

2019 ANNUAL REPORT











FELLOWS





As part of Google's effort to provide fast and affordable Internet to the world's Next Billion Users in Africa, Saidu Abdullahi is responsible for creating and managing the ecosystem partnerships for rolling out Google Station, a platform for providing free, high-speed WiFi hotspots in public places. Google will partner with local service providers for infrastructure and locations while it offers a cloudbased platform to provide and manage hotspots. Already live in several locations in Lagos and Abuja, the service is schedule to expand to 200 locations across four additional Nigerian cities—Port Harcourt, Kaduna, Enugu and Ibadan-by the end of 2019. Previously, Abdullahi served as a Director with Oracle, where he was responsible for public-sector engagement in Nigeria, which has the largest population in Africa with 190 million people. On fellowship Abdullahi developed an education and entrepreneurship initiative to productively engage Nigeria's youth.



As chief executive of a center mandated to build the entrepreneurial ecosystem in Sharjah and support entrepreneurs as they build and grow innovative startups, Najla Al-Midfa has led Sheraa's development of a portfolio of over 70 startups. These new ventures have raised over \$37M in investments, created over 500 jobs and generated over \$24M in cumulative sales to-date. Sheraa also hosts the annual Sharjah Entrepreneurship Festival, a two-day gathering of over 2,000 entrepreneurs, investors, mentors and ecosystem supporters. As a result of her fellowship, Al-Midfa intends to continue building the entrepreneurship ecosystem in Sharjah by exploring how governments can spur earlystage investments in startups. Her goal is to create an in-house university academy that will empower the next generation to be the changemakers of tomorrow by providing programs in entrepreneurship, critical thinking and adaptability.



Mohamed Abou El-Enein a pioneer in the clinical development of cell and gene therapies, leads a team of researchers who are transforming promising scientific discoveries in the field of regenerative medicine into clinical applications at Charité, one of the largest university hospitals in Europe. Dr. Abou El-Enein is committed to addressing the global rise of clinics marketing unproven stem cell therapies, as well as emerging health technologies beyond stem cell, through establishment of a consensus within and across transnational stakeholders to take action to limit the spread of these potentially dangerous phenomena. As a result of his fellowship, he looks to develop a global aovernance framework to address the challenges associated with the permissive regulatory environments for stem cell research in low and middleincome countries, and to guide global stem cell use, protecting global health and public safety.



Carson Chen oversees technology development, competitive strategy and corporate culture at a mobile health tech startup in Chinese Taipei. Chen was trained in optics and signal processing at MIT and Caltech. His company utilizes smartphone camera technology to enable ordinary people to conduct instant health checkups on their mobile devices. Their first product, the PixoTest Blood Glucose monitor, was developed to help treat diabetes. a chronic disease that affects 30 million Americans at an annual cost of \$176 billion. On fellowship he investigated the U.S. healthcare ecosystem with the higher goal of introducing the world to healthcare innovations originating in Chinese Taipei, one of Asia's leading health tech pioneers.







Burak Dalgin is a Managing Director at Darby Private Equity, the emerging market principal investing arm of Franklin Templeton Investments. He co-leads Darby's Central & Southeastern European funds, which have made two dozen investments and eighteen exits. He sits on the investment committees of two regional funds and on boards of several portfolio companies. Prior to joining Darby, Burak worked at McKinsey's New York and Boston offices for over three years. He sits on the boards of Turkey's Harvard Alumni Association, Keiretsu Angel Investment Network and EDAM think tank, and is a Steering Committee member for a U.N.-Turkey social impact accelerator initiative. On fellowship Dalgin explored impact investing with a focus on refugees. He is particularly interested in potentially leveraging fintech capabilities (e.g. crowdfunding, payment systems) to make impact investing more effective.



As the senior innovation advisor to the President of Paraguay, Jazmín Gustale Gill leads five of the President's priority initiatives, by articulating policies between public institutions and civil society. These programs aim to improve Paraguay's environment for business, foster a national innovation ecosystem and attract technological investments. Furthermore, her work includes boosting competitiveness and increasing productivity of creative industries. She is especially interested in how technology and innovation can help a country go from an agricultural and livestock economy to a knowledge economy. On fellowship she conducted a study to be called "Innova Paraguay," to gather data and make recommendations for how to best advance an innovation ecosystem in her country.

Collin Haba is a journalist at Rwanda's only English-language newspaper, which was founded in 1995, one year after the explosion of ethnic hatred that produced the Tutsi genocide. In addition to the daily's traditional role of informing, educating and entertaining its readers, The New Times feels a responsibility to foster unity and reconciliation in Rwanda's once highly divided society. He is responsible for the overall management of the paper, with an emphasis on its transition to diaitalfirst operations. Haba is president of the Rwanda Journalists' Association and formerly worked at Imbuto Foundation, implementing the initiatives of the First Lady of Rwanda.



As the interim director of Amnesty International in Hungary, Júlia Iván (Hungary) was responsible for speaking out on human rights issues in her country. In 2017 more than 4,200 Hungarian children participated in Amnesty's human rights lessons in more than 60 schools. She supervised Amnesty Hungary's campaigns on restrictive legislation on non-governmental organizations (NGOs), human rights defenders, rule of law, refugees and transaender people. On fellowship she interviewed state agents, academics, and individuals at major rescue committees and refugee councils and visit U.S. cities and communities that have been successful in integrating and empowering refugees. Her goal is to produce a series of case studies that can be applied in a European context to change the discourse on migration.

A leading politician in his native Colombia, Rodrigo Lara has served in both houses of his country's Congress. He spent four years in the House of Representatives, and was elected Speaker in 2017. Currently he is a senator with the Cambio Radical party, and member of a commission that addresses constitutional, territorial and other issues. Lara is the author of laws that reformed the rules governing organ donations and repayment of student loans. He was instrumental in legislation on the peace agreement with the country's FARC rebels, one of Colombia's most divisive issues. On fellowship he learned about best practices in adapting military research and development to help advance the broader economy.



Motivated by her personal experience as someone living with a large birthmark on her face, Rozella Mahjhrin turned her struggles with bullying and depression into a Facebook forum for open conversations about disfigurement and other difficult conditions. Created in 2015, True Complexion uses storytelling and photography to raise awareness about health conditions, disabilities and body image issues. On fellowship she wanted to expand the forum into a full-fledged website to grow and sustain the initiative. As a secondary objective she would like to start a conversation with the Malaysian Ministry of Education about expanding school access for differently-abled children.

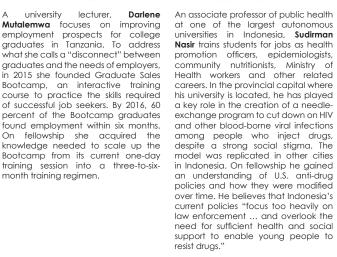


lecturer,

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month training regimen.







Aisha Nawaz Chaudhary leads the effort to revamp and optimize government-run schools as Chairperson of the Standing Committee on School Education in Pakistan's largest province. Before the elections, she was the lead on media strategy and coordination in the province for her party. She is a founding member of the Pakistan Policy Forum, a caucus of young political leaders across party lines focusing on evidence-driven policy making. She leverages her experience in technology start-ups and business optimization in improving governance with a focus on service delivery. On fellowship she met experts in the political community with the goal of increasing political participation by women in Pakistani politics and improving education outcomes in the Punjab Province.



Environmental activist Khanh Nguy leads an NGO that promotes sustainable development in Vietnam. She also established the Vietnam Sustainable Energy Alliance, a network of 11 Vietnamese and international environmental organizations that collaborate on regional energy issues. In April 2018, she became the first person from Vietnam to be awarded the prestigious Goldman Environmental Prize. The Goldman Prize, created by philanthropists Richard and Rosa Goldman, is bestowed annually on "grassroots heroes" from the world's six inhabited continents. On fellowship Nguy explored the establishment of a Clean Energy Facility to support Vietnam's transition to renewable energy solutions.



Elov Oliveira leads Instituto República. a foundation focused on promoting professional development within Brazil's public-service sector. The foundation led the creation of an award to recognize the country's best public servants. Among the organizations that his foundation has supported are the Female Leadership Network, a fellowship for women who aspire to leadership roles in public service, and Vetor Brasil, a start-up that matches university graduates with opportunities in the public sector as a gateway for careers in management. Oliveira co-created the largest investment alliance between Foundations to invest in public service improvement in Brazil. His goal on fellowship was to create a workplace assessment tool similar to ones that are used in the United States to identify best practices among public employees, and also benchmark other foundations to improve his work.



Bio-medical researcher Phoebe Phillips leads a group in Australia that is seeking a cure for pancreatic cancer, one of the world's deadliest diseases. Based at the University of South Wales in Sydney, her laboratory houses more than 250 researchers. Internationally recognized as an expert in cancer cell biology, Phillips' research has identified a novel drug which inhibits pancreatic cancer growth in mice. She is a former executive board director of the Australian Society for Medical Research. On fellowship she developed a model to facilitate collaborations between academic researchers and the pharmaceutical industry.







As a member of India's senior executive level civil service, Vishnu Venugopalan has served as Project Head and Officer on Special Duty (OSD) in the Ministry of Shipping, Government of India. As the lead officer for a \$200 billion USD international transshipment hub in south India, Venugopalan oversaw the project design and planning as well as consultations with local and national stakeholders. He has also worked in various sectors in the Government of Tamil Nadu, expanding public programs and enabling vulnerable populations to gain access to vital resources and social services. Presently he is the Executive Director of Tamil Nadu Skill Development Corporation. Prior to joining the Indian Administrative Service (IAS) he was part of the prestigious Prime Minister's Rural Development Fellowship. On fellowship he developed a conflict resolution framework for evaluating large infrastructure projects in India and mitigating environmental challenges to development.



Séverine Wernert is an adviser on security, counter-terrorism, organized crime and police/intelligence cooperation for the European Commissioner in charge of Security, Julian King. The European Commission is based in Belgium as the executive branch of the European Union and is composed of 28 Commissioners (one for each Member States of the European Union). Among other career highlights, she also worked as an adviser to the French Minister of Interior during the terrorist events in France in 2015. Among other issues, she worked on legislation that restricts access to the most dangerous firearms and explosives. On fellowship she explored how to improve information sharing between intelligence services, law enforcement, government authorities and the private sector, notably internet companies, which can detect terroristrelated material or content on their platforms.







Kim Yin Wong is the chief executive of the SP Group, which owns and operates Singapore's electricity and gas transmission and distribution networks. SP also has a significant investment in Australia's electricity and gas networks. Previously Wong held the positions of Director of AES Transpower, Chairman for SGSP (Australia) Assets Pty Ltd. and Senior Managing Director at Temasek Holdings Ltd. Active in his country's education initiatives. Wona serves on Singapore Polytechnics board of governors and was recently appointed chairman of SkillsFuture Singapore. On fellowship he tapped into innovations underway in the U.S. energy industry as part of the effort to implement his company's "30-30-30" strategic vision to reduce energy costs by 30 percent, and carbon emissions by 30 percent by the year 2030.

As a regional leader in one of the world's largest youth-serving NGOs, Noël Zemborain oversees financial literacy, work readiness and entrepreneurship programs throughout Argentina. The Junior Achievement (JA) network serves more than 10 million students in 100 countries. In Argentina, Zemborain leads a JA affiliate reaching more than 40,000 students annually, thanks to support of 3,500 volunteers and 400 companies and sponsor organizations. On fellowship, she developed an innovative and engaging curriculum that incorporates blended learning principles for students ages 12 to 18. The curriculum will focus on soft and digital skills, work readiness and entrepreneurship. Zemborain's goal is to address Argentina's high school dropout rate (50%) and ensure youth are well equipped to plan their lives and have a smoother transition to the world of work or advanced studies.

As an advisor to Italy's prime minister, Andrea Tobia Zevi was active implementing multi-billion-dollar plans to improve the country's cities and regenerate urban suburbs. In 2015, he founded "Rome, Speak It Loud," an NGO that addresses city challenges and proposed solutions. Between January 2015 and December 2016, Zevi served as advisor for human rights and international cooperation to the Minister of Foreign Affairs. In addition to his work in politics, Zevi is active in Italy's Jewish community. He currently serves as President of the Hans Jonas Association of Jewish Culture, a group he co-founded. Zevi writes for several Italian newspapers and magazines, including "Huffingtonpost.it" and "Moked.it." On fellowship he surveyed various urban experiments in the United States, including tourism, transportation and recycling initiatives, then apply what he learns for the betterment of Rome











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Gustavo Almeida is the Chief Plannina Officer for the State Secretariat for the Social Development of Minas Gerais, whose mission is to support municipalities and NGOs in reducing poverty, improving workers' skills and protecting human rights. Almeida leads the State Strategic Plan for Human Rights and Social Development, with special focus on sustainable development. He promoted a humanitarian aid effort following the deadly mining disaster in Brumadinho in January 2019, and implemented the first governmental big data application in Brazil with the goal of job creation and GDP growth. With a decade of experience as a civil servant and a belief that the greatest impact happens at the local level, Almeida intends to begin a political career with a run for mayor in 2021. On fellowship, he looked at successful local development in the U.S. and meet with current and former politicians, as well as leaders in advocacy and legislation.



Andrés Barriga co-founded Portola Growth Partners, a venture capital firm, in 2018 and currently serves as its Managing Partner. Barriga believes that technology drives progress and social mobility, and aims to play an active role in Latin America's digital transformation. Portola Growth Partners invests in and partners with local startups specializing in business-to-business software which can positively impact Latin America's overall economic productivity and competitiveness. As Managing Partner, Barriga seeks out attractive startup investment opportunities in early-growth stages, conducts market research and mentors local entrepreneurs. The venture capital industry in Latin America is still in its early days, with little expertise on driving regional and international expansion. On fellowship, Barriga researched successful startups, venture capital fundraising strategies and investment criteria in the U.S. as well as how investors support their portfolio companies.







Saffrey Brown is the Co-founder of The Leap Co., a startup founded in Kingston, Jamaica, that develops and invests in impact businesses and social enterprises at the community and regional level. The Leap Co. delivers socially responsible solutions to environmental and economic challenges, with a goal of creating a sustainable, inclusive world. In her role as Head of Innovation for The Leap Co., Brown leads the development and of regional partnerships collaborations, with a focus on the future of the impact business ecosystem in Jamaica. Brown believes the most significant challenge facing Jamaica is how it can achieve sustainable economic growth alongside social equity. On fellowship, she sought to create a mechanism for social finance for Jamaica, and the Caribbean at large, to better champion and foster impact investing in the region.

Francisco Buchara serves as the Secretary of Productive Development for the Municipality of San Nicolás. He leads the departments of education, entrepreneurship, city planning, industry and international affairs Buchara works to achieve local development through public-private collaboration and building government capacity for public innovation. with city leaders and the mayor as well as CEOs, NGOs, universities and other decision-makers to address future challenges of the city and build a common and longterm vision. Buchara used his fellowship to research a methodology and an institutional design that will ensure the continuity of the G2030's leaders group, and create a self-sustained model of local development. He hopes to share what he learns with other cities and companies to produce impactful changes in Argentina and Latin America, establishing collaborative ways to solve local problems and future challenges.

As Director of Infrastructure for CAF, a development bank headquartered in Venezuela and co-owned by 17 Latin American countries, Ángel Cárdenas Sosa oversees and develops infrastructure strategy for Argentina, Bolivia, Brazil, Chile, Paraguay and Uruguay. CAF is the principal bank that provides infrastructure financing and sustainable development resources to Latin American countries. Over the last decade. Latin America underwent an expansion period of investment in and improvement of the auality of infrastructure due to a growing middle class. However, Latin America now faces a new economic reality and less fiscal revenues to incentivize infrastructure investment. On fellowship, Cárdenas Sosa designed and built an initiative for infrastructure development with concrete actions for the region that promote competitiveness and productivity.





Tonia Casarin is the founder of Fireworks Education, a startup providing lifelong learning solutions for students. educators and organizations. Founded in 2016, Fireworks Education develops social and emotional content and systems of innovation through personal development and growth, providing resources for a long-lasting impact. Casarin is the author of the bestsellina children's book "I Have Monsters in My Tummy," which helps young readers and parents engage in conversations about emotions and feelings. She is an entrepreneurial executive and she used her fellowship to connect with initiatives and stakeholders focused on addressing soft skills gap and mental health issues in order to promote wellbeing, happiness and performance. Casarin researched best practices for engaging educators and organizational professionals in social emotional growth, and building digital and collaborative ways to deliver such content across Brazil and the world.



is the Founder of Lima Emprende, a social enterprise whose mission is to connect and develop Latin American entrepreneurs living in the capital city of Lima. With more than 400 reaistered Emprende users Lima creates networking spaces for local and migrant entrepreneurs, and promotes the exchange of innovative ideas in the Peruvian market. Forced to flee an untenable situation in his native Venezuela and establish himself in a new country, Castro has a personal interest in the empowerment and development of migrants, especially women, around the world. On fellowship, he developed a digital marketing training program for migrant Venezuelan women in Lima, providing them with pathway to employment or entrepreneurship, as well as access to a community of emotional and personal connections for women far from home.



Camilo Fonseca Velásquez promotes the sustainability of 400,000 enterprises in Colombia as an Advisor for Congress, Government and Public Policy at the National Private Company Supervisor (PCS). PCS, an oversight organization that supervises and protects enterprises and their investors, advises the national aovernment of Colombia in policy matters relating to the supervision of commercial and private companies. Fonseca Velásquez reports to the National Director of PCS, and drafted new legislation to finance small- and medium-sized companies as part of the National Development Plan of Colombia. In 2014, he founded RECON, an online platform that connects change agents seeking to improve society through peace initiatives and social innovation. While on fellowship, he explored ways to identify inclusive growth opportunities and implement structure to encourage policy sustainable investment and growth in communities.





With a career-long commitment to public affairs, Javier González Gómez serves as the Effective Governance and Democracy National Officer for the United Nations Development Program (UNDP). González Gómez is currently overseeing the creation of an Acceleration Lab, a three-year initiative that will produce a hub for innovation and development. Once completed, the Lab will join a network of nearly 60 other labs around the world, allowing the global community to collectively learn from local knowledge and indenuity at a speed and scale that our societies and planet require. He has a specific interest in governance, violence reduction and prevention and promoting safer, more inclusive cities. On fellowship, González Gómez gained insight into public and private organizations' common development issues through the lens of innovation, to bring back to the Lab to test and, hopefully, solve.

A managing partner at one of the largest law firms in Paraguay, Jorge Gross Brown is in charge of strategic decision-making, structuring, planning and management. Gross Brown Law Firm handles corporate, infrastructure and financial services for a number of clients in the U.S., including Bank of America, Apple and Caterpillar. In 2011, Gross Brown created a Masters of Law program at one of the most prominent universities in Paraguay for lawyers in the public and private sectors to improve their technical, analytical and ethical skills to positively impact the nation's deteriorated judicial and legal environment. Gross Brown is currently in the process of setting up a behavioral insights unit. He used his fellowship to further his knowledge in the design and development of behavioral insight solutions to address a wide range of social issues facing Paraguay, including the informal economy, tax evasion, corruption and environmental contamination



As a newly elected council member for the city of San Bartolo, a popular beach town in Lima, Peru, Ursula Harman facilitates community development by building partnerships with citizens and addresses concerns related to the area's cultural heritage, natural resources and responsible tourism. As with any popular tourist destination, San Bartolo has struggled with efficient waste management, and local residents recently committed to allocating the 2019 municipal budget to a waste management program. While on fellowship, Harman developed a waste management program based on inclusive innovation, aiming to find new solutions to this issue by bringing excluded groups into the decisionmaking process. She meet with U.S. and international agencies involved in the implementation of innovative waste management programs, which will create opportunities to share and exchange information that could result in collaborative changes for her community.







An architect for the Administración General de Puertos S. E., the National Port Authority of Argentina, Ramiro Lopez Saubidet serves as Chief Operating Officer, coordinating the engineering and planning, operations, commercial areas and physical and environmental security of Argentina's only container port. The Puerto Buenos Aires is vital to foreign trade, and receives international cruise ships, with more than 500,000 passengers arriving annually. Lopez Saubidet is currently working to modernize the port's infrastructure and encourage a new relationship between the citizens of Buenos Aires and its waterfront by improving the public spaces of the port. On fellowship, Lopez Saubidet learned what private and public organizations, including local port authorities and urban planning commissions, have done to manage comparable urban interventions that emphasize positive social impact.

As an Innovation Specialist in the Presidential Delivery Unit Office of Paraguay, Carolina Luzardi is responsible for initiating, designing and leading new programs that will positively impact people's lives. The Delivery Unit coordinates programs in the areas of education, health, infrastructure, security, competitiveness and innovation, with an overall agal of reducing poverty and achieving inclusive economic growth. Luzardi is currently working on the creation of a National Innovation Agency that will improve citizen's lives through innovative solutions to wide-ranging social problems. She is especially interested in the potential disruption automation and industrial that transformations will have on job markets in unprepared countries. Luzardi used her fellowship to create the Fourth Industrial Revolution Center, establishing Paraguay as a leader in innovation and emerging technologies.

Federico Mora is a champion for the next generation of advanced human capital in his role at the National Scholarship Program for Study Abroad (BECAL), which sends undergraduate and graduate students, as well as professionals, to top universities and research centers around the world, with the promise that they will return and implement their acquired knowledge. BECAL alumni play a significant role in contributing to positive change in Paraguay upon their return. Mora oversees general programming, administrative and financial planning, and reports directly to the Ministry of Finance. Making BECAL financially sustainable, through a combination of public funds, loans and resources from the private sector, is the necessary next step in ensuring the longevity of the program. On fellowship, Morg explored funding strategies and building international partnerships to strengthen BECAL's financial stability.





As Accenture's Director of Corporate Communications for Hispanic South America, Gabriela Oliván provides digital transformation support to some of Latin America's most important institutions. Working closely with corporate executives, government officials, journalists and influencers in Argentina, Chile, Colombia, Peru and Costa Rica, she designs and implements influential public relations and communications strategies. In 2018, Oliván established Women in the News Network with the aim of fosterina increased digital fluency and a culture of collaboration among women journalists in Latin America. WINN members now include chief editors of many of the most important news outlets in Latin America. On fellowship, Oliván developed a collaborative pipeline with counterparts in the U.S. to share technology trends in journalism and to prepare Latin American reporters for the journalism of the future.

Juan Carlos Pane is the former chief of staff and senior policy advisor for the Ministry of Economic and Social Planning in Paraguay. Before moving to the UK to pursue a PhD in International Development, Pane was responsible for advising the Minister on key social and economic issues and supporting the design and implementation of policy programs, including Sembrando Oportunidades, the National Poverty Alleviation program. Pane is in the process of launching Oré, a Think and Do Tank focused on bringing together key actors, resources and innovation to strengthen development and poverty alleviation efforts in Paraguay and the region. The goal is to partner with organizations to solve social problems through research, collaboration and action. On fellowship, Pane explored how to empower stakeholders to come together to contribute to a common goal, align resources, develop consensus and take action.



Euaenio Renaifo protects and promotes the National Parks of Chilean Patagonia as Executive Director of Corporación Amigos de los Parques de la Patagonia. Chilean Patagonia's biodiverse landscapes are a source of prosperity and national identity, and are crucial to mitigating the effects of climate change. Rengifo, who represents 91% of Chile that is preserved as national parks, works to strengthen the National Park system, preserve its natural heritage and promote conservation efforts. Increasing public awareness and creating a healthy, sustainable balance between tourism and conservation is at the heart of Amigos de los Parques' mission. On fellowship, Rengifo developed a framework for the planning and management of Chilean Patagonia in order to achieve a cultural transformation in the relationship between people and nature, protected through national parks







Clarissa Rios Rojas is the Founder and Director of Ekpa'palek, a non-profit mentorship program that empowers Latin American students and young professionals, connecting them with diverse, professional mentors with academic, industry, and government backgrounds. Nearly 250 students have benefited from the program since its establishment in 2015. Ekpa'palek Women, a flagship program launched in 2016, brought women scientists to schools in vulnerable communities to provide workshops on personal professional and development, sexual health, entrepreneurship and mentorship. Rios Rojas recently completed a Doctoral fellowship at the Geneva Center for Security Policy, and previously served as a Global Champion for Change for the United Nations Entity for Gender Equality and the Empowerment of Women. On fellowship, Rios Rojas pursued the promotion of quality science-based evidence for policymaking and citizen engagement.



foreign policy analyst and international cooperation consultant, Daniela Segovia is part of Globalitika, where she focuses on collaborative governance, migration and human rights in Latin America. Segovia is also a columnist on international politics for the Mexican news agency Subrayado. She has worked with the non-profit Yo auiero Yo puedo on their "Help them to not reach the altar" campaign, aimed at fighting child marriage. Her native Venezuela is experiencing the highest outflow of migrants and refugees in the Americas, with more than four million citizens having left the country since 2016. At the same time, Mexico is receiving a significant and rising influx of migrants from Honduras, Nicaragua, El Salvador and Guatemala, On fellowship, Segovia explored how international organizations are mitigating the increasing migrant crisis in Latin America, with the aim of drafting a policy proposal to strengthen the ability of regional and national institutions to address the crisis.

As a Director of Knowledge and Innovation at Comunitas, a nonprofit based in São Paulo, Brazil, Bruna Silva dos Santos leads projects related to knowledge management, capacity building and innovation at the intersection of technology and governance. Working with local governments at the city and state levels, Silva dos Santos has supported projects aimed at promoting sustainable development and strengthening democracy. In 2018, she created and launched Rede Juntos (Juntos Network), a knowledgesharing platform designed to foster city-to-city collaboration and sharing of best practices. Rede Juntos is the first national platform for municipal governments, helping public servants in Brazil find the ideas, techniques and tools they need to solve the challenges their cities face. On fellowship, Silva dos Santos explored developing a think-do-tank that will help the Brazilian government predict and act upon emerging trends and technologies.



Luiz Vieira Jr. shapes the next generation of Brazilian engineers as an Associate Professor of Structural Engineering at the University of Campinas, where he leads a research group dedicated to analyzing and understanding risk as the Director of the Computational Mechanics Laboratory. As a structural engineer, Vieira has analyzed how natural and induced disasters affect infrastructure. In the aftermath of the devastating mining dam collapse in Brumadinho, Minas Gerais in early 2019, Vieira and the faculty at UNICAMP developed a task force to assist those affected. On fellowship, Vieira learned how to organize and lead a prevention organization that can assess and communicate risk to communities as well as build long-lasting collaborations with organizations and agencies in the U.S. Upon returning to Brazil, Vieira will launch "Instituto Limite," which will focus on applied research, disaster assistance protocols and disaster prevention education.

As Business Incubator Coordinator for Cuenca del Plata University and Manager for the Development Agency of the City of Corrientes, César Zarrabeitia cultivates entrepreneurs and local small and medium businesses to drive economic and social growth. With a network of more than 200 regional small and medium businesses, these institutions promote and strengthen innovation and sustainable development. Zarrabeitia coordinates projects, financing, trademarking and training programs for local startups, entrepreneurs and companies in the public and private sectors. He helped lead the creation of FODEL, a local development trust fund, that has financed 86 local startups in just four years. Zarrabeitia used his fellowship to establish an Open Innovation Lab, a space that will empower citizens. local leaders and public and private institutions to create innovative and collaborative urban solutions and projects.





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As the founder of an urban agriculture business, Jessie Banhazl specializes in the installation of raised-bed gardens and rooftop farms. The farm she installed on a Whole Foods Market rooftop in Lynnfield, Massachusetts sells direct to consumers in the grocery store below it. In 2015, her public benefit corporation, which has 20 employees, assumed responsibility for maintaining Fenway Farms, a 5,000-square-foot rooftop farm at Boston's Fenway Park, home of the Red Sox baseball team. Banhazl also provides technical support for urban farming projects throughout the United States and abroad. On fellowship Banhazl traveled to Germany, Sweden and France, three countries that have excelled at developing sustainable urban farming practices. Following her EF journey, she hopes to convene an annual conference for organizations and individuals within the urban farming industry. Banzahl was EF's 2019 Agriculture Fellow.



A former Marine, John Boerstler is the Executive Director of NextOp Veterans and the founder of Combined Arms, a nonprofit that works to improve the accountability, speed and efficiency by which organizations deliver critical services to returning veterans. Since launching NextOp in 2014, Boerstler has helped place more than 1,000 transitioning military service members into energy, construction and manufacturing careers in Texas and Louisiana. Born into a family with a strong history of military service, Boerstler enlisted in the United States Marine Corps, where he earned the rank of Sergeant. His military assignments took him to Irag, Kuwait, Syria, Jordan, Djibouti and Kenya. Boerstler traveled on fellowship to France and Israel, two nations with strong military transition programs, but with vastly different social welfare systems and cultures. His goal: Harvest best practices and create a global leadership network of people helping former soldiers transition to civilian life.

As the founder of a Chicagobased nonprofit designed to inspire underrepresented students to pursue careers, in science, technology, engineering and math, Jason Coleman, wants to provide these young people with the opportunities he lacked growing up. Established in 2010, Coleman's Project SYNCERE today employs 25 people and serves more than 3,500 students annually to develop the skills and knowledge necessary to be successful at the post-secondary level. On fellowship to Australia and Rwanda, Coleman. a member of the National Society of Black Engineers, discovered how countries on opposite ends of the spectrum are "leading change in developing future generations of STEM professionals."



A mentor for working women, **Chantalle Couba** currently serves as a financial services executive, advising clients on risk management and investment strategies. She previously held senior positions with Bank of America and Ernst and Young. Throughout her career, Couba has been a tireless advocate for women in male-dominated work "Couba has been a tireless advocate for women in male-dominated work environments. On fellowship she visted the Netherlands and South Africa to sludy female business and political other women, both subordinates and superiors, in such environments.

As a partner at a San Franciscobased venture capital firm, Ernestine Fu specializes in frontier technologies such as 3D printing and autonomous vehicles. She was recognized for her accomplishments by Forbes Magazine and Vanity Fair; her name appeared on the former's inaugural "30 Under 30" list and the latter's "Next Establishment" list. Motivated to address the persistent societal problem of depression, Fu founded Visual Arts and Music for Society, a nonprofit that brings the healing power of music to hospitals, orphanages, senior centers and homeless shelters. Fu's book, Civic Work, Civic Lessons, which she cowrote with former dean of Stanford Law School Tom Ehrlich, presents intergenerational perspectives on the importance of public service. Following her fellowship to Kenya and Argentina, Fu created documentary videos and essays that focus on the challenges faced by businesswomen in those centers for innovation and technology.



As a human-resources executive, Sarajeni Hammond strives to promote cultural diversity, while addressing the needs for talent and inclusion in a large corporate workforce. She has extensive experience in mentoring through Alpha Kappa Alpha Sorority, United Way Women's Leadership Society and Connections to Success. On fellowship Hammond traveled to Australia and South Africa, both of which have excelled at promoting women into leadership roles. Learning "how these two countries have been able to advocate for women in significant leadership positions," she says, "could provide a key to gender parity for nations like the United States."

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As a capital investment specialist, Zheng Huang arranges overseas investment and debt financing for American companies under a special U.S. immigration program. As a White House Fellow and special assistant to the administrator of the U.S. Agency for International Development (USAID) in 2010, Huang played a critical role in helping to restore Haiti's telecommunications systems after the island nation was struck by a devastating earthquake. From 2000 to 2009 he worked for Intel Corporation, Santa Clara, California, and in Shanghai, China. On fellowship Huang visited Argentina and Colombia, two countries, he says, which are "emerging from years of turmoil—one from mismanagement and the other from civil strife." His goal is to create a program to enable experienced entrepreneurs from Silicon Valley to connect with and mentor local innovators and entrepreneurs.

As co-founder of a consulting firm focused on improving education in Texas, Julie Linn has lobbied the state legislature on behalf of numerous colleges and public-school associations. From an early experience as an English as a Second Language (ESL) teacher in Chinese Taipei to her service in 2013 as an education policy advisor to then-Texas Governor Rick Perry, she has maintained an abidina interest in education reform. During the 2017 legislative session, her firm helped the Texas Association of Community Colleges position itself as the state's leader in skilled workforce training. On fellowship she visited Germany to study its vocational training system, which is credited with effectively addressing the workforce needs of the country's economy. Linn also visited Vietnam to examine, among other issues, the way the country's largest informationtechnology company established a "corporate university model" to train students for IT careers.

As an advisor to California Governor Gavin Newsom, Rei Onishi examines issues related to immigration, criminaljustice reform and protections for gig-economy workers in the nation's most populous state. He was a White House Fellow and formerly served as a senior policy advisor on public and Native American housing at the U.S. Department of Housing and Urban Development (HUD). At HUD he also worked on strategies to narrow the gap between people with access to the Internet—a necessary tool for success in the 21st century—and those without. On fellowship he traveled to South Korea to explore how it has succeeded in building affordable housing on a large scale. He also visited Japan given its regulatory parallels with California. Onishi hoped that his experiences in South Korea and Japan would enable him to introduce important innovations and lessons learned in his home state.







As a lawyer for a major U.S. insurance provider, Jonathan Prokup manages a team of attorneys and is lead counsel for the company's expatriate health insurance business. In recognition of his leadership of the company's domestic individual business during the Affordable Care Act's early years, the Philadelphia Business Journal named him a Top Corporate Counsel in the Philadelphia region for 2015. On fellowship, Prokup visited Australia and New Zealand to study the role of physical exercise in promoting mental and general health. Both countries are considered leaders in prescribing physical activity in conjunction with, or even prior to, pharmacological treatments. He also hoped to identify enlist organizations outside and the health sector, such as schools, employers and social service agencies to promote exercise as a form of treatment.

As an artist and social entrepreneur, John Michael Schert believes that unleashing individual and collective creativity can help to solve society's greatest challenges. He is the Founding Principal of JMS & Company, a creative leadership consultancy that works with clients from all sectors and helps them unlock innovative leadership opportunities. Drawing on his creative work as an artist and his leadership development training from the Harvard Kennedy School of Government, Schert is a strong proponent of utilizing multidisciplinary, cooperative approaches to solve the world's most intractable problems. On fellowship to Egypt and Thailand, he met dynamic change agents from all sectors who have drawn on the creative process to inspire participation and systematic change within their organizations and in their communities. His goal is to understand the role that innovators and grassroots organizations play in transforming society and how he can apply lessons learned to a U.S. context.

As president of a 161-year-old, historically black university, Dwaun Warmack focuses on increasing retention and graduation rates as well as fostering participation by African-American students in the fields of technology, engineering science. and math. Raised in a Detroit housing project by a single mother, he notes, "All the indicators said I was not college material, but I knew education was the way out." In 2011, he received a doctorate in educational leadership. Recognizing that some of his students were raised in poverty and arrived unprepared for university life, he has pioneered programs, such as the Black Male Initiative, to encourage these young people to become high achievers. On fellowship Warmack traveled to Germany and Ireland to explore how these countries are able to maintain low incarceration and recidivism rates.

USA FELLOWS





ZHI-XING CHINA FELLOWS



Dustin Haisler specializes in the impact of emerging technologies on state and local governments. He advises venture capitalists, municipal agencies, startups and Fortune 100 companies on how technological advancements are reshaping work in the public sector. Among initiatives he helped create are two web sites, GovTech 100 and GovTech Biz, which help companies and governments work better together. A recent listing on GovTech 100, for example, is a Massachusetts company that analyzes city sewage to estimate opioid consumption. A recent edition of GovTech Biz addressed the growing market for police body cameras. On fellowship Haisler focused on so-called "smart cities" in the U.S. and China, diffusing technology and knowledge to both markets, and exploring possible collaborations.



Nancy Mancilla leads a business she co-founded in 2008 to train corporate professionals in sustainabledevelopment practices. To date, some 3,000 people have benefited from her training. The company teaches them about: greenhouse gas accounting and verification; the U.N.'s sustainable development goals, and the impact of carbon emissions. It helps businesses, governments and other organizations understand and communicate their impacts on such issues as climate change, human rights and corruption. After college Mancilla traveled to Berlin to work with a refugee resettlement agency and participate in a youth exchange sponsored by the Congress of the United States and Germany's Bundestag. On fellowship Mancilla developed a practical guide on how to implement sustainability practices.



Jeanette Quick is lead financial services counsel at Gusto, a prominent technology platform for small businesses in the U.S. She oversees consumer protection, legal, and regulatory matters, most notably as the company expands beyond its flaaship payroll services with new capabilities to help people manage their financial health. Prior to Gusto, Quick was senior counsel to the United States Senate Committee on Banking, Housing and Urban Affairs and a senior attorney at the Office of the Comptroller of the Currency. Quick is fascinated by China's success in rapidly bringing more people into the financial mainstream, particularly through financial technology and public infrastructure investments. As part of her fellowship, Quick designed a pilot program and best practices to promote financial inclusion among unbanked and underbanked residents of a U.S. city, using lessons from successful Chinese efforts and leveraging the expertise of leading American non-profits.



Jonathan Sanchez Leos oversees enrollment, academic progress and matriculation for the American Film Institute's Master of Fine Arts Program. Не expanded his department's services to include a communityengagement component that partners with the Will & Jada Smith Family Foundation to provide filmmaking education to high school women from economically disadvantaged areas of southern Los Angeles. After six weeks of learning about films and production. the students shoot, edit and screen their final projects, short films of about two minutes in length. Sanchez Leos has worked in Ukraine, Armenia and Kazakhstan, and has studied in Russia and Mexico. On fellowship Sanchez Leos had three goals: to create an exchange program between AFI students and students in film programs across China; foster filmmaking opportunities for disadvantaged populations in China, and create a bi-national venture to preserve each country's film heritage.

Julie Shin works on a ranae of issues. including growth, partnerships, and perhaps most challenging, "organization simplification" for a company with 200,000 employees and 200 million customer accounts across 160 countries. In 2017 she oversaw a CitiBank competition for technology innovators to create solutions to combat corruption, a multi-trilliondollar global problem that impacts an estimated five percent of GDP and 1.6 billion people. In 2018, Shin and two colleagues founded Xessentials, a female-focused incubator in New York City. On fellowship Shin wanted to understand the socio-economic and cultural paradigms in China that enable and prevent wealth creation for women.



information technoloav As an specialist, Whitney Soenksen says she is "passionate about socially responsible government," and strives to give the public access to the data it needs to be engaged citizens. To streamline government, she developed One Stop Shop, a central system to apply for all required municipal permits and licenses. To comply with a federal consent decree that requires New Orleans to release more 911 dispatch data in order to improve trust between residents and police, she worked with law enforcement to create a system that gives the public easy access to information about calls to police. On fellowship Soenksen studied how China, a leader in smart cities technology, has dealt with a number of issues that are just now emerging in New Orleans, including how to bridge the diaital divide between citizens who can afford to keep up with cuttingedge technologies, and those who can't, and are at risk of being left behind

ZHI-XING CHINA FELLOWS



Dana Wagner's challenge is two-fold: Convince meateaters that plant-based meat can be as satisfying as meat from cattle, and persuade food regulators that the alternative is nutritious and safe. His company's mission is to replace the need for animals in the food supply by creating simulated meat, fish and dairy products directly from plants using a process developed by a Stanford biochemist in 2011. In 2016 Wagner's company began marketing the Impossible Burger, saying that it cooks, smells and tastes like conventional meat and is a better "culinary experience" than traditional veggie burgers. Impossible Foods says it produces its burger with 87 percent less water, 96 percent less land, and 89 percent fewer greenhouse-gas emissions than a burger from a cow. On fellowship Wagner created a regulatory framework that would allow plant-based foods to enter the Chinese market in a safe, compliant way.



As a lawyer, **Adelmise Warner** specializes in issues of employment, compensation and diversity. As a panelist at the American Bar Association's annual conference in 2017 she spoke about issues related to sexualorientation discrimination in the workplace. She is on the board of Women's Audio Mission, leading its efforts to recruit women in tech, and has co-chaired the annual conference of the National Employment Law Council, a professional-advancement and mentoring group. On fellowship Warner researched the challenges that Chinese technology companies face with respect to increasing gender diversity in the workforce and on corporate boards.



ZHI-XING CHINA FELLOWS





ISLAND OF IRELAND FELLOWS





A career diplomat currently posted in Daithí Mac Síthigh is a professor of Addis Ababa, Sonia Hyland is Ireland's law at Queen's University Belfast. He ambassador to Ethiopia, South Sudan, specializes in the legal and ethical Djibouti, the African Union and IGAD issues around data and emerging technologies. He has developed and (the eight-country African trade bloc). Informed by her experience in the led new programs on technology law island of Ireland, she provided support and media law at universities in the UK, given advice to governments and to the Government of Colombia during peace accord negotiations with the public hearings on these topics, and FARC rebels while she was posted in explored the challenges of regulation across a range of technologies and Mexico. Ireland ultimately opened a platforms in his 2017 book, Medium resident embassy in Colombia in 2017 based on the strength of that initiative. Law. On fellowship Mac Sithigh wanted On fellowship Hyland looked at the to conduct research on law and impact of demographic change in technology. He focused on smart cities. the U.S. on current and future patterns open data, and the sharing economy, of political representation and power, all of which are of particular interest in and gained insight into the future Belfast and other cities on the island trajectory of Irish-American political of Ireland at this time. He asked three influence on Ireland and Northern main questions: What can the law do to promote innovation? Does digitalled change risk leaving some people behind? How can we ensure data security and privacy while allowing for openness and transparency?



Ronan MacNioclais is an accountant providing a range of tax services on private-equity and real-estate transactions. He is head of tax for mergers and acquisitions and also energy and utilities for PwC Ireland. The PwC Ireland partners elected MacNioclais to serve on the company's governance board in 2011. He has been head of Human Resources for the Tax Department since 2015. In this role MacNioclais has revamped the company's training, recruitment and bonus-compensation systems. On fellowship MacNioclais conversed with buyers of professional management services. He is considering whether Ireland's service skills and experience are ample enough to lead large-scale global projects.



Ireland.



As a regional manager for a Northern Ireland-based charity, Brendan Quail promotes racial and ethnic integration with an emphasis on supporting Syrian refugees. He coordinates the Vulnerable Syrian Refugee Consortium, a partnership of seven community and voluntary organizations which assist refugees resettled under the UK Government's Vulnerable Persons Relocation Scheme. Quail has developed a donation project in cooperation with athletic clubs, shoe retailers, and businesses which has given away hundreds of pairs of shoes and clothing to asylum seekers and refugees. Previously, he served as a teacher in Swaziland, an international volunteer coordinator in India, an advocate for the homeless and an outreach services coordinator for people who are deaf or hard of hearing in Belfast. On fellowship Quail visited refugee resettlement agencies and advocates in the United States to learn about their strategies for integration and improving service delivery.

Christine Robinson oversees strategy. policy and partnerships for Belfast City Council, which serves more than one million people in the greater area around Northern Ireland's capital city. She currently leads efforts on embedding community planning throughout the council area and is working with partners to deliver longterm outcomes for the City. In her role as Special Adviser to a Minister within the Northern Ireland Executive, Robinson was instrumental in uparadina skillstraining and apprenticeship programs across Northern Ireland. Working with Queen's University in Belfast she is developing a data-driven, geo-spatial mapping tool to support evidencebased policy and investment decision to address spatial inequalities. On fellowship Robinson studied how American cities address inequalities and deliver improved social and economic outcomes by working in partnership with public, private and community sectors.



As principal adviser to the head of Northern Ireland's Civil Service, an organization with 23,000 staff, serving million inhabitants, 17 Stephen Rusk engineers creative solutions to complex political and social problems. In a region with a troubled past, he has participated in panels on securing better criminal justice outcomes in terrorism cases and on disbanding paramilitary groups. On fellowship Rusk drew on the insights of U.S. experts to develop a new online publication to open Northern Ireland's civil service to greater collaboration, enabling public servants and members of civil society to have conversations that are separate and apart from political debate.

ISLAND OF IRELAND FELLOWS





As chief administrator for a national organization of member churches, Nicola Brady engages Protestant, Reformed, Orthodox, Catholic and Independent denominations in the work of peace-building and reconciliation. She is the first woman and first Catholic appointed to this role. Among her accomplishments, she has increased the community engagement profile of the Council of Churches, with a focus on social justice issues. On fellowship she researched best practices in faith-based leadership for reconciliation, motivated by the challenges arising from Brexit.

Seamus Coffey is an economist in University College Cork, the second laraest university in Ireland. He specializes in Irish taxation including corporation tax and links with national accounting aggregates. He is Chairperson of the Irish Fiscal Advisory Council (IFAC), an independent governmental institution that provides assessments of government budgetary forecasts and fiscal policy objectives, and compliance with national and EU fiscal rules. Appointed by the Irish Minister of Finance in 2016, Coffey reviewed Ireland's Corporation Tax Code. In 2017, he was included by the International Tax Review in their Global Top 50 of the most significant influences in taxation. On fellowship Coffey assessed best practice for institutions that enable interaction between academic economists and policy formation, and further explored the economic relationship between Ireland and the United States particularly in relation to the activities of U.S. multinational enterprises.



Thomas Conefrey is an economist in the Economic Analysis Division of Ireland's Central Bank. He has published analytical work on key issues affecting the Irish economy including Brexit and other macroeconomic risks, the Irish labor market, fiscal policy and housing. Conefrey previously worked as chief economist at the Irish Fiscal Advisory Council, an independent statutory body that provides an assessment of the government's economic and budgetary forecasts. On fellowship Conefrey pursued a project on the performance of Northern Ireland as a regional economy in the context of Brexit, the characteristics of successful economic regeneration programs and the challenges and opportunities for the agriculture sector in Ireland.







As a top administrator in Ireland's environmental regulator, Eimear Cotter is charged with protecting Ireland's environment from the harmful effects of radiation and pollution. Specifically, she leads the EPA's Office of Environmental Sustainability, which is concerned with licensing, greenhouse gas and waste inventories, carbon emission trading and the circular economy. Amona Cotter's accomplishments is an initiative to improve the EPA's activities in the circular economy including managing plastics and handling of waste in the construction and demolition sector, which is a key environmental concern in Ireland. On fellowship she gained insight into the intersection of behavioral science and policy in the U.S., with an emphasis on climate change action, resource efficiency and waste prevention.

As a senior fellow at Ireland's leading think tank on international and European affairs, and a Member of the Government's Climate Change Advisory Council, **Joe Curtin** is an expert and thought leader on climate mitigation policy, climate finance and international climate negotiations. He previously worked for the OECD evaluating the climate policy performance of countries across the world, for the National Economic and Social Council (an advisory body to the Irish Prime Minister) and at University College Cork. His focus is finding innovative and socially acceptable solutions to intractable climate challenges and for communicating these solutions to diverse audiences. On fellowship Curtin explored how to design carbon fees in a socially and politically acceptable manner and discussed prospects for transatlantic climate diplomacy with key experts and practitioners.

A tenured lecturer at Queen's University Belfast, **Katy Hayward** is also a Fellow of the Senator George J. Mitchell Institute for Global Peace, Security and Justice. She is widely recognized as the leading academic expert on the topic of Brexit and its impact on the Irish border and peace process. She has given advice and evidence to policymakers in the United Kingdom, Ireland and EU on these topics, as well as presenting to diverse public audiences, private companies and charities. Hayward is the author of 200 publications, including Brexit at the Border: views from local communities in the Irish central border region (2018) and Dynamics of Political Change on the island of Ireland (2017) and is also a sought-after commentator on national and international media. On fellowship Havward visited the U.S. -Canada border to assess the role of increasingly sophisticated technology in the movement of goods between the two countries

ISLAND OF IRELAND FELLOWS



As a justice department official in Northern Ireland leading the Community Safety Division, Katie Taylor is responsible for community safety and public protection issues; working to reduce crime and the harm and vulnerability caused by crime, including removal of justice-owned interface structures. Issues relating to crime and community safety in her current and previous roles contribute towards transitioning society away from paramilitarism and coercive control, towards a culture of lawfulness. On fellowship Taylor examined problem solving and restorative initiatives aimed at early intervention and diversion away from offending behaviors, including consideration of the root cause of such behaviors. She also looked at gang culture in the U.S. to learn about innovative approaches to minimizing tensions in communities emerging from conflict, and movement away from coercive control, towards a culture of lawfulness through improved community and policing relations.



As a senior manager in Ireland's immigration service, Neil Ward is responsible for reform, strategic communications, data, finance and human resources in an organization that annually processes more than 250,000 applications for visas, residency permits, citizenship and asylum. Prior to joining the civil service, he was chief of staff of the Irish Labour Party where he created a program to rejuvenate the party by ensuring financial sustainability, and promoting and mentoring young candidates. From 2011-2016, he served as chief policy and political adviser to two successive Cabinet Ministers for Education and Skills. He is a former Director of Dublin Pride, which organizes the city's annual LGBT pride parade. On fellowship Ward developed a plan to drive innovation in Ireland's immigration system, informed by the user experiences of immigration system customers and staff.



Financial Operations

For the year ending December 31, 2019

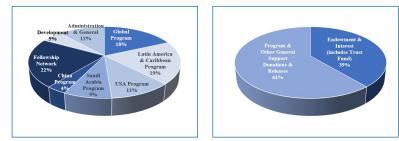
Revenues	2019	2018
For Current Year Operations Contributions & Pledges	\$3,405,384	\$3,663,213
Funds Temporarily Restricted by Time or Purpose	2,012,439	1,443,445
Other Board Designated Income	660,000	485,435
Other Permanent Endowment Restricted Income	-	-
Total Revenue	\$6,077,823	\$5,592,093
Expenses		
Global Program	\$1,109,177	\$1,307,512
Latin American & Caribbean Program	1,176,744	976,235
USA Program	678,987	649,457
Island of Ireland Program	524,301	369,693
Zhi-Xing China Program	221,192	190,117
Fellowship Network	1,342,256	1,116,232
Development	323,134	417,606
Administration & General	710,480	579,033
Total Expenses	\$6,086,271	\$5,605,885
Change in Value of Investments	\$6,848,778	(\$3,090,236)
Change in Net Assets	\$6,840,330	(\$3,104,028)

Investment Funds		
Private Investments	\$39,964,656	\$34,397,891
Public Funds	7,925,339	7,818,524
Total Funds	\$45,840,076	\$45,840,076

Funding for Current Year Operations		
Endowment & Interest (includes Trust Fund)	\$2,365,302	\$1,862,672
Program & Other General Support Donations & Releases	3,720,969	3,743,213
	\$6,086,271	\$5,605,885

Endowment & Interest (includes Trust Fund)		
Trust Fund	\$151,600	\$171,755
Private Funds	2,213,702	1,690,917
Total Endowment Funds	\$2,365,302	\$1,862,672

Financial Statements audited in conformity with Government Auditing Standards by BBD, LLP, Certified Public Accountants are available on request





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