c) This category includes an investment in a limited partnership that invests in instruments related to any level of an issuer's capital structure (including bank debt, corporate bonds, trade claims, convertible securities, equities, credit default swaps, options and other derivatives, as well as the debt and equity of structured credit products). The fair value of the investment in this category has been estimated using the net asset value per share. There are no lock-up redemption restrictions on this investment at December 31, 2018.
- (d) This category includes investments in limited partnerships that invest primarily in portfolios of international equity securities. The fair value of the investments in this category has been estimated using the net asset value per share. There are lock-up redemption restrictions on two of the limited partnerships at December 31, 2018. The lock-up redemption restriction for one of the limited partnerships with a net asset value of \$988,481 at December 31, 2018, expires in July 2019. The lock-up redemption restriction for the other limited partnership expires in June 2021 and has a net asset value of \$1,229,612 at December 31, 2018.

NOTES TO FINANCIAL STATEMENTS

December 31, 2018 and 2017

(e) – This category includes an investment in a limited partnership that invests in a diversified portfolio of small and mid-capitalization equity securities of companies located in emerging markets. The fair value of the investment in this category has been estimated using the net asset value per share. There are no lock-up redemption restrictions on this investment at December 31, 2018.

(5) BENEFICIAL INTEREST IN FEDERAL TRUST FUND

EF is the income beneficiary of a federal trust fund established by Congress pursuant to the Eisenhower Exchange Fellowship Act of 1990, as amended by House Bill H.R. 3019 enacted in March 1996. The income from the trust fund is restricted to fellowship programs and withdrawal of the earnings is subject to an annual Congressional appropriation.

(6) CHANGE IN VALUE OF INVESTMENTS

Change in value of investments was comprised of the following:

	<u>2018</u>	<u>2017</u>
Interest and dividends, net	\$ 314,208	\$ 479,819
Distributions from federal trust fund	171,755	195,000
Net realized gain	1,437,519	671,960
Net unrealized gain (loss)	(4,979,577)	4,966,778
Change in value of beneficial interest in federal trust fund	(34,141)	<u>(76,769</u>)
	\$(3,090,236)	\$6,236,788

(7) PROPERTY AND EQUIPMENT

Property and equipment at December 31, 2018 and 2017 consisted of the following:

	<u>2018</u>	<u>2017</u>
Land	\$ 723,608	\$ 723,608
Building and improvements	2,363,452	2,363,452
Office equipment	473,088	505,561
Furniture and fixtures	216,738	216,738
Less accumulated depreciation	3,776,886 <u>(1,213,412</u>)	3,809,359 (1,234,716)
	<u>\$ 2,563,474</u>	\$ 2,574,643

(8) NET ASSETS WITHOUT DONOR RESTRICTIONS - BOARD DESIGNATED

Board designated net assets consist of the following:

	<u>2018</u>	<u>2017</u>
Endowment fund	\$30,744,996	\$34,394,669
Property and equipment	2,563,474	2,574,643
	<u>\$33,308,470</u>	<u>\$36,969,312</u>

The board-designated endowment fund is to provide income to support EF's operations.

NOTES TO FINANCIAL STATEMENTS

December 31, 2018 and 2017

(9) NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions are available for the following purposes and periods:

	Balance December 31, 2017	Additions	Releases	Balance December 31, 2018
Subject to expenditure for specified purposes or periods				
Global programs Future periods	\$ 25,000 	\$ 275,945 	\$ (25,000) (827,490)	\$ 275,945
Net assets to be maintained indefinitely Beneficial interest in federal trust, whose income is restricted for	<u>1,169,137</u>	<u>1,443,445</u>	(852,490)	1,760,092
fellowship programs Endowment, whose income is	7,852,665	(34,141)	-	7,818,524
restricted for fellowship programs	4,259,239			4,259,239
	12,111,904	(34,141)		12,077,763
	<u>\$13,281,041</u>	\$1,409,304	<u>\$(852,490</u>)	<u>\$13,837,855</u>

Donors of the endowment require EF to retain permanently the historic-dollar-value of the endowment.

(10) ENDOWMENT FUND

An accounting standard was issued which provides guidance on the net asset classification of donor-restricted endowment funds for a nonprofit organization that is subject to an enacted version of the Uniform Prudent Management of Institutional Funds Act ("**UPMIFA**"). EF is not subject to this guidance since Pennsylvania has not enacted a version of UPMIFA. The standard also required additional disclosures about an organization's endowment funds (both donor-restricted endowment funds and board-designated endowment funds) whether or not the organization is subject to UPMIFA.

In accordance with Pennsylvania statutes, EF has adopted investment and spending policies for its endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowments while seeking to maintain the purchasing power of these endowment assets over the long-term. EF's spending and investment policies work together to achieve this objective. The investment policy establishes an achievable return objective through diversification of asset classes.

In 2005, Eisenhower Fellowship's Board approved a spending policy for purposes of controlling annual withdrawals from the Endowment to support operations. The current policy permits a maximum 4.5% draw, based on the value of the endowment principal over the twelve quarters preceding the beginning of the fiscal year. This 4.5% distribution is not to be exceeded on average over any given three-year period, without the explicit consent of the Executive Committee.

NOTES TO FINANCIAL STATEMENTS

December 31, 2018 and 2017

Changes in the endowment assets for the years ended December 31, 2018 and 2017 are as follows:

Without Donor Restrictions	With Donor Restrictions	<u>Total</u>
\$29,249,849	\$11,938,673	\$41,188,522
753,363 6,313,557 (1,854,706) <u>(67,394</u>)	250,000 (76,769) - -	1,003,363 6,236,788 (1,854,706) (67,394)
#24.204.660	¢40.444.004	\$46,506,573
<u>\$34,394,669</u>	<u>\$12,111,904</u>	<u>φ40,300,373</u>
<u>\$34,394,009</u> Without Donor <u>Restrictions</u>	With Donor Restrictions	<u>Total</u>
Without Donor	With Donor	
Without Donor Restrictions	With Donor Restrictions	<u>Total</u>
	Restrictions \$29,249,849 753,363 6,313,557 (1,854,706) (67,394)	Restrictions Restrictions \$29,249,849 \$11,938,673 753,363 250,000 6,313,557 (76,769) (1,854,706) - (67,394) -

(11) RETIREMENT PLAN

EF sponsors an employee retirement plan (the "*Plan*") qualified under Section 403(b) of the Internal Revenue Code covering substantially all employees. The Plan provides for employer contributions equal to 3% of employees' compensation. Employer contributions were \$60,465 for 2018 and \$58,393 for 2017.

(12) ASSETS MEASURED AT FAIR VALUE ON A RECURRING BASIS

The following is a summary of assets measured at fair value on a recurring basis and the valuation inputs used to value them:

December 31, 2018	<u>Fair Value</u>	Quoted Prices in Active Markets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Contributions and grants				
receivable, net Investments	\$ 2,088,147	\$ -	\$2,088,147	\$ -
Money market funds Mutual funds	1,121,119	1,121,119	-	-
Equity	13,834,881	13,834,881	-	-
Fixed income	1,193,565	1,193,565	-	-
Common stocks	2,529,466	2,529,466	-	-
Limited partnerships (a)	<u>15,718,860</u>	N/A	N/A	<u>N/A</u>
Total investments	34,397,891	18,679,031	2,088,147	-
Beneficial interest in				
federal trust fund	7,818,524		7,818,524	- _
	<u>\$44,304,562</u>	<u>\$18,679,031</u>	<u>\$9,906,671</u>	<u>\$ -</u>

NOTES TO FINANCIAL STATEMENTS

December 31, 2018 and 2017

<u>December 31, 2017</u>	<u>Fair Value</u>	Quoted Prices in Active Markets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Contributions and grants				
receivable, net Investments	\$ 1,534,616	\$ -	\$1,534,616	\$ -
Money market funds	547,124	547,124	-	-
Mutual funds				
Equity	18,386,142	18,386,142	=	-
Fixed income	1,193,893	1,193,893	-	-
Equity exchange traded				
funds	2,739,489	2,739,489	-	-
Common stocks	2,759,883	2,759,883	=	-
Limited partnerships (a)	12,360,880	N/A	N/A	<u>N/A</u>
Total investments	37,987,411	25,626,531	-	-
Beneficial interest in				
federal trust fund	7,852,665		7,852,665	<u> </u>
	<u>\$47,374,692</u>	<u>\$25,626,531</u>	<u>\$9,387,281</u>	<u>\$ -</u>

⁽a) Certain investments that are measured at fair value using the net asset value per share practical expedient have not been classified in the fair value hierarchy. These investments have been included in the table to permit reconciliation of the amounts presented in the statement of financial position.

(13) LIQUIDITY AND AVAILABILITY OF RESOURCES

The following reflects EF's financial assets as of the statement of financial position date, which has been reduced by financial assets not available within one year.

Cash Contributions receivable Investments	\$ 1,138,618 2,088,147 34,397,891
Total financial assets	37,624,656
Less: financial assets not available for general operations within one year Restricted by donor for specific purposes or periods Restricted by donor to be maintained indefinitely Board-designated endowment fund	(1,720,092) (4,259,239) _(30,744,996)
Total financial assets available within one year	\$ 900,329

Liquidity Management

EF regularly monitors liquidity required to meet its operating needs and other contractual commitments, while also striving to maximize the investment of its available funds. EF has various sources of liquidity at its disposal, including cash, money market funds and marketable debt and equity securities.

(14) SUBSEQUENT EVENTS

Management has evaluated subsequent events through April 22, 2019, the date on which the financial statements were available to be issued. No material subsequent events have occurred since December 31, 2018 that require recognition or disclosure in the financial statements.