



EISENHOWER FELLOWSHIPS

2022 ANNUAL REPORT



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After two years of disruption from the COVID-19 pandemic, Eisenhower Fellowships resumed all its dynamic programs and operations in 2022.

The organization hosted 48 International Fellows in two major fellowship programs. In the spring, 25 exceptional Fellows traveled across the U.S. in the organization's second Africa Program in five years, which focused on leaders from diverse fields combating the various dimensions of climate change across Sub-Saharan Africa.

In the fall, 23 Global Fellows from 21 countries on five continents came to the U.S. in the Global Program, traveling across the country to meet with the top experts in their fields for six weeks.

Last year Eisenhower Fellowships (EF) also sent overseas 21 American ascendant leaders from its USA Program, 10 of them Fellows who could not complete their scheduled travels the previous year because of the pandemic. The other 11 were the inaugural cohort of the USA Justice Program, leaders from myriad fields all working to advance racial justice in the U.S.

In 2022 eight Eisenhower Global Scholars also traveled overseas in the innovative program that sends recent U.S. university graduates to the University of Oxford and IE University in Madrid for a year of post-graduate studies leading to a Master degree in public policy or international relations. This is the newest dimension of EF's objective to expose more Americans to the world beyond our shores and extend the legacy of our namesake, President Dwight D. Eisenhower, to a new generation of young people.

In the spring, two Global Scholars graduated from the Blavatnik School of Government at Oxford and two from IE's School of International Relations. Then in September, three new Global Scholars began their year of study at Oxford and a fourth at IE in Madrid. They are on track to graduate in Spring 2023.

In addition to its fellowship programs, the organization hosted dynamic events in Philadelphia around its Annual Meeting in May. On May 18, EF welcomed best-selling author and Pulitzer Prize-winning New York Times Foreign Affairs Columnist Thomas Friedman for a conversation with the Africa Fellows about current world events and efforts underway around the globe to combat climate change.

"At this difficult moment of war and fear in the world, these connections and friendships across borders and cultures that Eisenhower Fellowships provides will advance the cause of peace."

EF Chairman, former U.S. Secretary of Defense Robert M. Gates

Then the next evening, EF Chairman, former U.S. Secretary of Defense Robert M. Gates, presented the Eisenhower Medal for Leadership and Service posthumously to late former U.S. Secretary of State Madeleine Albright, a longtime EF Trustee until her death in March 2022, for her exceptional life's work dedicated to public service.

In a moving Awards Dinner at the National Constitution Center, Secretary Albright's brother and sister accepted the Medal on her behalf and EF honored two prominent Eisenhower Fellows from India, Rajshree Pathy and Raman Madhok, with the 2022 Distinguished Fellow Award.

Beyond Philadelphia, the EF global network of Fellows deepened their engagement with one another, gathering virtually and in person across six continents in 2022 to collaborate, exchange ideas and drive impact. EF hosted webinars, virtual meetings and virtual reunions of Fellows who participated in EF programs from 2000 to 2017, with more than 110 Fellows attending the reunions to reconnect and renew the bonds of fellowship.

During 2022, the organization also embarked on a new five-year strategic plan to drive its work forward and published its first data-driven, program impact evaluation report, part of an ongoing effort to deepen its program evaluation process so as to maximize the impact of its programs. You can read the impact report [here](#).

During the course of the year, EF mourned the loss of its outstanding young Director of International Fellowship Programs, Lauren Zimone Palmer, who succumbed to cancer in August at the age of 33. This was the first death of an active staff member in the 69-year history of Eisenhower Fellowships. In recognition of her lasting contributions to EF and its Fellows, the organization dedicated its Fellowships Program office in her name.



2022 GLOBAL PROGRAM

Twenty-three ascendant leaders from 21 countries participated in the prestigious 2022 Global Program, in the United States last fall in pursuit of groundbreaking projects and enlightening exchanges with critical thinkers in their fields. Drawn from across Asia, Africa, Europe, Latin America and Australia, the 2022 Global Fellows are private and public sector leaders engaged in addressing some of the most pressing issues of our time. They provide health care for the ailing, protect the environment and combat climate change, work to limit the emissions generated by big cities and reduce the carbon footprint of hospitals and apply behavioral genetics in personalized learning for children.

The 2022 Global Fellows traveled to a minimum of eight cities and participated in an average of fifty meetings, both virtual and in person, toasting with Fellows in every EF U.S.-based hub. The Fellows participated in intimate conversations with Trustees Susan and David Eisenhower, found opportunities for collaboration at the University of Chicago's Institute of Politics and learned how local borders translate to transnational challenges at the University of Southern California. From his fellowship, one Fellow signed partnership agreements with several ports across the West Coast to decarbonize international maritime shipping routes.



Grace Tam | AUSTRALIA
Director • Clean Energy Finance Corporation

As her corporation's "green bond" and consumer-loan specialist, Tam led the creation of Australia's first program that offered discounted mortgage financing for the construction of energy-efficient homes. In 2021, she launched Australia's first fleet-leasing program that addresses the uncertain resale value of electric vehicles at the end of their leases. Tam wants to draw on EF's network of environmentally friendly innovators to fast track the development of green loans for homes, cars and credit cards.



João Braga | BRAZIL
Chief Executive Officer • Invest Minas

Braga leads a government agency that promotes investment leading to economic and social prosperity for the 21 million inhabitants of the state of Minas Gerais. The state's formerly agrarian economy has attracted global giants in automotive, mining, steel manufacturing, biotechnology and life sciences. Projects funded by Invest Minas in 2021 created an estimated 64,000 new jobs. Braga wants to create "a strategic road map" for a green economy for Minas Gerais with the goal of net-zero carbon emissions by 2050.



Max Larrain | CHILE
Former General Counsel • National Mining Company of Chile

With its 1,250 employees, 13 development offices, five mineral processing plants and a smelter to process and sell minerals on the international market, Empresa Nacional de Minería is a state-owned company that for more than 60 years has supported the sustainability of small- and medium-sized mining operations at 50 locations in Chile. Formerly as its lead lawyer, Larrain oversaw its legal agreements and generated a business strategy for the exploration and exploitation of lithium, an alkali metal much in demand for the batteries of laptops, cell phones and electric vehicles. He wants to design a model for the promotion of small-scale and artisanal mining and create a global fair-trade network that connects small-scale gold and copper miners with buyers and processing plants.



Jason Hsu | CHINESE TAIPEI
Senior Fellow, Ash Center for Democratic Governance and Innovation • Kennedy School of Government, Harvard University

At the Ash Center Hsu conducts research and convenes programs on semiconductors, supply-chain resilience and geopolitics. A former member of Taiwan's parliament, Hsu was on the board of one of Taiwan's most prominent tech associations when the Covid pandemic hit in 2020. He organized meetings with the city of Taipei, the Taiwanese Ministry of Foreign Affairs and medical gear suppliers, which ended up donating millions of pieces of personal protective equipment to the U.S. cities of Boston, Atlanta and San Francisco. He aims to create a Technology Impact Fund to provide capital for innovative research on climate change, financial inclusion, education equality, global healthcare and internet infrastructure.

**Carlos Correa** | COLOMBIA

Former Minister of Environment and Sustainable Development • Ministry of Environment and Sustainable Development of Colombia

As his government's top official on environmental affairs, Correa led Colombia's efforts to reduce deforestation, restore degraded landscapes, rehabilitate coral reefs and achieve the goal of carbon neutrality by 2050. He is a former mayor of the city of Monteria, where he oversaw the creation of 5,000 houses for impoverished families. He aims to create a nonprofit "carbon fund" to provide the necessary resources to slow the loss of biodiversity, reduce pollution and finance climate-change adaptations.

**Maria Correa** | COLOMBIA

Chief Relationship Officer • Libra Group

Since 2018, Correa has coordinated relations between Colombia's head of state and the country's political parties and government entities. An achievement of which she is particularly proud is the role she is playing in establishing programs, policies and a territorial pact to promote the Gulf of Morrosquillo as a top-level tourist destination. She wants to create a nonprofit, non-partisan organization dedicated to generating cross-sector discussions about the climate crisis and Colombia's goal of carbon neutrality by 2050.

**Shahira Diab** | EGYPT

Managing Director • La Poire Group

Established as a family business in 1975, La Poire grew its pastry shop into a popular chain of 170 stores. Starting at the age of 12, Diab spent summers helping her mother and grandmother running the shop. After graduating from university, she took a management role and within five years was appointed to head the company. She aims to establish an "incubator-accelerator" for food businesses in Egypt, offering supply-chain support, mentorship, training, seed funding and kitchen space to give ground-breaking start-ups the ability to succeed "in a cut-throat market," and place her company at the forefront of innovation.

**Benedikt Lux** | GERMANY

Member, Berlin State Parliament • Group of the Greens

Lux, a lawyer specializing in the balance of power between public security and individual rights, was elected to the German parliament in 2006. He is a founder of his party's caucus on effective policing. On fellowship he studied how highly industrialized countries adapt to climate change. How do metropolises cushion themselves against extreme weather while preserving affordability for their inhabitants? What are their common challenges and regional differences? "The aim," he says, "is to establish comparability [and] learn better from each other."

**Marcia Ashong** | GHANA

Founder & Chief Executive Officer • The Boardroom Africa

On a mission to accelerate the appointment of women to corporate boards, Ashong has created a network of more than 2,000 female executives across 60 countries. Her EF project hopes to launch a virtual boardroom of female leaders from diverse nations and institutions to "co-design solutions to regional and global challenges." She aims to "elevate the voices of women, especially in the [marginalized countries] of the global south."

**Karan Thakur** | INDIA

Vice President, Projects & Public Affairs • Apollo Hospitals

With 71 hospitals, 5,000 pharmacies, 200 clinics and 100,000 employees spread across India, Apollo Hospitals Group is Asia's largest integrated healthcare network. During his 15 years in senior management, Thakur had led the hospital's communications, public policy and public affairs divisions and was instrumental in the growth of the hospital's solid-organ transplant division. On fellowship Thakur studied the polluting contributors that make up a hospital's carbon footprint, and how to reduce them.

**Sharlini Putri** | INDONESIA

Co-Founder and Chief Executive Officer • Nusantics

Working to protect biodiversity by exploring and sequencing native microbiomes, Nusantics, a genetics research company, helped alleviate the economic impact of the Covid pandemic in Indonesia by designing a reduced-price PCR test kit for millions of users. Putri's fellowship project, which she calls the "Indonesian Microbiome Initiative," grows out of work she began at Nusantics and will begin by making microbiome diversity measurable. Humans are "half genetics and half microbiome," says Putri. "A microbiome profile is as unique as a fingerprint." Aggregating and analyzing the data, she says, will enable the government to formulate better health policies and help insurance companies make more informed decisions about premiums and risks.

**Luma Fawaz** | JORDAN

Chief Executive Officer • Oasis500

Supporting technology start-ups, Fawaz leads a team that has provided seed capital for 180 entrepreneurs, creating 1,400 direct jobs and 4,000 indirect jobs. That support, which increases their investment readiness, enables them to unlock scale capital. Every dollar put up by Oasis500 attracted \$10 USD in foreign direct investment. On fellowship she met with U.S. fund managers to learn from their experience and aims to create a technology early-stage venture capital fund. "While Jordan's entrepreneurship ecosystem has made progress over the last decade," she says, "there is still a lack of early-stage funding that is instrumental to accelerating economic growth."

**Phyllis Wakiaga** | KENYA

Senior Private Sector Development Advisor - Industrialization Practice • Tony Blair Institute for Global Change

Wakiaga is the Senior Private Sector Development Advisor at the Tony Blair Institute for Global Change, where she works on design and implementation of strategies for 17 African countries to advance industrialization and economic transformation. On fellowship she researched how women-owned enterprises are funded in the U.S. Her goal is the creation of a revolving fund--a self-replenishing pool of money--for women that utilizes interest and principal payments on old loans to underwrite new ones.

**Kirsten Mason** | NEW ZEALAND

Director, Artistic Programming, Innovation and Audience Engagement • New Zealand Symphony Orchestra

As a leader with the New Zealand Symphony Orchestra, Mason is responsible for the planned development of a National Music Center based in Wellington's historic Town Hall encompassing spaces for performance, education, recording, broadcasting and technology. Set to launch in 2025, it will house the 90-musician orchestra and New Zealand's premier music conservatory. Because the Wellington region is home to significant Maori, Pacific Island and immigrant communities, Mason wants the center to serve a much wider audience than the typical concertgoers, who are overwhelmingly white and middle class. On fellowship she visited orchestras and performing arts centers across the United States to learn how they serve diverse communities.

**Róisín Brown** | NORTHERN IRELAND

Police Officer – Inspector • Police Service of Northern Ireland

Police in Northern Ireland work in a society still grappling with the intergenerational trauma of the decades-old sectarian conflict known as "The Troubles." Brown wants to establish a Harm Reduction Hub in the Lower Falls area of West Belfast. This initiative would employ a public-health framework to diagnose and treat the causes of violence and paramilitary manipulation. "In the context of rising global violence, police reform, and a year since the violent takeover of Capitol Hill," says Brown, "this project will have global impact. I will share best practices ... to prevent young men becoming involved in politically motivated violence in America and beyond."

**Muhammad Oves Anwar** | PAKISTAN

Director • Research Society of International Law

Established in 1993, the Research Society on International Law is Pakistan's oldest and largest legal think tank, employing 35 full-time researchers, visiting fellows, and support staff in offices in Islamabad and Lahore. Its capacity-building initiatives have trained thousands of civil servants, police officials, prosecutors and judges. On fellowship he examined the role of special investigative techniques in combatting terrorism. Anwar wants to develop a detailed, contextualized guide on how to employ them in Pakistan based on best practices in the U.S.

**Shabih Hussain** | PAKISTAN

Director Planning and Development • Anti Narcotics Force, Ministry of Narcotics Control

Having worked in a variety of law-enforcement roles over a 14-year career, Hussain is a veteran of policing in Pakistan. He leads a group of officers in developing a police reform proposal to digitize and collate declassified intelligence records for use in analyzing trends. The proposal has received initial support from Pakistan's Senate but needs to be refined. Sharpening it with input from relevant U.S. experts was the focus of his fellowship. By "replicating concepts from the U.S.," he says, "we can begin to introduce ... modern forensics, professional documentation and data management."

**Walter Sandoval** | PARAGUAY

Academic Program Coordinator • National University of Asuncion

Founded in 1889, and with a current student population of 54,000, the National University of Asuncion is the oldest and largest higher-education institution in Paraguay. In addition to heading the university's Microbial Biotechnology lab, Sandoval leads initiatives with the private sector, including a project that developed an organic fertilizer and another to reduce the methane gas emitted by cattle. On fellowship Sandoval met with directors of microbiome core facilities in the United States to learn the minimum requirements for establishing a DNA sequencing center in Paraguay, with funding to be provided by Paraguay's National Council for Science and Technology.

**Mufuth Nkurunziza** | RWANDA

Founder and Chief Executive Officer • Guez Show

Guez Show, launched in 2013, is Rwanda's one-stop shop for computer-generated imagery--animated short films, TV commercials, branding campaigns and immersive content in virtual reality. Launching his firm with no funding, Nkurunziza says, "I bootstrapped the company" into a self-supporting business, an industry leader in his nation, considered among the best in Africa. He wants to establish a training center for best practices in computer-generated imagery, housing it within his company as a corporate social responsibility initiative. His goal: Increase the talent pool for computer-generated imagery and attract more international clients.

**Eng Dih Teo** | SINGAPORE

Chief Executive • Maritime and Port Authority of Singapore

Teo leads the growth of Maritime Singapore, overseeing the Maritime and Port Authority's work as a leading maritime agency with strong industry partnerships. Teo aims to advance Singapore's strategic maritime interests by developing and promoting the Port of Singapore as a global commercial hub. On fellowship he examined how academia and public institutions and the private sector in the U.S. and Singapore can work together to develop a resilient, secure, cost-competitive way to provide hydrogen power as a future fuel for industry and the broader society.

**Manuel Muñiz** | SPAIN

Provost • IE University

Dean • IE School of Global and Public Affairs

Founded a decade ago as a school of international relations, IE School of Global and Public Affairs has become one of Spain's most prominent centers of research and learning, with 80 faculty and 1,000 students pursuing undergraduate and graduate degrees. Since 2017, Muniz has overseen the growth of its degree offerings, tenure-track hires, partnership with the United Nations and other initiatives. On fellowship he connected with top academic and research institutions in the United States to explore ways of constructing long-lasting partnerships for case studies, workshops, policy briefs and an executive master's degree program with residential periods in the U.S. and Madrid.

**Dhananath Fernando** | SRI LANKA

Chief Executive Officer • Advocata Institute

As Chief Executive Officer of Advocata, an independent think tank, Fernando fosters economic development through free-market enterprise and has worked extensively on a project to reduce the high cost of menstrual hygiene products in Sri Lanka. He was the host of a weekly television program that interviewed politicians and was part of a team that taught vision- and hearing-impaired students how to swim. He wants to create an online, trilingual economics education platform to help his compatriots "make better economic decisions," learn about debt restructuring, "overcome poverty and improve their quality of life."

**Giang Pham** | VIETNAM

Co-Founder • Gene Friend Way, Inc. US (Genetica)

The DNA-based, genetic testing and analysis platform that Pham helped create in 2017 provides consumers with personalized recommendations for medical treatment and preventative care by identifying their hereditary risks for certain diseases. She wants to develop practical guidelines for the use of applied behavioral genetics in personalized learning for children. She hopes to bring the initiative to 10 countries by 2030, reaching 100,000 teachers and administrators.

2022 AWARDS DINNER

Eisenhower Fellowships hosted its 2022 Annual Meeting and related events in Philadelphia in May, a two-day celebration of global leadership. The gathering began with a riveting conversation on May 18 with best-selling author and Pulitzer Prize-winning New York Times columnist Thomas L. Friedman and Eisenhower Fellows gathered from nearly 20 countries at The Liberty View at Independence Visitor Center.

The next evening, EF Chairman, former U.S. Secretary of Defense Robert M. Gates, awarded the Dwight D. Eisenhower Medal for Leadership and Service posthumously to longtime Eisenhower Fellowships Trustee and former U.S. Secretary of State Madeleine Albright for an exceptional life dedicated to public service at the Annual Awards Dinner at the National Constitution Center. Secretary Gates also presented the 2022 Distinguished Fellow Award to two prominent Eisenhower Fellows from India, entrepreneur and philanthropist Rajshree Pathy and international business executive Raman Madhok.



NETWORK EVENTS

Eisenhower Fellows gathered digitally and in-person across six continents in 2022 to collaborate, exchange ideas, and drive impact. In January, 30 country chapter heads from EF's global network met virtually to discuss the political, economic and social outlooks for their countries and regions. In February, Fellows from 27 countries joined USA Fellow John Della Volpe (USA 2008) and the Global Scholars for a webinar discussion about Gen Z and John's book *Fight: How Gen Z is Channeling Their Fear & Passion to Save America*. EF also hosted 12 virtual reunions for Fellows who participated in EF programs from 2000 to 2017, with more than 110 Fellows attending the reunions to reconnect and renew the bonds of fellowship.

Fellows in country chapters across the world gathered for meetings throughout the year. For example, Brazilian Fellows met in August for two days in Belo Horizonte to discuss topics related to opportunities and responsibilities for sustainable growth. The Island of Ireland Fellows convened in person in Dublin in April to discuss post-pandemic recovery and invited the 2022 Global Scholars to join them. Thirteen Eisenhower Fellows attended the UN climate change conference in Sharm-el-Sheikh, Egypt and met with each other to share insights and explore opportunities to collaborate.

2022 AFRICA PROGRAM

The 2022 Africa Program, the second focused on the region, brought to the U.S. 25 leaders from across Sub-Saharan Africa working to address the various dimensions of climate change afflicting the world's second most populous continent, wracked by the increasing frequency of floods, droughts, diminished crop yields and food shortages that have triggered starvation, cross-border migrations, interregional conflicts and political instability.

The cohort visited seven cities together meeting the leaders of the Rockefeller Foundation in Washington, exploring the heights of Salesforce Tower in San Francisco, wading through cranberry bogs with USA Fellows in New England and catching baseballs tossed into the stands at a Boston Red Sox game. Each leg of the fellowship exposed the Fellows to experts in environmental modernizations, climate-related science and sustainability. Standout individual meetings launched subsequent manufacturing partnerships and provided models to scale up adaptation finance. As a result of his EF journey, one Fellow launched a new fund with more than \$100 million for a new green investment initiative.



Kadijah Amoah | GHANA
CEO • Aker Energy Ghana Ltd.

A lawyer with a post-graduate degree in strategy and innovation from the University of Oxford, Amoah is the first Ghanaian woman to lead an oil-and-gas company. Its main asset is a massive seabed oil field, 2000 meters deep, covering 2,100 square kilometers. Her company, a subsidiary of a 180-year-old Norwegian enterprise, also is invested in the first internationally accredited pipe-fitting and welding training center in Ghana, creating jobs for local citizens in an industry that ordinarily employs expatriates. Prior to joining Aker, Amoah worked on business development in the office of the vice president of Ghana, where she developed a paperless, digital strategy that reduced the turnaround time for the clearance of goods in Ghana's ports from three weeks to three days. She wants to create a Renewable Energy Fund, financed by major institutions, to support Ghanaian solar, wind- energy, biomass and waste-to-energy companies in their start-up and intermediate phases of development.



Jorge Appiah | GHANA
CEO and Co-founder • Solar Taxi

Getting around Africa at a time of historically high demand for personal transportation, courier and cargo services can be a laboriously slow and costly chore. Exhaust-spewing gasoline and diesel-powered vehicles take a heavy toll on the environment. To accelerate West Africa's transition to eco-friendly, affordable transport, Appiah, an electrical engineer with a background in renewable energy, founded SolarTaxi, a company that assembles and distributes electric-powered bikes, tricycles and cars, with a focus on building "an integrated ecosystem of mobility services," including digital ride-hailing and E-commerce platforms. He wants to expand the concept, with the goal of creating 13,000 direct and indirect green jobs in Ghana and training more than 6,000 youth to assemble a projected 2,900 electric vehicles of all types by 2025.



Sangu Delle | GHANA
CEO and Co-founder • CarePoint

After a sterling academic career at Harvard College, Harvard Business School, Harvard Law School and the University of Oxford, Delle worked for a venture capital firm and founded two others before creating CarePoint (formerly Africa Health Holdings) in 2017. The company manages 40 healthcare facilities and serves 250,000 patients annually in Ghana, Kenya and Nigeria. Its goal is to grow to 300 facilities, all driven by solar power, serving three million patients by 2026. Delle founded Golden Palm Investments Corporation with \$100 of his own money and served as CEO from 2006 to 2017. Today the company has more than \$50 million USD in assets under management. A clean water and sanitation project he started as a college freshman went on to attract thousands of donors and provide safe facilities for 200,000 rural poor in 160 villages in Ghana. Between 2030 and 2050, climate change is forecasted to contribute 250,000 deaths a year from malnutrition, malaria, diarrhea and heat stress. On fellowship Delle addressed the question: How can CarePoint incorporate climate action in its everyday delivery of care and set a standard for other health-care companies to follow?



Baafour Otu-Boateng | GHANA
Investment Director • Investisseurs & Partenaires

A specialist in clean energy resources, Otu-Boateng is responsible for his company's investments in English-speaking West Africa. A graduate of the University of Oxford and Williams College, he formerly worked as an analyst with UBS Investment Bank in New York. He is on the board of Rensource Holdings, an African solar-power technology company, which recently transformed the poultry sector in West Africa by teaming with Empower Energy to install a 700-kilowatt solar plant at Nigeria's largest egg producing company. The plant is designed to generate one gigawatt hour of clean energy annually and eliminate the discharge of 25,000 tons of CO2 over the unit's lifetime. As vice chair of World Vision Ghana, a Christian relief organization, Otu-Boateng oversees strategy and fundraising for climate-smart agriculture, clean water and sanitation improvements across Ghana's rural communities. He wants to create a nonprofit collective of commercial banks to spark new investments in bold climate-action initiatives. The alliance he envisions will present a cohesive platform to attract financing that will benefit thousands of small- and medium-sized enterprises across the continent. As Africa begins taking advantage of a continental free-trade agreement that came into effect on Jan. 1, 2021, Otu-Boateng wants to ensure that the resulting economic growth is channeled to make a positive impact on the environment.



Maame Stephens | GHANA
Executive Director • Kaysens Group

It's a little-known fact, says Stephens, that the global industry that manufactures clothing is among the world's top two polluters. Apparel makers discharge 10 percent of the world's greenhouse gases. And while 750 million people without access to water go thirsty worldwide, nearly three percent of the planet's freshwater is used to produce cotton. Her fellowship project, House of Brands, is designed to bring together dozens of designers under one roof to educate Ghanaians about the fashion industry's negative impact on the environment and how to combat it. This includes teaching designers to use sustainable textiles and encouraging boutiques to offer quizzes on sustainable practices and offering discounts for correct answers. Her initiative would ask customers to drop off old clothes to be restyled and recycled, make shopping bags out of old cloth and keep a buzz about the innovations alive on social media. Kaysens Group, where Stephens began working in 2009, is a 500-employee, family-owned business that includes hospitality, real estate, transport and telecommunications subsidiaries. Stephens oversees its telecom unit, and serves as CEO of its vacation division, which operates in 10 West African countries. Previously, she worked in the United States for Proctor & Gamble and GE Commercial Finance.



Irene Amoke | KENYA
Executive Director • Kenya Wildlife Trust

An Oxford-trained expert in ecology, biodiversity, sustainable development and wildlife conservation, Amoke has written widely on environmental issues affecting the Maasai Mara ecosystem.

Leading a team of 12 at Kenya Wildlife Trust, she works closely with conservation partners to protect vulnerable predator populations and to educate and empower local communities about environmental stewardship. She describes her organization's values as "driven by science; focused on people." In 2018, she convened a meeting that led to the creation of the One Mara Research Hub, a multidisciplinary platform for more than 100 researchers to share ideas about conservation management, policy and economic development in the Mara. Her fellowship project has its origin in a paper she wrote with Danish colleagues in 2018, titled "Are goats the new elephants in the room? Changing land-use strategies in Greater Mara, Kenya." Traditionally, men in the Mara raise cows; women and their children raise goats, which reproduce quickly and accelerate landscape degradation. On fellowship, Amoke researched the economic and environmental impacts of new approaches to the management of small livestock.



Linda Ogallo | KENYA
Climate Change Adaptation Expert • IGAD Climate Prediction and Application Centre

Ogallo is an authority on drought, desertification and sustainable development in the greater Horn of Africa, having published more than 15 policy papers and peer-reviewed journal articles over the last 15 years. Her organization was created by the African Union in 1986 as a regional economic community to provide early-warning climate information and strategies to cope with crop yields and other uncertainties associated with climate variability. She earned her master's and bachelor's degrees in chemistry at North Carolina State University and completed her doctoral studies at the University of Nairobi. In 2002, IGAD created a Conflict Early Warning and Response mechanism to alert its seven member countries to water-rights disputes, forced population displacements and other situations that could presage violent conflicts. Her goal is the creation of a Climate Security Database to be used as a "toolkit" for policy makers. Using maps and science-based evidence, it would highlight the interplay between climate variability, peace and security. As a secondary objective she wants to create a nexus between Kenya's national weather service and its agricultural extension service, disseminating climate, crop and livestock advice on a radio channel accessible via mobile phones.



Nickson Otieno | KENYA
CEO • Niko Green Limited

Otieno is a prominent architect who played a leading role in developing Kenya's green-building code standards. He founded his company in 2017 as a "think-do tank" to provide green technologies, research, capacity development and advice on climate change and sustainability to organizations, businesses and governments. His clients include the government of Kenya, the World Health Organization and four different United Nations agencies. To demonstrate the applicability of green building principles, he created Endelevu, which means "sustainable" in Swahili, a digital marketplace where people can connect to buy, sell or donate leftover, recycled and natural building materials. The reclaimed construction waste is used to build schools in Kenya, where primary and secondary schools face a large shortage of classrooms and sanitation facilities. He wants to scale up Endelevu, mainstreaming the use of recycled materials, bags of earth and bales of straw to set new standards for the way that builders and policymakers think about resources.



Olufunso Somorin | KENYA
Principal Regional Officer • African Development Bank

Describing himself as an "unapologetic believer" in Africa's potential to manage natural resources and infrastructure development, Somorin is responsible for mainstreaming climate-change and green-growth initiatives in the African Development Bank's investments in 13 countries in East Africa. He played a key role in shepherding \$109 million in commitments from the European Union, Italy, the United Kingdom and the Islamic Development Bank to support the rebuilding of infrastructure in Somalia after decades of armed conflict and political, economic and social crises in the country. Since 2009 he has authored and co-authored 24 journal articles on climate change and development. Previously he worked in forestry research and nature conservation. Somorin wants to develop a better means to mobilize financing for adaptation projects. The strategic objective of his National Adaptation Finance Framework is increasing loans, grants, equities and guarantees from public and private sources, using Kenya as a case study.



Delmwa Deshi-Kura | NIGERIA
CEO • DelMedia Productions and Velocity Media Group

With a background in journalism and media production, Deshi-Kura designs and produces TV and film content in English and Hausa for African social-impact projects. She created and hosted "Generationnext," a news and public affairs program that started as a state-level show and within three months was broadcast across all of Nigeria. Previously she worked at the 24-hour music channel MTVBase and at M-NET Africa, Africa's premier pay-TV platform. Before her current assignment, Deshi-Kura served as executive producer and creative regional head for Discovery Communications' Global Partnerships - An Impact Arm of Discovery. She wants to develop Velocity Studios, an eco-friendly studio city in Nigeria's north-central region "to drive authentic African storytelling" and narratives about climate action as well as other aligning social impact issues. Her vision is to produce social-impact films, dramatic series, documentaries, and animated short-form series that will lead to the creation of an estimated 1,500 creative jobs and more than 20,000 indirect jobs in the long term. Deshi-Kura anticipates that much of Velocity's content will be streamed on smartphones, taking advantage of the falling cost of data and the proliferation of low-cost Android devices in Africa and across the World.



Charles Ojei | NIGERIA
Founder and CEO • HYBR Group

With offices in Nigeria and South Africa, Ojei's company works with entrepreneurs, governments, multinational corporations, academics, development agencies and investors to improve access to food, education, healthcare, energy and financing opportunities for millions of Africans. Prior to creating HYBR, Ojei held positions with Samsung Electronics, General Electric, DuPont and Procter & Gamble. He wants to eliminate plastic waste in Africa and create one million jobs for youth through a robust network of community-based Modular Compression Centers (MCCs) to collect, compress and recycle plastic waste. Citing recent data, he notes that Nigeria generated 100,000 metric tons of plastic bottles made of polyethylene terephthalate (commonly known as PET) but that less than three percent of that was recycled. His goal is to reduce the cost of recycling such plastic by making the sorting facilities more plentiful and moving them closer to where the waste is generated. Each MCC costs under \$5,000 USD to set up and can break even in under two years. Each one employs one machine operator, two collection representatives, two sorters and one supervisor. The centers distribute waste collection bags to homes and businesses, then collectors pedal the waste to the MCCs on specially designed tricycles. From there, compressed cubes of the waste are sold to large industrial recyclers. His company designed and built a micro compressor that can crush up to 10 metric tons of PET per month. He hopes to roll out 10,000 MCCs across Nigeria by 2025 and then expand to other sub-Saharan countries.



Ndidi Okonkwo Nwuneli | NIGERIA
Co-founder • Sahel Consulting Agriculture & Nutrition

Drawing on more than 25 years of international development experience, Nwuneli works to transform the African agriculture and nutrition landscapes. After graduating from Harvard Business School, she began her career as a management consultant with McKinsey & Company, working in Chicago, New York and Johannesburg. She returned to Nigeria in 2000 to serve as the pioneer Executive Director of the FATE Foundation and created LEAP Africa in 2002, a leadership development organization that has trained more than 50,000 youth, teachers and social entrepreneurs. In 2019 New African Magazine named her one of the continent's 100 Most Influential Africans. In 2020, amid the ravages of the COVID-19 pandemic that exposed the fragility of Africa's food ecosystem, she founded Nourishing Africa, a digital community that serves more than 2,000 agribusinesses in 36 African countries. She wants to build new partnerships and develop a comprehensive plan to scale up Nourishing Africa and her latest venture, Changing Narratives Africa, which is focused on showcasing Africa's contributions to the global food ecosystem.



Eddie Balaba Mugarura | RWANDA
Director, Strategies & Partnerships • FLS, Ltd.

Global freight transport is a major contributor to the carbon emissions that adversely affect East Africa, where hundreds of transporters frequent the major ports of Mombasa, Kenya, and Dar-es-Salaam, Tanzania, to deliver goods across ten countries. Because the industry lacks coordination concerning routes and carrying capacity, many trucks return empty from rural areas, worsening the environmental impacts and diminishing profitability. Mugarura wants to leverage his contacts to partner with Rwanda's two major freight forwarding associations to develop a sustainability framework for the industry. Specifically, he wants to create a "real-time digital platform" for scheduling deliveries and a database of available trucks. Through training workshops, truck owners and import/export business leaders would be sensitized to environmental concerns, such as how to reduce redundancy and use more fuel-efficient vehicles. An avid cricketer and president of his nation's cricket association, he also explored the commercial side of sports in the United States.



Morris Kayitare | RWANDA
Country Lead • United Nations Environment Programme

Kayitare leads the Rwanda Cooling Initiative (R-COOL), a joint venture of the United Nations Environment Program and the Rwanda Environmental Management Authority aimed at helping developing and emerging markets transition to energy-efficient and climate-friendly lighting, appliances and equipment. He led the drafting of Rwanda's National Cooling Strategy for the creation of environmentally sustainable cold chains to preserve agricultural, fishery and dairy products as well as temperature-sensitive vaccines. From 2015 to 2017, Kayitare was one of the directors of the national electric utility overseeing rural electrification, where he designed an awareness campaign about rooftop solar installations, helping increase the rate of off-grid electrification from one to 14 percent. He wants to develop a program to scale up the availability of environmentally friendly refrigerants and efficient cooling equipment to reduce post-harvest food losses. If successful, the pilot program, which he calls One Stop Shop, would be extended to the rest of East Africa.



Teddy Mugabo | RWANDA
CEO • Rwanda Green Fund-FONERWA

Starting as a district capacity-building facilitator in 2013, Mugabo rose through the ranks of her organization to be appointed its top administrator in 2020. In that role she oversees donor relations, the design of new climate-financing mechanisms and a staff of 36. The Rwanda Green Fund was created by the Rwandan government to mobilize climate-action financing with seed money from the government of the United Kingdom. The Green Fund has raised \$200 million USD to support 44 public and private projects, but will need hundreds of millions of dollars more if Rwanda is to meet its ambitious goal of reducing its carbon emissions by 38 percent by the year 2030. Mugabo wants to support Rwanda's transition to a green-growth economy by creating a Green Investment Facility that attracts public, private and philanthropic capital investment. Currently, many banks are unwilling to extend loans to green organizations because of the potential for losses. Mugabo hopes the entity she creates will show banks the benefits of investing in green products. The Green Investment Facility plans to work closely with Rwanda's Ministries of Environment, Agriculture and Infrastructure.



Liliane Uwanziga Mupende | RWANDA
GCF NAP Project Lead • Global Green Growth Institute

A former city planner and personal assistant to the mayor of Kigali, Mupende joined the Global Green Growth Institute in 2018 as a consultant and two years later was appointed to lead a team of nine experts on urbanization and water resources management, with a focus on flood and landslide risks. The Global Green Growth Institute is a treaty-based, international organization headquartered in South Korea and dedicated to transforming economies by fostering resilience and sustainability. Mupende is on the boards of Rwanda's Transport Development Authority and the country's Institute of Architects. She also is responsible for her company's initiatives on private-sector engagement, gender equality and social inclusion. She aims to deepen her involvement with Kigali's Master Plan for development by establishing an Adaptation Professionals Platform to focus on research, design and nature-based solutions for low-income areas susceptible to floods, food shortages and water pollution, while promoting peer learning and informal exchanges of knowledge.



Emery Rubagenga | RWANDA
Founder and CEO • Ishango Investments Ltd.

After co-founding ROKA, a mining company that specializes in non-ferrous minerals used to manufacture metal alloys, Rubagenga created Ishango, whose Water Solutions division emphasizes the importance of water rights in economic development, self-sufficiency and cooperation between countries. He has served as the local Rwandan representative of PUM-Netherlands, a private-sector organization that connects entrepreneurs in developing countries and emerging markets with senior experts in the Netherlands for mentoring and coaching. Prior to creating ROKA, Rubagenga was the representative for Microsoft Corporation in Rwanda, an emerging technology hub in the region. Rubagenga plans to develop a pan-African fund that finances green initiatives that promote wildlife conservation and creates sustainable jobs.



Mandisa Mathobela | SOUTH AFRICA
Country Partnerships Manger • UNICEF South Africa

As the country partnerships manager for UNICEF South Africa, Mathobela directs leadership on corporate and private-sector partnerships and engages with other UNICEF National Committees to explore regional opportunities for collaboration. Previously Mathobela oversaw shareholder engagement at Old Mutual Limited, a 176-year-old financial services firm based in Cape Town with 13 million customers and \$70 billion in assets under management, including \$9 billion in low-carbon, resource-efficient investments, part of her area of responsibility, and South Africa's largest wind-farm project. Mathobela wants to partner with UBank South Africa and work with local youth to launch the African Youth Initiative for Climate Action Entrepreneurship (AYICAE), a job-creation and consciousness-raising program to train unemployed youth and young people ages 18 to 35 for work in the growing green-energy space, including the solar, hydro and recycling industries.



Feziwe Mtshali | SOUTH AFRICA
Director • FM Global Holdings

A strategy expert with a background in banking and finance, Mtshali develops business approaches for clients in a variety of fields, including "augmented reality," the immersive software that merges audio and visual digital content and the real-world environment via smartphones and other handheld devices. Acting on her growing interest in global warming, in early 2021 she founded One Part Green, a non-governmental organization that promotes awareness of climate change and advocates for greater involvement by households, townships and other communities in climate-change resilience, sustainable practices and adaptation programs. She wants to develop a plan for manufacturing "green hydrogen," which deconstructs the hydrogen and oxygen in desalinated water, contributing to the decarbonization of South Africa.



Edore Onomakpome | SOUTH AFRICA
Regional Manager, South Asia Infrastructure Portfolio • International Finance Corporation

With a focus on emerging markets, the International Finance Corporation is the world's largest private-sector financing institution, with an increasing emphasis on "climate-smart" initiatives. Currently regional manager of the IFC's South Asia Infrastructure Portfolio, Onomakpome previously managed the IFC's \$3.6 billion portfolio of municipal, power, transport, energy and telecom projects across 16 countries of sub-Saharan Africa. Spurred by the disparities in education and healthcare opportunities made dramatically apparent by the COVID-19 pandemic, Onomakpome wants to create a multi-service platform that increases equitable access to health care and primary and lower-secondary education. "The pandemic has driven us to innovate, evolve and disrupt through technology [including] the creation of remote workspaces, education hubs, etc.," she says, "all while leveraging electricity and reliable internet connectivity." Her project aims to identify a pilot community in Nigeria, recruit other experts and work with local stakeholders in health care and education, increasing the use of telemedicine. To provide internet connectivity and electricity in remote areas, she hopes to deploy such technologies as a project pioneered in Ethiopia, which uses a six-kilowatt "wind-micro grid" to power 300 households, 20 businesses and a health clinic.



Siyabulela Sokomani | SOUTH AFRICA
Founder, Managing Director • Nguni Nursery

Born in a humble township outside of Cape Town, Sokomani was drawn to horticulture in middle school by a teacher who engaged students in tree-planting projects. From that seed sprouted his career using indigenous plants and trees to combat the ravages of climate change. In 2017, he opened Nguni Nursery, which has since supplied more than 500,000 trees to clients restoring degraded land. In 2015 he co-founded the nonprofit Township Farmers, collaborating with local residents to establish small-scale gardening plots for the production of nutritious food. In 2019, as part of a public-awareness campaign, he organized 20 friends to take part in the Cape Town Marathon. Each ran the race with a sapling strapped to his back. Using census data and satellite images, he found that 96 percent of South African cities remain under a form of what he calls "green apartheid." White citizens tend to live in areas with more trees and easier access to public parks; predominantly Black, Indian and mixed-race residents do not. He wants to address that inequality by employing community members to grow trees and make them available to the public for the greening of community hubs, including schools, sports fields and places of worship. Water for the nursery comes from a borehole powered by a solar pump.



Gladness Deogratias | TANZANIA
Head, Global Markets • NMB Bank Plc.

A financing expert, Deogratias oversees her bank's involvement in foreign exchange, bond trading and capital markets. She describes herself as a "change maker." After finding herself the only woman at some executive meetings, she created Women Arise Network, a mentoring forum designed to foster gender equality, promote diversity and expand leadership opportunities for women in banking. Her focus is finding ways for the financing of climate-change initiatives in Sub-Saharan Africa to create leverage for funders to encourage positive social change. On fellowship she explored creative ways businesses can be rewarded or penalized for the decisions they make. One example, she says, is a farmer whose agricultural production leads to deforestation. If he addresses that problem, he could be eligible for cheaper financing. If he fails to address it, he could be sanctioned by being blacklisted or offered financing at a less advantageous rate. She envisions the project would begin with a public awareness campaign and a series of workshops for stakeholders.



Evodius Rutta | TANZANIA
Founder · MAVUNOLAB agricultural innovation hub

Post-harvest food loss due to spoilage, improper storage and adverse environmental conditions is a critical problem in Tanzania, especially for small-scale farmers. As an agricultural innovation hub, MAVUNOLAB, founded by Rutta in 2019, works with young graduate engineers and agribusiness start-ups to develop low-cost post-harvest technologies to stem those losses suffered by poor farmers. According to Tanzania's Ministry of Agriculture, approximately 25 percent of the country's harvest of maize and rice is lost before it reaches the market and nearly 50 percent of fresh fruits and vegetables spoil shortly after harvesting. Anticipating severe crop losses and food-safety concerns brought on by rampant climate change, Rutta used his fellowship to meet with solar-tech experts in the U.S. and explored how to expand African farmers' access to solar-powered cold storage facilities to extend the shelf life of fresh produce. Using private capital and equity-sharing partnerships with solar-tech companies, he plans to begin with a few pilot storage units and then scale up.



Kudakwashe Manyanga | ZIMBABWE
CEO · Grow a Tree Foundation

In 2017, while on a trip with his family through rural Zimbabwe, Manyanga met a farmer who earned \$2,000 USD a year selling the harvest of just five, 30-year-old mango trees. And so it dawned on him: "Fruit trees can make a huge difference for marginalized communities in the fight against climate change." The farmer allowed Manyanga to collect the seeds from the fruit rotting on the ground. Back at Manyanga's farm, he raised 5,000 mango seedlings, which became the inventory for the Grow a Tree Foundation. The nonprofit supports planting programs at schools and rural communities to reduce deforestation, increase biodiversity and offer industry an opportunity to offset its carbon footprint. To date his organization has planted more than 12,000 trees in Zimbabwe. His goal is to plant at least five million fruit trees in African communities by 2035. He wants to create an integrated network of ten climate-smart villages, one in each of Zimbabwe's provinces. Each model village would include plots for tomatoes, carrots, cabbages and onions; a larger plot for export-quality fruit; a solar-powered borehole for drip irrigation and drinking water; and infrastructure for managing livestock.



Keith Phiri | ZIMBABWE
Senior Lecturer · Lupane State University

A prolific writer on climate change and adaptation strategies, Phiri participated in the drafting of Zimbabwe's climate-action policy, which took effect in 2016. A trainer, researcher and consultant, he has been active in developing his university's post-graduate curriculum on climate change and sustainable livelihoods. Phiri's PhD thesis focused on the efficacy of "small grains and small livestock production." He wants to develop a network of biogas installations to serve the small farms in the Lupane district. Lupane has forests rich in teak, mahogany and other species, and large tracts dedicated to safari and hunting concessions. The project seeks to install community-shared biogas plants, and accompanying water wells, to provide energy for cooking, heating and lighting in rural agricultural lands. Farmers would be responsible for feeding the plants with animal waste and water and collecting the resulting gas in flexible containers for use in households. Phiri anticipates that the project would lead to a reduction in the chronic illnesses caused by the smoke from cook.



2022 USA JUSTICE PROGRAM

In September, 11 mid-career U.S. leaders in law enforcement, medicine, bioscience, academia, finance, education and civic engagement traveled abroad for four to five weeks to expand their horizons and sharpen their strategies for combating entrenched racial injustice in their communities and professional fields. The first cohort of EF Justice Fellows included a Boston mental-health professional seeking to improve equal access to treatment for young adults, a Los Angeles community policy advocate interested in alternatives to incarceration, a Chicago police lieutenant looking to explore how overseas police departments respond to use-of-force incidents and the newly named President of the Philadelphia School Board, seeking international perspectives on how to improve public education in urban settings with limited resources.

Three of the USA Justice Fellows traveled together for two weeks through Ireland and Northern Ireland to explore the composition of its criminal justice system. From witnessing police training to meeting with experts at the Ministry of Justice to visiting restorative justice organizations, all three Fellows learned from each other's areas of expertise and found new opportunities to collaborate. Three other Justice Fellows traveled to Spain and Rwanda together to learn about health accessibility. A surgeon, entrepreneur and administrator, respectively, they found common threads amongst their varying fellowship objectives, especially when comparing innovative care delivery in remote areas abroad to current health care practices in the United States.

Bolstering these programs was overwhelming participation from Fellows in the global network in the host countries visited by the American Fellows. From Accra to Belfast and Amman to Sydney, our Justice Fellows traveled to 16 countries to learn how racial justice in areas such as healthcare, youth development, education, entrepreneurship and criminal justice translates in these varying international contexts. Fellows experienced youth incarceration centers in Ireland, immigration camps in Spain, favelas in Brazil and schools in Mombasa.



Geneva Brown | PHILADELPHIA, PA
Senior Counsel • Cigna
Limited Partner • How Women Invest

Geneva Campbell Brown is lead attorney for corporate governance, shareholder engagement and philanthropy for Cigna, a 225-year-old managed health care and insurance company with more than 70,000 employees and 180 million customers and patient relationships that operates in 30 countries and jurisdictions. She also works to advance social justice as president of the legal department's Diversity, Equity and Inclusion Leadership Council. She has expanded her professional impact as a Limited Partner at How Women Invest, a women-led venture firm that invests in women founders. On fellowship in Jordan and South Africa, she explored how fitness and wellness programs contribute to students' overall health and well-being and address the link between racial injustice and poverty.



Nicole Brown | LOS ANGELES, CA
Senior Advocacy Associate • Vera

Nicole Brown leads the advocacy of Vera's Ending Girls' Incarceration (EGI) initiative. Focusing on the state of California, the program aims to remove girls and gender-expansive youth from the juvenile legal system. In her previous role at the Urban Peace Institute, a nonprofit organization that works to improve community health, reduce trauma and lower urban violence, Brown created connections across coalitions. She tracked justice-related funding streams and served as an advocate for investments that promote opportunities for low-income communities of color in Los Angeles. On fellowship in Ireland and Northern Ireland, she examined alternatives to incarceration and in New Zealand she studied its restorative-justice model, based largely on the practices of the country's minority Maori population.



Rachel Conrad | BOSTON, MA
Director of Young Adult Mental Health • Brigham and Women's Hospital

As director of Massachusetts' premier clinic for young adults with severe mental illness, Dr. Rachel Conrad rapidly expanded mental health treatment during the COVID-19 pandemic. Her work focuses on the decline of mental health of young adults and the skyrocketing demand for psychiatric services and barriers to mental health treatment. On fellowship in Australia and Malaysia she met with leaders of similar programs to explore ways of improving equal access to youth mental health treatment.



Jermaine Harris | CHICAGO, IL
Lieutenant • Chicago Police Department

As a supervisor with the second largest municipal police department in the United States, Jermaine Harris oversees patrol officers in a city that tallied 797 homicides in 2021, its highest annual total in 30 years. The toll, he says, hits hardest on Black residents, who make up 30 percent of Chicago's population and 81 percent of its murder victims. On and off duty, Harris has been instrumental in efforts to address patterns of police misconduct and repair community trust. On fellowship in Ireland, Northern Ireland and the United Kingdom, he examined how law enforcement addresses the challenges of community policing and respond to use-of-force incidents.



Ben Johnson | ST. LOUIS, MO
Vice President, Programs • BioSTL

An executive with a leading technology-focused, economic development group, Ben Johnson has raised venture capital for start-ups, launched research parks and recruited new firms to bolster St. Louis' reputation as a bioscience hub. He implements BioSTL's policies on diversity, equity and inclusion, and in 2016 he and a dozen colleagues formed the St. Louis Equity in Entrepreneurship Collective to ensure that the systems built to support new entrepreneurs operate equitably regarding race and gender. On fellowship in Brazil and Chile he explored ways to drive successful social-justice outcomes for historically excluded populations.



Jasmine McGhee | DURHAM, NC
Senior Deputy Attorney General, Director of Public Protection Division • North Carolina Department of Justice

Jasmine McGhee leads the Consumer Protection Division for the North Carolina Department of Justice, where 800 employees work to prevent crime, support law-enforcement training and standards, safeguard consumers and defend the constitutional rights of the state and its people. Prior to this role, she directed the department's public safety and civil rights policy and served as lead counsel for the Governor's Task Force for Racial Equity in Criminal Justice, which in 2020 published 125 recommendations to improve fairness in the state's criminal justice system. On fellowship in Ireland, Northern Ireland, and Ghana, she examined how other countries undertake criminal justice reform and approach racial equity issues.



Jason Purnell | ST. LOUIS, MO
President • James S. McDonnell Foundation

Jason Purnell leads the philanthropic efforts of the McDonnell Foundation to expand economic opportunity and improve the quality of life in the St. Louis region. For two years he was a senior executive at BJC HealthCare, one of the nation's largest nonprofit healthcare organizations, serving the greater St. Louis area, southern Illinois, and southeastern Missouri. Purnell led a team that published the landmark "For the Sake of All" report in 2014 on the health and wellbeing disadvantages experienced by African-Americans in St. Louis. On fellowship in Spain and Rwanda, he investigated the underlying causes of gaps in health equity and the connection between public health and primary care.



Murisiku Raifu | LOS ANGELES, CA
CEO • Talamus Health, Inc.

Neurosurgeon Murisiku Raifu developed the online Talamus Platform to combine health services under one umbrella. The company provides middle- and low-income residents of Ghana, Nigeria and Zimbabwe with digital information about telemedicine and clinical-care appointments, billing, prescriptions, radiology, insurance and hospital-bed availability. Since 2018, he has been the lead surgeon for the Brain Project, a nonprofit that provides free surgical services in Ghana and Cameroon. On fellowship in Spain and Rwanda, Dr. Raifu studied best practices in delivering care to rural, migrant and other underserved communities.



Reginald Streater | PHILADELPHIA, PA
President • The Philadelphia Board of Education

As President of the Philadelphia Board of Education since 2021, Reginald Streater oversees an annual public school district budget of roughly \$3.5 billion and the academic development and welfare of some 200,000 students. An attorney with extensive experience in private practice and expertise in diversity, equity, inclusion and employment discrimination, he was vice president of the Philadelphia chapter of the American Civil Liberties Union of Pennsylvania. He also serves on the executive board of the Barristers' Association of Philadelphia, a 1,000-member organization of Black lawyers, law students and jurists working to advance justice and equal opportunity. On fellowship in Finland and Kenya, he gained an international perspective on ways to improve public education, particularly in low-resource urban settings routinely challenged by crumbling infrastructure, divestment and apathy.



Adrian Talbott | CHICAGO, IL
Associate Dean for Civic Engagement • University of Chicago

As leader of the university's Crown Family School Office of Community Partnership and Impact, Adrian Talbott recognizes the historic tensions between his institution and the South Side of Chicago, where the U of C is the largest employer. The programs he runs launch and grow minority-owned micro-businesses and tackle racial and economic inequities. On fellowship in South Africa and Colombia he explored the ways that universities there have addressed these issues. His goal is the creation of new community-based support programs, similar to ones at the University of Cape Town and Universidad de Los Andes.



Maria Toler Velissaris | ATLANTA, GA
Founding and Managing Partner • SteelSky Ventures

Maria Toler Velissaris founded SteelSky Ventures in 2020 to improve access to women's health care by finding investment opportunities in innovative medical devices and delivery models. Today her firm has \$72 million in assets under management. A joint program by two of SteelSky's portfolio companies exemplifies her approach, delivering period underwear via drones to more than 2,000 girls in remote areas of Ghana and Rwanda. "Providing these products allows these girls to stay in school [and change] the financial trajectory of their lives," she said. On fellowship in Rwanda she studied how to advance the state of care in a majority Black population and in Spain she examined the country's single-payer health insurance system.



2022 GLOBAL SCHOLARS PROGRAM

**Swathi Ramprasad**

University of Oxford, Blavatnik School of Government

Swathi Ramprasad, 21, a graduate of Duke University, with a double major in computer science and public policy, founded the university's Cyber Policy and Gender Violence Initiative and is its principal researcher. Through the university's Kenan Institute for Ethics, she headed a program that connected 40 recently resettled refugee women with undergraduate mentors. Her honors thesis on the demographic biases of bail-setting algorithms was awarded "highest distinction" by Duke's Sanford School of Public Policy. She wants to use her digital expertise to address "harmful online activity," including invasions of privacy, stalkerware and revenge porn, to foster greater digital preparedness. Her career goal is to become an advisor on technology policy at the local or federal level. Studying at Oxford, she says, will give her the grounding she needs to accomplish her EF project, the creation of a multilingual, centralized web site for the refugee population of Durham, North Carolina. The one-stop site, which she hopes to launch within a year after completing her Master's studies, would consolidate social-service applications, job opportunities and public-service announcements in an easy-to-use, translated format for immigrants that she can envision in great detail. The jobs tab, compiled from online databases, for example, would display jobs that don't require extensive knowledge of English. The public information tab would include announcements related to eviction moratoriums, school re-openings and vaccine sign-ups. "At my core I am a community-driven idealist," she says, "a person who wants to work alongside those in need."

**Samuel Vilchez-Santiago**

University of Oxford, Blavatnik School of Government

Samuel Vilchez Santiago, 24, a graduate of Princeton University, is the Florida campaign coordinator for "All Voting is Local," a project of the Leadership Conference on Civil and Human Rights, an umbrella group of civil-rights organizations. Born in Venezuela, Samuel was 13 when the United States granted his family asylum as political refugees fleeing persecution by the regime of former Venezuelan President Hugo Chavez, whom his parents opposed. Passionate about education and immigration policy, Samuel is co-founder of Familias Presentes Movement, a non-profit that advocates for better educational opportunities for Latino students across Florida. As the youngest member ever appointed to the Orange County (Fla.) Charter Review Commission, he championed proposals to expand access to clean water, protect conservation lands and strengthen environmental regulations. As a commissioner, he reviewed the county's governing charter, evaluated potential changes, and presented ballot amendments on issues of importance to the county's 1.4 million residents. He also has been active in promoting naturalization and immigrant integration. "As a former refugee ... who is now an American citizen," he says, "I see citizenship as a powerful tool [for] building collective power among immigrants." Through civic engagement he came to understand that he could "not change the world from the sidelines." Samuel wants to use his studies at Oxford to develop an interdisciplinary approach to policy advocacy that will allow him to "continue growing as a public servant." A long-term goal is the creation of a non-profit to equip immigrant Latino parents with the knowledge they need to better understand the American educational system, including free, bilingual presentations on college admissions, financial aid and the scholarship-application process.

**Alexandra Duffy**

IE University, School of Public Affairs

Alexandra Duffy, 22, a graduate of Tulane University, with a dual degree in international development and finance, has her sights set on a career promoting financial literacy and reforming global lending practices. "I don't just want to see the world," she says. "I want to lead it." With the support of EF and IE University, she aspires to be "a driver of change." As a budget policy intern for the New Orleans City Council, Alexandra developed a report that made recommendations for the city's 2021 budget cycle. Responding to public outcries related to the police, she identified misreported funding, resulting in budget reallocations to support alternative approaches to public safety. Alexandra wants to widely share knowledge of personal budgeting, saving, and the sensible use of credit. She believes in the importance of advancing financial literacy globally, particularly with women, who lag behind men in financial skills and opportunities. One response to the gender gap has been the rapid growth of the largely unregulated microcredit industry, proving a boon to many women-owned businesses but prone to predatory practices. For Alexandra's EF project, she wants to increase access to financial education, especially for women utilizing microfinance through the creation of an online global platform featuring video financial-literacy tutorials and curated digital information.

**Rebecca Zlatkin**

IE University, School of Public Affairs

Rebecca Zlatkin, 24, a graduate of Wellesley College, served four years on the board of its Hillel affiliate, ensuring that the interests and needs of Jewish students were heard by the greater student body. As philanthropy chair of the college's Historical Society, Rebecca organized volunteer events at area non-profits, including a nearby homeless shelter. The COVID-19 pandemic forced her to return unexpectedly to the United States last year from Spain, where she had been studying and learning Spanish in an intensive language program. "But I did what I always do," she said. "I pivoted." She volunteered at the Connecticut Association for Human Services with a focus on providing free tax-preparation services for low-income citizens, whose refunds and economic-impact payments are critical for their survival. Hired as a liaison to Connecticut's Spanish-speaking community, she crafted an online system to deliver virtually the organization's services that before the pandemic were delivered in person. Then she returned to Madrid, where she currently serves as a North American Language and Culture Assistant at Spain's Ministry of Education. At IE University she will study international affairs and diplomacy. Her goal is a career in public service with a focus on trade between the United States and the Spanish-speaking world. An accomplished violinist, Rebecca wants to create a program that connects American orchestral musicians with immigrant children at border detention centers as means of social transformation and integration of at-risk youth.



PROGRAM IMPACT EVALUATION

In 2022 EF underwent an independent external impact evaluation process developed by Invest America, a New York firm led by Kahlil Byrd, founder and chief executive officer.

Their findings contributed to EF's first data-driven program impact report, **EF Impact 2022-2023** that was released last October. The publication marked the 130th anniversary of the birth of our namesake, President Dwight D. Eisenhower, and the new EF Day of Impact celebrated by Eisenhower Fellows around the world each October 14.

EF Impact 2022-2023 drew from two independent external impact evaluations of Eisenhower Fellowships programs over the last four years and extensive internal surveys of all international and USA Fellows from 2016-2021. The resulting data from these surveys was compiled independently by SocialSphere, a leading market research firm in Cambridge, Massachusetts.

The EF Impact report underscores our commitment to engaging diverse, dynamic leaders in direct dialogue to drive positive impact in the world.



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★ Denotes Executive Committee Member

REVENUES

	2022	2021
For Current Year Operations Contributions & Pledges	3,049,589	3,008,018
Funds Temporarily Restricted by Time or Purpose	1,326,000	130,000
Other Board Designated Income	100,000	95,224
Total Revenue	4,475,589	3,233,242

EXPENSES

Global Program	1,236,979	948,183
Africa Program	1,420,420	-
USA Program	726,966	191,357
Global Scholars Program	150,282	479,530
Zhi-Xing China Program	-	35,449
Global Fellows Network	1,446,408	1,899,314
Development	418,879	436,920
Management & General	694,048	690,577
Total Expenses	6,093,982	4,681,330
Change in Value of Investments	(6,423,044)	6,457,848
Change in Net Assets	(8,041,437)	5,009,760

INVESTMENT FUNDS

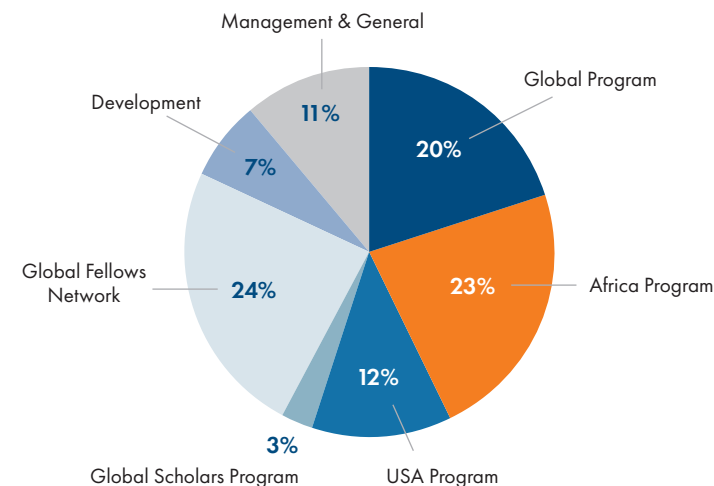
Private Investments	40,690,724	48,935,994
Public Funds	7,944,055	8,074,073
Total Funds	48,634,779	57,010,067

FUNDING FOR CURRENT YEAR OPERATIONS

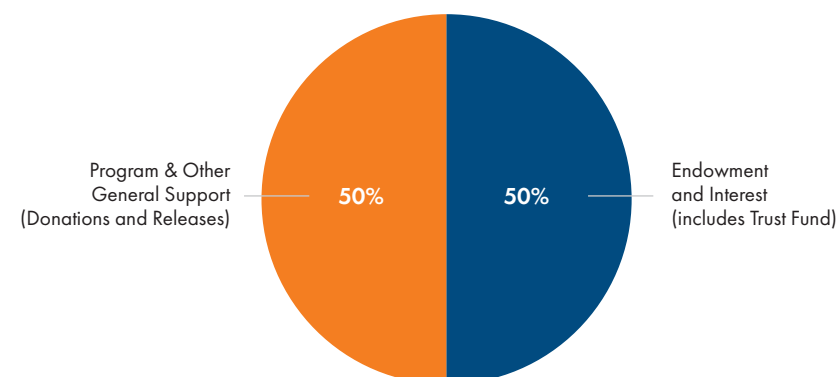
Endowment and Interest (includes Trust Fund)	3,044,393	1,668,312
Program & Other General Support (Donations and Releases)	3,049,589	3,013,018
Total Funding	6,093,982	4,681,330

Financial Statements audited in conformity with U.S. generally accepted auditing standards by BBD, LLP, Certified Public Accountants and are available on request.

EXPENSES FOR 2022 OPERATIONS



FUNDING FOR 2022 OPERATIONS



Eisenhower Fellowships programs are supported by a community of individual donors, Trustees, Fellows, foundations and corporations. This strong base of funding is supplemented by an annual draw from the EF endowment.

The commitment of our donors enables us to provide our Fellows with the premier world-class programs that are the hallmark of EF. Annual support bolsters our operations and ensures Eisenhower Fellowships has the resources to identify, recruit and connect the next generation of leaders. EF offers our philanthropic partners the opportunity to engage with Fellows, Trustees and leadership staff and welcome them into our influential Global Network.

To support our mission to enhance understanding through direct dialogue and help create a world more peaceful, prosperous and just, please contact Carla Ricci, Head of Institutional Advancement at cricci@efworld.org, 215-965-1971.

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Eisenhower Fellowships makes every effort to accurately reflect our donors' support.

If you are not listed or listed in error, please contact Carla Ricci, Head of Institutional Advancement, at cricci@efworld.org.



What we found was an extraordinary organization that has consistently fulfilled its mission of creating a world more peaceful, prosperous and just. Further, over the past seven years -through rigorous implementation of its strategic plan-leadership has moved the organization forward in diversity, Fellow global impact, strategic execution and brand projection.

The next step is connecting Eisenhower's forward progress to acquiring the capital needed to fully grow the organization for the next phase.

Independent external program impact evaluation

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