



EISENHOWER
FELLOWSHIPS



2018 Annual Report

Eisenhower Exchange Fellowships

Building Bridges

Eisenhower Fellows build bridges
and tear down the walls
that divide us.

To Our Trustees

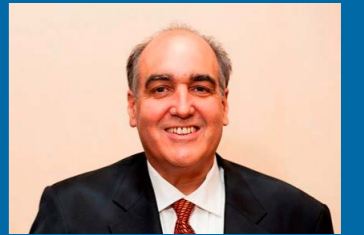
We believe, as Dwight Eisenhower did, that Eisenhower Fellowships exists to inspire leaders around the world to challenge themselves, envision how they can effect positive change, engage others beyond their existing networks and collaborate with other like-minded leaders across national borders and regions to better the world around them.

Eisenhower Fellows and the positive impact they can have on their societies are at the heart of everything we do. We bring together innovative leaders from all fields and regions of the world, women and men of notable achievement who have the potential to do even more. We strive to ensure the professional, ethnic, racial, gender and geographic diversity of the Fellows and of the regions and nations where we operate.

Our mission begins with identifying outstanding ascendant, mid-career leaders who share President Eisenhower's belief in the powerful possibilities of a

more peaceful, prosperous and just world. We select Fellows who display the vision and passion to pursue concrete projects with real impact on their societies. We believe our work transcends national boundaries, linking outstanding international leaders with their counterparts in the United States to enhance international understanding and provide rich opportunities for collaboration within the influential Eisenhower Fellows global network.

Successful candidates for our program are leaders driven to advance their personal and professional growth who can articulate how they will use the fellowship to produce impactful change and who commit to lifelong engagement with the organization and its Fellows around the world. They apply what they learn from their meetings with peers and with experts in their respective fields to maximize their potential and produce sustained impact through a transformative fellowship experience.



2018 Recap

President

George de Lama

In its 65th year of operation, Eisenhower Fellowships (EF) welcomed a record 75 Fellows to its global network in 2018, sending 20 American leaders overseas and hosting 55 international Fellows in the United States while deepening the interaction between them. The organization hosted a groundbreaking program in the Middle East and witnessed a historic transition in its Board leadership, bidding a grateful farewell to its longtime Chairman, General Colin L. Powell, USA (Retired) and welcoming former U.S. Secretary of Defense Robert M. Gates as his successor. For the third consecutive year, EF brought in record annual operating revenue. Here is a detailed look at this memorable year in the life of Eisenhower Fellowships.



Historic Leadership Transition

Marking a historic milestone in the life of Eisenhower Fellowships, hundreds of members of the EF global family converged on Philadelphia on May 16 and 17 to pay tribute to our outgoing Chairman, General Colin L. Powell, USA (Retired) and welcome his successor, former U.S. Secretary of Defense Robert M. Gates.

More than 415 invited guests, including some 160 Fellows from 43 countries, gathered at the National Constitution Center to honor General Powell in a gala celebratory dinner that featured a musical performance by students from the Philadelphia School for Creative and Performing Arts and speakers that included former Vice President Joe Biden, former Bermuda Premier John Swan, former Governor Christine Todd Whitman and Secretary Gates.

The General was also feted in video messages from late Presidents George W. Bush and Barack Obama, former National Security Adviser General Brent Scowcroft and former Secretaries of State Madeleine Albright, Condoleezza Rice, James A. Baker III and Henry Kissinger, Chairman Emeritus of EF. Another EF Chairman Emeritus, late President George H. W.

Bush, sent a written message that was read by the master of ceremonies for the evening, veteran NPR and PBS News Hour correspondent Ray Suarez.

Fellows from the Fall 2016 Africa Program, the first regional program Africa in EF history dedicated exclusively to nations in Sub-Saharan Africa, presented General Powell with a beautiful glass sculpture in gratitude for his leadership and support. The emotional highlight of the evening was the unveiling of a mural that Philadelphia students from Olney High School created for General Powell with the City of Philadelphia's renowned Mural Arts Program, headed by Eisenhower Fellow Jane Golden. The mural is now on display at the Olney Charter High School in North Philadelphia.

Mural now on display in Philadelphia honoring General Powell's service to Eisenhower Fellowships



Secretary Gates officially became the ninth Chairman of EF the next morning at the Annual Meeting of the Board of Trustees, then met with Fellows from the 2018 Global Program and the 2017 USA and Zhi-Xing Programs in a wide-ranging seminar attended by more than 200 guests, including young leaders from the Philadelphia Military Academy.

That evening, more than 315 invited guests gathered as Secretary Gates presided over the 2018 Annual Awards Dinner at the Philadelphia Museum of Art, hosted by President Gail Harritty, an Eisenhower Fellow. Gail and Philadelphia Mayor James Kenney greeted guests at a pre-dinner cocktail reception punctuated

by a musical performance from a group of Mummers, Philadelphia's distinctive street performers whose annual New Year's Day celebration is a local ritual.

Secretary Gates presented the 2018 Distinguished Fellow Award to Minister Mari Pangestu of Indonesia and the Eisenhower Medal of Leadership and Service to EF Trustees David and Susan Eisenhower for their distinguished professional careers and their longtime work to advance the legacy of their grandfather, our namesake, President Dwight D. Eisenhower. Veteran NPR and ABC News correspondent Deborah Amos was the master of ceremonies.



International Programs



above
Vice-President Erin Hillman with the Innovation and Global Network Council Fellows at Accenture



below
Imani Duncan (Jamaica '18) with USA Fellow mentor Ted Abernathy

In 2018, Eisenhower Fellowships (EF) provided fellowships to 55 outstanding international leaders; 24 Fellows participated in the spring Global Program and 21 Fellows participated in the fall Innovation program. Ten Saudi Fellows in our pilot Saudi Arabia Program completed their fellowship journeys after a successful four-week program of travel across the United States. This first program dedicated exclusively to Saudi Arabia drew 374 applicants who competed for 10 fellowships. Significantly, seven of the 10 Fellows selected were women.

The integration of USA and International Fellows has never been more robust. At the suggestion of one of our 2017 Fellows, EF implemented a mentorship program to better connect USA and international Fellows. Linking an incoming Fellow with an American Fellow with subject expertise in the travelling Fellow's area of focus helped deepen the program experience and

strengthened ties across the network. International Fellows attended events hosted by USA Fellows in all seven of EF's USA hubs this year. In addition, USA Fellows in Washington and Austin, Texas also hosted gatherings for international Fellows.

A highlight of this new interaction came in the San Francisco Bay area in October, when nearly 60 international and American Eisenhower Fellows participated in a series of events, site visits, receptions and dinners focused on innovation. Mixing together 2018 Innovation Fellows, members of the Global Network Council, USA Fellows from the San Francisco hub and several Fellows from the 2014 Innovation Program, this EF contingent visited Google, Salesforce, Accenture and Tesla for exchanges of ideas with experts at those innovative companies. The site visits helped tie EF more closely to Silicon Valley, one of our objectives in opening a new hub in the San Francisco Bay area.



Yvonne Cooke
(Northern Ireland '18)
and Philadelphia
Fire Commissioner
Adam Thiel
(USA '18) in front of
EF Headquarters

Spring Global Fellows

ARGENTINA Sebastian Kind Undersecretary of Renewable Energy Ministry of Energy and Mining	JAPAN Aiko Yabunaka Deputy Director, Inclusive Business Team Japan External Trade Organization (JETRO)	ROMANIA Vlad Voiculescu President MagiCAMP
BRAZIL Silverio Zebral Filho Head of Government Innovation Unit Organization of American States (OAS)	MEXICO Montserrat Ramiro Commissioner Energy Regulatory Commission (CRE)	SOUTH AFRICA Vhahangwele Manavhela ESG Manager Public Investment Corporation
CHILE Maria Gracia Carvallo Executive Director Fundación Ganémosle a la Calle	MYANMAR Nyantha Lin Co-Founder and Managing Partner Burgundy Hills Company, Ltd.	SPAIN Javier Arroyo Co-Founder Smartick
CHINA Hua Feng Vice President Horae Capital	NETHERLANDS Rob Wijnberg Editor-in-Chief De Correspondent	SPAIN Diego Solana Partner Cremades & Calvo-Sotelo
CHINESE TAIPEI Jerry Kuo President and Co-founder Kuobrothers Corporation	NEW ZEALAND Chris Gallavin Professor Massey University	SWITZERLAND Martina Viarengo Associate Professor in Economics Graduate Institute of International and Developmental Studies
EGYPT Yasmine Abdel-Razek Head of Strategic Planning Egyptian Gulf Bank	NIGERIA Temitayo Etomi CEO and Founder Redwire Marketing Group	THAILAND Pipat Luengnaruemitchai Assistant Managing Director Phatra Securities
IRELAND Adrian Devitt Associate Director of Strategy Royal College of Surgeons	NORTHERN IRELAND Yvonne Cooke Head of Human Services Police Service of Northern Ireland	UNITED KINGDOM Robin Bourne-Taylor Managing Director Right to Dream Foundation
JAMAICA Imani Duncan Price Chief of Staff Office of the Leader of the Opposition	PHILIPPINES Jason Gonzales Mayor Municipality of Lambunao	VIETNAM Hien Dao Chief Executive Officer Golden Path Academics Vietnam Jsc.

24 Global Fellows from 23 Countries came to the U.S. from April 2 - May 18, 2018



Javier Arroyo (Spain '18), levitating at the Grand Canyon

Fall Innovation Program



Fall Innovation Program October 1 - November 26, 2018

ARGENTINA
Mariana Calenda
Entrepreneur
INTEAL

AUSTRALIA
Toby Heap
Founding Partner
H2 Ventures

BRAZIL
Andre Wongtschowski
Head of Operations
World-Transforming
Technologies

CHINA
Guanpeng Dong
Chairman and Dean
Academy of Media and
Public Affairs
Communication
University of China

CHINESE TAIPEI
T.A. Wu
Director
Spring Pool Glass

**EUROPEAN
COMMISSION**
Agnieszka Skonieczna
Team Leader
Directorate for Financial
& Economic Affairs

GHANA
Carl Acolatse
Co-founder and CEO
MindNET Technologies,
Ltd.

INDIA
Neha Kirpal
Social Entrepreneur
Global Alliances/
Cities Rise

INDONESIA
Elvera Makki
Director and Country
Head of Corporate
Affairs
Citi Indonesia

INDONESIA
Nila Tanzil
Founder and CEO
Rainbow Reading
Gardens

JORDAN
Faisal Hakki
Managing Director
AB Ventures

KENYA
Rogito Nyangeri
Founder
Alterfina, Ltd.

PERU
Magaly Blas
Director and Associate
Professor
Mama River Program
Cayetano Heredia
Peruvian University

SINGAPORE
Wei-Lin Lai
Deputy Secretary
Ministry of Education

SINGAPORE
Tan Yinglan
CEO and Founding
Managing Partner
Insignia Ventures
Partners

SPAIN
Alberto Benbunan
Managing Director
G8 Ventures

SRI LANKA
Himesh Fernando
Director of Innovation
Hemas Holdings PLC

TANZANIA
Brigitha Faustin Chuwa
Founder and Managing
Director
OBRI Tanzania

THAILAND
Bhume Bhumiratana
Consultant
Securities and Exchange
Commission

UNITED KINGDOM
Natasha Oppenheim
CEO
No Desire to Retire

VIETNAM
Chi Hieu Nguyen
Co-founder and CEO
Innovative Education
Group

Saudi Arabia Program

Ten Saudi Fellows in our pilot Saudi Arabia Program completed a successful four-week program of travel across the United States. This first program dedicated exclusively to Saudi Arabia drew 374 applicants who competed for 10 fellowships. Significantly, seven of the 10 Fellows selected were women.

Abdulwahab Al Betairi
Managing Partner
Watar Partners

Renad Al-Sekait
Co-Founder
Art and Design Society

Mohammad Al Tayyar
Division Head
Ventures Management Division
Saudi Aramco

Deema AlSekait
Vice Dean of Educational Affairs
Princess Nourah bint Abdulrahman University

Wafaa Alashwali
Co-Founder and CEO
Serviis

Osama Alsulaiman
Director for Telecom, Utilities, Airlines and
The Eastern Region
Oracle

Fatimah Alhamlan
Scientist and Assistant Professor
King Faisal Specialist Hospital and
Research Center

Baheirah Khusheim
Senior Global Infrastructure
Development Specialist
Islamic Development Bank

Fatimah Alsalah
Transplant Anesthesia Consultant
King Fahad Specialist Hospital

Reem Turkey
Senior Emerging Technologies
Performance and Quality
Management Specialist
King Abdullah University of Science
and Technology (KAUST)



Zhi-Xing China Program

Bill Davis
St. Louis, MO
Director, Energy Efficiency
and Renewables
Ameren Missouri

Katie Fritsch
San Francisco, CA
Director of Marketing
The Hive

Tyrone Grandison
Seattle, WA
Founder
The Data-Driven Institute

Ryan Richardson
London, UK
Executive Director
JP Morgan

Patrick Schaefer
El Paso, TX
Executive Director
Hunt Institute for
Global Competitiveness

Anthony Shop
Washington, DC
Co-founder and Chief
Strategy Officer
Social Driver

Laura Taylor-Kale
Washington, DC
International Affairs Fellow
Council on Foreign Relations

Krishna Walker
St. Louis, MO
Managing Director
Rabo AgriFinance

Adam Zuckerman
Washington, DC
Director, Ventures
and Innovation
Discovery Communications

For the fourth consecutive year, in 2018 a cohort of USA Fellows traveled throughout China as part of the Zhi-Xing China Eisenhower Fellowship Program. The Zhi-Xing Program, launched in 2015, in partnership with the China Education Association for International Exchange doubled the size of the USA program, advancing EF's strategic objective to expose more American leaders to the world beyond our shores. Nine American Fellows journeyed to China in this program last year.

The Zhi-Xing or Mandarin for "learning through travel" program is a fully-funded, four-week professional and leadership development program that features intensive cultural immersion, group sessions with Chinese and U.S. experts along with two weeks of individually-tailored travel and meetings in four to six Chinese cities.

The Zhi-Xing China builds on Eisenhower Fellowships' 25-year history of professional exchange between the United States and China, and comes at a time when both countries play a predominant role in world affairs, thus enhancing the value of bilateral dialogue and understanding.



2018 Zhi-Xing China Fellows explore the Great Wall of China



Matt Kopac (USA '18) and Mauro Rebelo (Brazil '14) deepening global and USA Fellow connections in Rio de Janeiro

USA Programs

Eisenhower Fellowships programmed a diverse group of 20 USA Fellows to 22 countries in Asia, Europe, Latin America, Africa and Oceania in 2018. For the first time in EF history, a USA Fellow traveled to Myanmar. These Fellows came from diverse professional backgrounds and explored key issues in disparate fields that included health care, fire safety, transportation technologies and cattle production.

- | | |
|--|---|
| Sonya Anderson
Chicago, IL
Senior Vice President
Storytelling and Development
Leading Educators
Traveled to Finland and Thailand | Matt Kopac
Durham, NC
Sustainable Business and
Innovation Manager
Burt's Bees
Traveled to Brazil and the Netherlands |
| Kim Brackett
Homedale, ID
Owner/Operator
Brackett Ranches Ltd. Partnership
Traveled to Argentina and Australia | Jay Kothari
San Francisco, CA
Project Lead, Glass
Google X
Traveled to India and Sweden |
| Jennifer Cohen
Los Angeles, CA
Director of Government Affairs
Los Angeles Department of Transportation
Traveled to France, Singapore and Vietnam | Beaudean Seil
San Francisco, CA
Managing Partner
Patamar Capital
Traveled to Japan and Myanmar |
| Brian Englander
Philadelphia, PA
Chairman, Department of Radiology
Pennsylvania Hospital
Traveled to Israel and Mongolia | Christopher Sherman
Duxbury, MA
President
Island Creek Oysters
Traveled to Colombia and Spain |
| William Hurley
Austin, TX
Founder and CEO
Strangeworks
Traveled to Germany and Japan | Adam Thiel
Philadelphia, PA
Fire Commissioner
City of Philadelphia
Traveled to Germany and South Africa |
| Andwele Jolly
St. Louis, MO
Business Director
Clinical Affairs and School of Medicine
Washington University in St. Louis
Traveled to Australia and Rwanda | |



Global Fellows Network

2018 was a landmark year of impactful convenings, conferences and forums for the EF Global Network.

The year started with EF President George de Lama and his wife Carrie Holt de Lama visiting six countries on a 21-day trip to Taiwan, Indonesia, Hong Kong, Sri Lanka, India and Turkey to meet with Fellows, Trustees, donors and other friends of EF.

In the process, they collected stories of impact from our Fellows and helped spread the word about Eisenhower Fellowships everywhere they went.



Later that year, at the invitation of Fellow Shahid Mahmud (Pakistan '01), George and Eisenhower Fellow Maria Tsehai (Tanzania '16) spoke at the Leaders in Islamabad conference on global disruption, which brought together more than 600 corporate and business leaders, distinguished academicians, tech entrepreneurs, media figures, diplomats from various countries and senior Pakistani government officials. This visit was highlighted by a meeting with Pakistani President Mamnoon Hussain, who praised Eisenhower Fellowships for rendering valuable contributions to humanity in Pakistan and around the world. It was the first time a sitting President of Pakistan had ever hosted Eisenhower Fellows.

Closer to home, nearly 300,000 travelers from around the globe descended on Austin, Texas to partake in South by Southwest, a music, film and creative economy conference and festival. Stepping up to center stage were Eisenhower Fellows in full force. Jack Bienko (USA '16), Cordell Carter (USA '16), Chelsea Collier (USA '16) and Nate Robinson (USA '16) led a panel discussion that brought to light their experiences in China as Zhi-Xing Program participants in a session entitled "American

Innovators in China." The four Fellows discussed the ways in which the experience helped advance their career trajectories. 2018 USA Fellow William Hurley, better known as "whurley," gave a keynote speech on quantum computing to an audience of 5,000 people. Josh Baer (USA '15) hosted an estimated 20,000 guests at Capital Factory, the start-up accelerator hub that he founded in Austin to be the "center of gravity for entrepreneurs in Texas." Chelsea Collier hosted several sessions through Digi.City, a platform supporting smart city technology that she founded as a direct result of her fellowship experience in China.

EF Day events across the globe took place in various formats. The Japan and the New Zealand chapters each hosted dinners. Supporting EF's goal of cross-border collaboration, the Fellows from Vietnam welcomed the Fellows from Chinese Taipei for the first meeting of the two chapters in a joint celebration in Ho Chi Minh City. The Indonesian Fellows held a public event featuring young people in cooperation with the U.S. Embassy in Jakarta. Fellows Tri Mumpuni, Eka Sari Lorena and Alissa Wahid spoke alongside other speakers with expertise in crowdfunding and social entrepreneurship.



EF President George de Lama meets with an active chapter of Indonesian Fellows in Jakarta

London 2018

31 Countries

110 Guests



Former President of Ireland Mary Robinson with Joyce O'Connor (Ireland '89) and Salome Mbugua (Ireland '10)

In October, EF hosted 110 guests from 31 countries in London for two dynamic days of thought-gathering focused on Women's Leadership and European Migration. The programs included world-renowned global leaders such as former President Mary Robinson of Ireland, U.S. Federal District Judge Virginia Kendall and Baroness Nosheena Mobarik, a British Member of Parliament.



Youth Leaders

In keeping with its commitment to mentorship, EF invited 10 female youth leaders from nine countries to the Eisenhower Fellowships Youth Leaders Network. They were introduced at a formal reception hosted by the Embassy of Ireland, a highlight of the EF activities in London that week.

- Juna Ting-Wei Chang
Chinese Taipei
Student

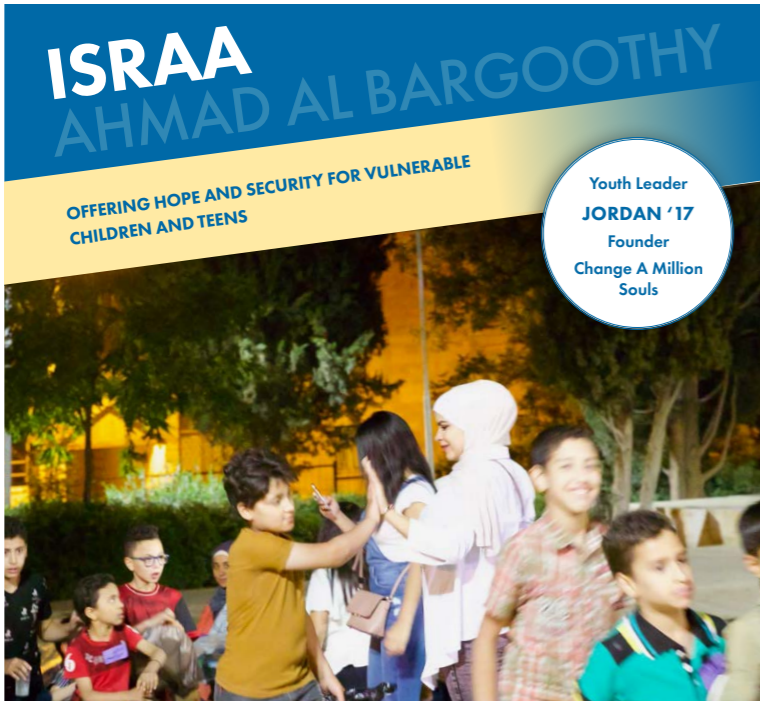
Umulkheir Haran Mohamed
Kenya
Founder
Kesho Alliance Organization
- Rez Gardi
New Zealand
Founder
Empower

Mercedes Nogues
Argentina
Student
- Karen Goicochea
Peru
Student

Zeina Qaisieh
Jordan
Student /Member
U.S. Ambassador's
Youth Council
- Catalina Alexandra Mihailide
Romania
Student

Trinidad Maria Romero
Chile
Student
- Humayra Rahman Mitul
Bangladesh
Executive
Bangladesh Youth
Leadership Center

Hayat Abu Samra
Jordan
Student



Financial Operations

For the year ending December 31, 2018

Revenues	2018	2017
For Current Year Operations Contributions & Pledges	\$3,663,213	\$3,357,779
Funds Temporarily Restricted by Time or Purpose	1,443,445	1,740,500
Other Board Designated Income	485,435	-
Other Permanently Endowment Restricted Income	-	-
Total Revenue	\$5,592,093	\$5,098,279

Expenses	2018	2017
Global Program	\$1,307,512	\$1,245,976
USA Program	649,457	542,105
Saudi Arabia Program	369,693	-
Innovation Program	976,235	921,532
China Program	190,117	216,728
Fellowship Network	1,116,232	1,254,687
Development	417,606	638,048
Administration and General Management	579,033	582,141
Total Expenses	\$5,605,885	\$5,401,217

Change in Value of Investments	-\$3,090,236	\$6,236,788
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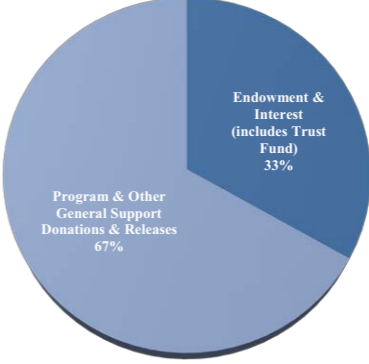
Change in Net Assets	(\$3,104,028)	\$5,933,850
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Investment Funds	2018	2017
Private Investments	\$34,397,891	\$37,987,411
Public Funds	7,818,524	7,852,665
Total Funds	\$45,840,076	\$45,840,076

Financial Statements audited in conformity with Government Auditing Standards by BBD, LLP, Certified Public Accountants are available on request

Funding for Current Year Operations	2018	2017
Endowment and Interest (includes Trust Fund)	\$1,862,672	\$1,883,438
Program & Other General Support Donations & Releases	\$3,743,213	\$3,517,779
	\$5,605,885	\$5,401,217

Endowment and Interest (includes Trust Fund)	2018	2017
Trust Fund	171,755	195,000
Private Funds	\$1,690,917	\$1,688,438
Total Endowment Funds	\$1,862,672	\$1,883,438



EF programs are supported by corporations, foundations, trustees, advisors, Fellows and friends. Earnings on an EF endowment supplement these annual sponsorships, grants and gifts.

EF’s institutional and individual partners contribute financial and intellectual capital that is essential to our current impact and future promise. Our partners meet with staff to design and implement U.S. and overseas programs. Interaction with Fellows provides EF partners with valuable “on the ground” perspective, and often initiates ongoing relationships and collaboration.

For more information about partnership opportunities with Eisenhower Fellowships, contact:
Carolyn M. Gretzinger
Senior Development Officer
cgretzinger@efworld.org
Phone: +1.215.965.1968
Fax: +1.215.546.4567

Donors

Chairman's Circle (\$300,000 and up)

Anonymous
J.T. Tai & Co. Foundation (Richard Hsu)
United Technologies Corporation (Timothy J. McBride)

President's Circle (\$100,000 - \$299,000)

Bain Capital (Stephen G. Pagliuca and Pawan Singh)	HA/MK Wagner Family Foundation (Harold Wagner)
Bakrie Center Foundation (Anindya Bakrie)	The Hovey Foundation (James W. Hovey)
Chevron Corporation (Jay R. Pryor)	Shahid Mahmud (Pakistan '01)
Chubb (John Keogh)	Salesforce
Dabbagh Group Holding Company (Amr Al-Dabbagh)	

Major Grantors (\$40,001 - \$99,999)

Richard & Sandy Boyce	Independence Foundation (Susan E. Sherman)
Kimball C. Chen	Investcorp (Mohammed M. Alardhi)
Solomon Cai Chenyu (China '11)	Lutron Foundation (Susan Hakkarainen)
The Cobb Family Foundation (Charles E. Cobb, Jr.)	Manders Family Trust (Matt Manders)
Edgar M. Cullman, Jr. & Elissa F. Cullman	James L. McCabe
Dogus Energy (Koray Arikan)	John F. McDonnell
E-Ink Corporation (Show-chung Ho, Chinese Taipei '90)	Novozymes (Peder Holk Nielsen)
ExxonMobil (Ben Soraci)	Osman Okayay
T. Michael Goodrich	Prudential (Mark Grier)
Harry R. Halloran Jr. Charitable Trust	Jeffrey Singer

Sponsors (\$30,000 - \$40,000)

Ayala Corporation (Jaime Augusto Zobel de Ayala)	CRH plc.	Menezes Foundation
The Boeing Company	DLA Piper (Marcelo Etchebarne)	Northern Trust
China Education Association for International Exchange	Mehmet Fatih Karamanci	
	The Lauer Philanthropic Foundation (Alan Fleischmann)	

Patrons (\$20,000 - \$29,999)

Andrew & Jane Bursky	IBM	Christine Todd Whitman
Emerson (Steven J. Pelch USA '10)	Jerry Ng (Indonesia '02)	
Dr. Robert M. Gates	General Colin L. Powell, USA (Ret.)	

Benefactors (\$10,000 - \$19,999)

Derek Chilvers	Mary Lou Gorno	John & Leigh Middleton
Chinese Taipei Eisenhower Fellows	Nathan & Marilyn Hayward	John K. Stewart

President's Advisory Council (\$10,000 - \$19,999)

Yusuf Hamisu Abubakar (Nigeria '05) Chairman Kaduna Electric	Albert James Mitchell (USA '08) Vice President, Corporate Engagement Bayer (formerly Monsanto)	Pedro Ramos (USA '00) President and CEO The Philadelphia Foundation
Agnes Beane Managing Director Beane Wright Partners	Richard H. Moore (USA '06) CEO First Bancorp	Heba Ramzy (Egypt '99) Senior Director, Corporate Citizenship Avanade
Rathapol Bhakdibhumi (Thailand '13) President and CEO General Electronic Commerce Services Co., Ltd.	Vinh Nguyen (Vietnam '13) President SIR Tailor	John (Skip) Rhodes President Skip Rhodes & Associates, LLC
Douglas Foo (Singapore '13) Founder and Chairman Sakae Holdings Ltd.	Rajshree Pathy (India '00) Chairperson and Managing Director Rajshree Sugars & Chemicals Ltd.	Albert Ting (Chinese Taipei '11) Chairman CX Technology
Carol Hibbard (USA '12) Vice President of Finance and CFO Boeing Defense, Space and Security	Cong Phan (Vietnam '15) Founder and CEO Unibrands Corporation	Leonard Ware Partner (Retired) DLA Piper
Joan Mackie Founder Travel Answers	Stephanie F. Pope (USA '08) Vice President and CFO Boeing Global Services	Megain Widjaja (Indonesia '13) CEO Indonesia Commodities and Derivatives Exchange

Supporters (\$2,000 - \$9,999)

AARP	Christopher Flint (United Kingdom '90)	Jill Reynolds (USA '17)
Ameren	GE Foundation	Ridge Farm Trust
Anonymous	Intel	Paul Rogers
Esther Baldwin (USA '97)	Kingcroft Charitable Trust Fund	Ron & Sandi Wagner
Estelle Brashears	The Pingry Corporation	John & Mahela Wolf
John Chandler (USA '17)		

Friends (up to \$1,999)

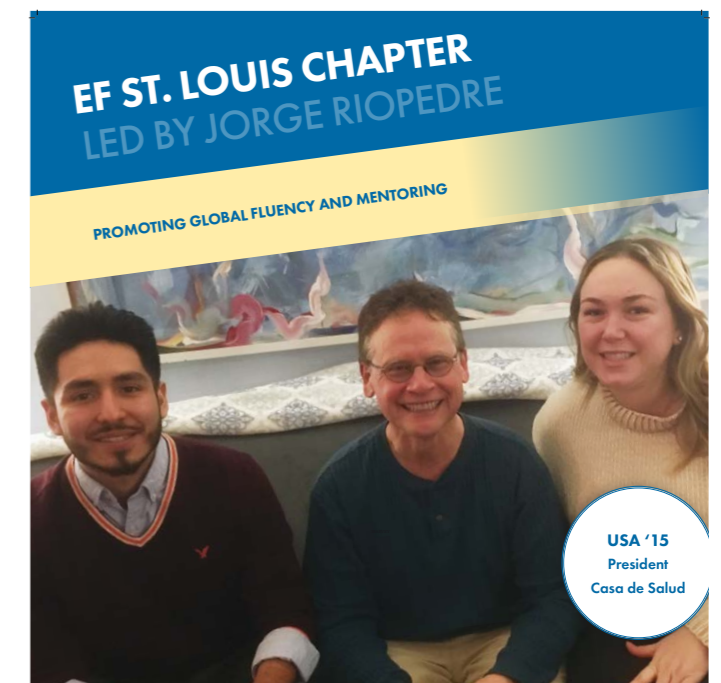
Gretchen & Tom Anderson	Brian Kirungi (Rwanda '16)	Anu Passi-Raute (Finland '14)
Curtis Ching (Chinese Taipei '94)	Nicolas Lake	Philadelphia Mural Arts Advocates
CIGNA	Stephanie McMahon Levesque (USA '15)	Kelly Pollock (USA '16)
Robert & Ruth Columbo	Theodore Levinson (USA '14)	Donald Prolo
Deutsche Bank Americas Foundation	Raman Madhok (India '04)	G. Nagesh Rao (USA '16)
Tom Etling (USA '15)	Tin Mai (Vietnam '13)	Jorge Riopedre (USA '15)
Lindelwa Farisani (South Africa '16)	Jon Mallon	Richard Sauer (USA '07)
Alex & Emily Feldman (USA '13)	William Marimow	Beau Seil (USA '18)
Holly Flanagan (USA '15)	Dearbhail McDonald (Ireland '12)	Susan Sherman
Jeff Frazier (USA '12)	Michael McGuinness	Ted & Jenny Sherwin
Gadomski Foundation	John & Susan Molinari	Daphannie Stephens
Gant Family Foundation	William Mott	St. Louis Eisenhower Fellows
Nancy Haneman	Leonard Mungarulire & Shivon Byamukama (Rwanda '16)	Maria Tsehai (Tanzania '16)
Mia Hanson	Network for Good	Lord Weldon
William Hurley (USA '18)	Joan Nixon	Aiko Yabunaka (Japan '18)
Dick & Alicia Jones		Philip Yeo (Singapore '87)
Christina Juhasz (USA '13)		Mary Young

Maximizing Our Impact

Addressing our goal to collect and promote stories of real-world impact, EF created an impact blog on our website. Blog entries share success stories from Fellows who returned home and implemented ideas inspired by their Eisenhower Fellowships experience. As an organization, we have invested resources into collecting both quantitative and qualitative data to effectively measure our impact throughout the world. The inspirational stories in the impact blog comprise the qualitative component that complements the quantitative data.

In 2018, EF identified ways to further refine the project component of the fellowship experience. We developed written guidelines that clarify our expectations from our Fellows in crafting and implementing a project. In the opening seminar, midpoint retreat and closing seminar of each international program, we have included training modules to support Fellows in developing their project concepts and making actionable plans to implement them once they return home. Offering guidance to the Fellows at multiple points throughout the fellowship journey underscores EF's emphasis on project outcomes. In this process, it has instilled confidence in Fellows that they can be successful in completing a project with a positive social impact within three years of their fellowship travels.

80% One year after Fellowship 80% of Fellows reported Fellowship had "Strong impact" on their personal and professional lives.



Measuring Program Impact

Evaluation has become an increasingly integral component of programmatic activities, enabling EF to gauge its effectiveness in accomplishing desired objectives while continuously refining and improving its programs. As promised in last year's business plan, EF produced a program impact evaluation study in 2018. The organization developed metrics to drive an independent, outside, data-driven evaluation of international and USA programs that will help EF assess its effectiveness, maximize its impact and better communicate the reach and relevance of our organization to external and internal audiences.

In Memoriam



Natasha Oppenheim (United Kingdom '18) and Toby Heap (Australia '18)



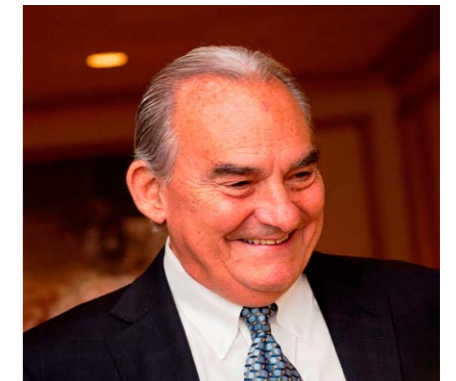
**President
George H. W. Bush**

Chairman
1993 - 1999



**Dr. F. Richard Hsu
J.T. Tai & Company
Foundation**

Trustee
2006 - 2019



**Harold "Hap" Wagner
Air Products and
Chemicals, Inc.**

Trustee
1994-2018



Hap Wagner, Leonore Annenberg (wife of EF founder Walter Annenberg) and President H. W. Bush

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Chairman
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President and Managing Director
J.T. Tai and Co. Foundation

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Managing Director
Bain Capital Private Equity, LP

Jaime Augusto Zobel de Ayala
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Ayala Corporation

*Member of the Executive Committee