



EISENHOWER
FELLOWSHIPS

70th Anniversary

2023 ANNUAL REPORT





Dear Friends,

We ended 2023 as it began, with war casting its shadow of death and destruction over Eastern Europe, and now the Middle East, amid heightening tensions elsewhere.

As we enter the spring of the new year, hatred, fear and polarization are on the rise as countries recalibrate their relations with allies and adversaries alike in a world reshaping itself to face an uncertain future.

Eisenhower Fellowships lived a historic 2023 that in many ways brought us closer together as a global family. This annual report looks back with pride at a stirring year of accomplishment for many Fellows, providing bright rays of hope at a time of too much darkness.

At this moment of conflict, unrest and uncertainty, Eisenhower Fellows in every region of the planet work each day to better their societies. They strive to address common challenges and engage in dialogue with each other, seeking understanding and cooperation on the most pressing issues of our times.

We stand poised to write together the next chapter in the story of Eisenhower Fellowships, where our work and mission have never been more timely or important.

Our Fellows' work is unfinished as we approach 2024, a time of national decision in many countries that promises to prove pivotal for years to come.

George de Lama
President



EISENHOWER FELLOWSHIPS AT 70

Celebrating a distinguished past, poised for a dynamic future

In October, Eisenhower Fellowships hosted an extraordinary World Forum in San Francisco to celebrate the 70th Anniversary of its founding and lay the groundwork for the exciting next phase of the organization's work around the world.

The forum, *Leaders Confronting Global Challenges: What Works?* brought together 410 Eisenhower Fellows and other thought leaders from 56 countries, with 14 panel discussions, 66 distinguished speakers and three dazzling evening events.

The gathering featured the rich multi-disciplinary expertise of EF's global network with panel discussions on subjects ranging from peace and stability in a turbulent world to climate change and the challenge of public health in a time of pandemics.

Participants attended panels on migration, income inequality, civic participation in a time of polarization, the future of education and the promise, power and perils of AI and other technologies that cut across so many dimensions of modern life. The focus of the three-day conference was on emerging solutions in some parts of the world that can be applied in other countries and regions.

The highlight of the three-day gathering was the 70th Anniversary Awards Ceremony at the historic Herbst Theatre, site of the signing of the United Nations Charter in 1945. Secretary Gates presented the 2023 Dwight Eisenhower Medal for Leadership and Service to Melinda French Gates for her extraordinary work as global advocate for women and girls.

Secretary Gates also awarded the inaugural James and Carol Hovey Impact Award to 2019 Eisenhower Fellow Braimah Sulemana, Executive Director of the Media Foundation for West Africa, for his groundbreaking investigative journalism of accountability in Ghana.

In a video message to the forum attendees, Trustee Susan Eisenhower remarked that Eisenhower Fellowships is a unique tribute to the values of her grandfather, President Dwight D. Eisenhower.

"It is not a monument set in stone or granite," she said, "but a living, breathing memorial" to Eisenhower's vision of a world where direct dialogue enhances understanding to help advance peace, prosperity and justice.

Trustee Jim Hovey captured the spirit of the gathering in his remarks at the Awards Ceremony, where he recounted Eisenhower Fellowships' continuous evolution for the last seven decades to an organization focused on maximizing the positive impact of its Fellows around the world. "And the best is yet to come," he said.

At the Awards Ceremony, attendees watched the premier of a special short film EF created about the 70-year history of the organization, narrated by distinguished NPR and PBS broadcaster Ray Suarez, who served as master of ceremonies for the San Francisco forum.

Participating in the 70th Anniversary World Forum were Fellows from four programs severely disrupted by the Covid pandemic. EF brought Fellows from the 2020 Women's Leadership Program, the 2021 USA and Global Programs and the 2020 Zhi-Xing China Program to finally meet each other and immerse themselves in the EF global network.

Also in San Francisco were all 12 Eisenhower Global Scholars from the first three years of this program that sends recent American college graduates to the University of Oxford and IE University in Madrid for a year of postgraduate study leading to a Master's Degree and lifelong immersion in the EF global network.



2023 GLOBAL PROGRAM

Twenty-five ascendant leaders from five continents participated in the prestigious 2023 Global Program last spring, visiting the United States for enlightening exchanges with critical thinkers in their fields. The Spring 2023 Global Fellows came from the worlds of venture capitalism, politics, medicine, banking, environmental protection, law enforcement, public transportation and academia.

During their nearly six weeks of intensive travel across the U.S. in April and May, the Fellows engaged in robust dialogue with more than 1,300 experts in their fields, gaining insights to advance their proposed fellowship projects. The Fellows' travels included many opportunities to engage, individually and collectively, with distinguished American leaders, among them EF Trustees David Eisenhower, Gov. Christine Todd Whitman and James Hovey. They also met with Los Angeles Deputy Mayor of International Affairs Erin Bromaghin, with Chicago Council on Global Affairs President Ivo Daalder and the council's Emerging Leaders Program participants and participated in a seminar led by USA Fellow Cordell Carter, executive director of the Aspen Institute's Socrates Program. Enlivening the Fellows' rigorous professional itineraries, USA Fellow Adam Grossman, chief marketing officer of the Boston Red Sox, hosted the group for a tour of iconic Fenway Park and a Major League Baseball game, where they cheered the Red Sox on to victory.

The Fellows concluded their travels energized and emboldened to make a significant impact in their home countries and regions through initiatives that included designing reusable food and beverage packaging to reduce waste, creating judicial alternatives to traditional courts, establishing a national digital safety and cybersecurity program, expanding innovative coastal zone clean-up programs, enhancing enforcement mechanisms for rural vaccination programs and building museum spaces to help people struggling with mental health issues.



Nicolas Massot | ARGENTINA

City Councilor • Tigre City Council

Elected to a four-year term of the Council in 2021, Massot intends to run for mayor of Tigre in 2023. From 2015 to 2017 he served as majority leader in the National Congress for Propuesta Republicana, Argentina's center-right political party. On fellowship he explored the catalysts for job creation in five key sectors of the U.S. economy: oil and gas, mining, agribusiness, fishing and the knowledge industry. The aim of his project is an in-depth study of those sectors and how their success can be replicated in Argentina.



Vincent Sagaert | BELGIUM

Professor • University of Leuven

A distinguished professor of law with a deep interest in property rights, Sagaert has authored, co-authored, edited or co-edited more than 60 books and 250 journal articles and delivered more than 200 conference lectures. As co-chair of a government commission to reform the country's property and mortgage rules, he is helping to update Belgium's 1851 law and adapt it for the 21st century. He aims to expand an initiative he recently created called RE.Think, to broaden its influence as an incubator for research in real-estate innovation.



Wu Hao | CHINA

Deputy Director-General • Wuhan Resident Office of the National Audit Office of the People's Republic of China

Wu Hao, a certified public accountant and expert auditor, supervises a regional office of 150 employees responsible for vetting revenues and expenditures of public funds and Chinese state-owned assets with the goal of promoting accountability, good governance and economic security. After China banned fishing in the Yangtze River to help reverse environmental deterioration, Wu Hao studied the policy's impact on displaced fishermen and the government compensation program to aid them. She intends to create a framework for auditing policies on carbon emissions. Her secondary objective is to develop a cost-effective system for recycling the heavy metals used in electric-vehicle batteries.



Chao-Fu Yeh | CHINESE TAIPEI

Director-General • Transportation Bureau, Taichung City Government

Leading an organization of more than 700 employees and a budget of \$333 million USD, Yeh oversees transportation planning, engineering, administration, parking management and traffic-accident investigation for a city of 2.8 million people. An associate professor at Feng-Chia University, he is widely published on fuel consumption, passenger comfort, the role of bicycles, smart-card fare systems and related topics. On fellowship he visited American urban mass-transit centers and learned about cutting-edge technologies.


Minoush Abdelmeguid | EGYPT

Founding Partner & Managing Director • Mezzan
Mezzan, which means “balance” in Arabic, is an investment management firm with a portfolio of small-to-medium-sized companies dedicated to sustainability, green living and gender diversity. Abdelmeguid leads its fundraising, deal-sourcing and investment strategies. Although women

constitute 50 percent of university graduates in Egypt, they make up just 23 percent of the country’s workforce and are five times more likely to be unemployed than their male counterparts. Abdelmeguid aims to launch a “gender-smart” private equity fund to take better advantage of the economic power of Egyptian women.


Romain Caillaud | FRANCE

Principal • SIPA Partners

Caillaud, an expert on Japanese and Southeast Asian affairs, was born in France and has lived extensively in Myanmar and Singapore. At SIPA he provides strategic-intelligence advisory services to corporations, law firms and non-profits. Beginning in 2012 he helped global companies establish

operations in Myanmar and now looks back on that time with sorrow because the country’s 2021 military coup erased many earlier achievements. He intends to use his learnings from his fellowship to lay the groundwork for the creation of a research-and-training institute on politics, economics, policy and good governance to better equip Myanmar’s future leaders.


Anna Seidel | GERMANY

Investment Professional • Dynamo Capital, The Blackstone Group

Seidel coordinates investments in the artificial-intelligence, regenerative-medicine, software-as-a-service, technology, media and telecom industries. Having studied for a master’s degree in creative writing alongside her career in finance, she often blends the disciplines of art and

science, advancing her belief in poetry’s capacity to improve conceptual thinking. She plans to initiate a community forum for Sci-Art collaborations, with an annual international summit for next-generation talent to exchange ideas and showcase projects in development.


Rajeev Mantri | INDIA

Managing Director • Navam Capital

Partnering with some of India’s best known biotech innovators, the company that Mantri founded invests in drug-discovery and other cutting-edge ventures. In 2020 he co-authored *A New Idea of India*, a book about the history and future of the country. He aims to develop a kind of

sister-cities bridge to map the sector-level strengths of four to five urban centers in India that are home to important academic institutions, research labs and innovative corporations, then twin them with counterpart cities in the U.S. to expedite entrepreneurial collaboration.


Angela Rutledge | IRELAND

Public Affairs and Stakeholder Manager • FoodCloud

Rutledge’s background as a lawyer, concern for sustainability and experience in foodservice drive her interest in reducing food waste, particularly in Ireland, where one million tons of uneaten food is discarded every year. Rutledge heads public affairs for FoodCloud, an award-

winning charity that redistributes surplus food to those in need. Her goal is to move from a linear economy to a system of reuse. She plans to develop FoodCloud Network, a policy, innovation and data-driven network to highlight the most cost-effective systems for reducing food waste and food insecurity.


Lucrezia Busa | ITALY

Member of the Cabinet of E.U. Commissioner for Justice and Consumer Protection • European Commission

Reporting directly to the European Community’s Commissioner for Justice, Busa advises the 27-nation, 30,000-employee European Commission on digital policy, artificial intelligence and data protection. A lawyer, she

was admitted to the Rome Bar in 2005. On fellowship she explored ways to systematize and enhance dialogue and cooperation between the E.U. and the U.S. on how best to uphold their common democratic values and fundamental rights in the digital sphere. She cites the misinformation surrounding the pandemic, the Russian-fueled propaganda on the war in Ukraine, messages on social media about January 6th attack on the U.S. Capitol and racist hate speech as examples of common challenges faced on both sides of the Atlantic.


Zaid Tarawneh | JORDAN

Chief Operating Officer • Jordan Capital and Investment Fund

Overseeing two units and 17 employees within the prime minister’s office, Tarawneh facilitated private-sector investment in government projects designed to improve public transport, water quality, energy production, education, agriculture and economic recovery after the

lockdowns imposed by COVID-19. In 2022, he joined the Jordan Capital Investment Fund, a \$400 million private-equity firm specializing in mid-to-large-size companies. He wants to develop plans for large investments in sustainable technologies such as “green” hydrogen. Although most impact funds commendably focus on small businesses, he believes it will require transformational mega-projects to shock Jordan out of what he regards as its state of stagnation.


Julius Ooko | KENYA

Founder • Dandora Hiphop City

Presenting itself as a transformational space for youth interested in the arts, technology and entrepreneurship, Ooko’s Hiphop City is located in an economically depressed eastern suburb of Nairobi where the capitol’s trash is dumped. To uplift the suburb’s image, HipHop City provides

tools, training, networking and performance venues for rappers and other artists to launch, showcase and grow ideas into viable ventures that have included a UNICEF-co-sponsored feeding program, marketable mixtapes, concerts and a waste-handling center. He plans to upscale the programs and grow the waste handling capacity from 100 kilograms a week to 10 tons a day by 2026. In an environment of crime and despondency, his web site presents Dandora Hiphop City as an oasis of hope.


Thelma Nelson | LIBERIA

Director, Global Health and Partnerships • National Public Health Institute of Liberia

The Ebola virus outbreak in 2014 that killed 10,000 Liberians was clear evidence that the country’s fragile health-care system could not withstand the shocks of an epidemic. Liberia’s legislature responded by

creating The National Public Health Institute, with a mandate to detect and react to public health emergencies by coordinating with the World Health Organization, the U.S. Centers for Disease Control and other international bodies. As one of its directors, Nelson oversees all aspects of its operation, including projects on acute febrile illness, hepatitis B and other diseases. Although vaccination campaigns against several tropical and childhood diseases have lowered the incidence of those illnesses, the actual vaccination rates have been shown to be 30 to 40 percent lower than those reported by health-campaign staff. Nelson intends to use the learnings from her fellowship to design a model for accurately assessing immunization coverage.

**Sudha Sivasdas** | MALAYSIA

Principal Assistant Director • Economic Planning Unit, Office of the Prime Minister

As a leader in the government agency responsible for Malaysia's economic planning and development, Sivasdas oversees socio-economic research, planning, coordination with civil-society groups and policies to encourage growth with equity, national unity and sustainable local markets. She earned a doctorate in economics and has published journal articles on the challenges of urbanization and child welfare. She aims to design an awareness curriculum on the rising number of online scams aimed at youth. Her guiding principle: Merely reading about the do's and don'ts is not as effective as real-life examples drawn from case files.

**Hayden Smith** | NEW ZEALAND

Founding Trustee • Sea Cleaners

Smith, a qualified commercial sea captain, spearheads a program that raises awareness among local charities, schools, community groups, indigenous New Zealanders and corporations about the litter that enters waterways and contaminates coastlines. Since its founding in 2002, Sea Cleaners has removed over 12 million liters of waste – enough to fill 406 shipping containers. With funding from the Hawaiian Tourist Board, Sea Cleaners runs an annual Youth Ambassador Program that brings young people to Hawaii to experience a coastal cleanup and learn about the impacts of excessive consumerism on the marine environment. On fellowship he exchanged environmental knowledge with U.S. groups and developed plans to recruit participants for the Ambassador Program.

**Uzoma Nwagba** | NIGERIA

Chief Operating Officer, Growth Platform • Bank of Industry

With the goal of “reversing perennial poverty in Africa” by changing the paradigm from “aid for survival” to “aid for productivity,” the Growth Platform has provided more than \$472 million in credit and grants to 4.1 million micro, small, and medium-sized enterprises since 2017. Fifty-six percent of recipients are women and 57 percent are younger than 35. Nwagba, who earned an MBA from Harvard Business School in 2014, oversees daily operations and the Platform's 22,000 staff and field-based loan officers. He intends to develop an upskilling program he calls “Nigeria Valley” to train a new generation of software engineers, product designers, Web 3.0 developers and blockchain professionals who will work remotely from Nigeria in thousands of global jobs.

Mark McGarrity | NORTHERN IRELAND

Judge • Judiciary of Northern Ireland

Presiding over a broad spectrum of criminal and family-law matters, McGarrity makes decisions about guilt or innocence, custody or liberty, the integrity of family units and the welfare of children. As a manager, he supervises 21 full-time and 17 part-time judges. On fellowship he visited courts across the United States, which has pioneered the use of “specialty courts,” to learn about problem-solving justice initiatives that are alternatives to traditional courts.

**Amna Baig** | PAKISTAN

Superintendent of Police • Police Service of Pakistan

In a country where fewer than two percent of police officers are women, Baig spearheads a movement for gender equity. She joined the Police Service in 2016 and created its first Gender Protection Unit, staffed by females and a transgender officer to process crimes against women and transgender individuals. She plans to develop a digital “data dashboard” to collect statistics and identify trends that can lead to better decisions about deployment and resource allocations. As a secondary objective, she wants to devise a multi-channel media campaign to make the work of the protection unit more widely known.

**Robin Garcia** | PHILIPPINES

Founder W&R, President & CEO • WR Numero Research

The company Garcia created in 2017, and its associated polling/public opinion research firm, created in 2020, specialize in strategic communications and public relations for companies, governments and political candidates across Asia and the Pacific Rim. “Digitizing the Philippines,” a public forum he organized, brought together government, private-sector and academic leaders to share their views on how the Philippines could catch up to advances in artificial intelligence, robotics, genetic engineering, quantum computing and other technologies. On fellowship he explored innovative ways to gather data to upgrade existing practices in the Philippines.

**Aseel Alabdulkarim** | SAUDI ARABIA

Deputy Assistant Minister for Social Rehabilitation • Ministry of Human Resource and Social Development

An expert in speech pathology and audiology, Alabdulkarim develops laws and social programs for people with disabilities, then promotes their participation in occupational training and employment opportunities. She aims to devise a system to measure the impact of social protection programs on society in general, on the target-population in particular and on the country's GDP.

**Zakhona Mvelase** | SOUTH AFRICA

Director, Forensic Audit Services • National Treasury of South Africa; Founder • African Women Against Corruption Network

The National Treasury of South Africa promotes economic development and good governance through the accountable management of public finances. As head of its Forensic Audit unit, Mvelase enforces transparency and anti-fraud policies in all spheres of her country's government. Investigations initiated by the unit have recovered \$31 million since 2017. She plans to develop an anti-corruption curriculum that highlights the impact of corruption on women and girls, who often are the most vulnerable because they are usually the most dependent on public services.

**Joon Sung Park** | SOUTH KOREA

Managing Director • Legend Capital

Managing \$10 billion in assets, Park's company specializes in early-stage venture capital and expansion-stage growth capital. In 2016 he spearheaded Legend's investment in Hybe Corporation, the recording, talent-management and music-production company that represents the internationally famous K-Pop boy band BTS. Fluent in Chinese, English, Japanese and Korean, he oversees investments in China, Japan, South Korea and Southeast Asia. He plans to develop an annual Global Leadership Conference for interdisciplinary learning and problem solving.



Manal Ataya | UNITED ARAB EMIRATES

Director-General • Sharjah Museums Authority

Enhancing appreciation of local art and culture, the 16 museums in the Sharjah Emirate authority preserve collections, offer educational programs and training in academic research and exhibition curation.

Ataya focuses on new partnerships with international museums and local universities. As an advocate for arts education, she put in motion "Museum Express," a converted bus that brings a traveling exhibition to public schools in rural areas of the emirate. On fellowship she explored how tranquil museum spaces and immersion in art-therapy activities can help people struggling with mild-to-medium mental-health issues.



Gonzalo Moratorio | URUGUAY

Associate Professor of Virology • Institut Pasteur de Montevideo, Universidad de la República

As head of an experimental virology laboratory, Moratorio is the co-inventor of a patent to design synthetic RNA viruses as vaccine candidates. In 2020, the prestigious journal *Nature* cited him, along with Dr. Anthony Fauci and eight other honorees, for their work during the COVID-19 pandemic. On fellowship he tackled another public-health scourge, the viruses spread by the bite of infected mosquitoes - dengue, chikungunya, zika, yellow fever and Mayaro - which have re-emerged in the Americas and annually kill thousands of people. The fact that there are no antiviral drugs or vaccines against most of those viruses adds urgency to his quest.



Trang Do | VIETNAM

Vice President, Head of Financial Institutions – Asia • Bank for Investment and Development of Vietnam

With a customer base of 16 million people, 340,000 corporations, 189 branches and \$75 billion in assets, Do's institution is Vietnam's oldest and largest commercial bank. In the role she has held since 2013, she tracks bank-to-bank business developments, compliance with regulations and progress toward the goal of becoming one of Southeast Asia's leading banks by 2030. On fellowship she focused on socially responsible and environmentally sustainable investments that act to combat climate change.



2023 ANNUAL MEETING

Eisenhower Fellowships hosted its 2023 Annual Meeting and related events in Philadelphia in May, a two-day celebration of global leadership.

The gathering began May 16 with a riveting conversation on Race in America with author, Pulitzer Prize-winning Washington Post columnist and MSNBC Chief Political Analyst Eugene Robinson and Eisenhower Fellow Dwaun Warmack, President of Claflin University in Orangeburg, S.C. They explored the historical and current state of U.S. race relations with EF President George de Lama through their unique shared prism of a fateful event in the late 1960s, the Orangeburg Massacre.

The next morning, the Board of Trustees held its Annual Meeting at the Bellevue Hotel. Afterwards EF Chairman, former U.S. Secretary of Defense Robert M. Gates, engaged in an off-the-record luncheon discussion on current world events with Brian Tierney, founder and CEO of Brian Communications and former publisher of the Philadelphia Inquirer and Daily News.

Later that afternoon, Secretary Gates hosted the Chairman's Seminar and Pin Ceremony for EF's 2022 USA Justice Fellows, 2023 Global Fellows and two 2022 Eisenhower Global Scholars. That evening, some 75 Eisenhower Fellows from 30 countries and scores of invited guests gathered for the EF Annual Awards Dinner at the College of Physicians in Center City. Secretary Gates presented the 2023 Distinguished Fellow Award to Irina Anghel-Enescu (Romania 2008) for her dedicated engagement and commitment to Eisenhower Fellowships and her distinguished professional achievements.



2023 EASTERN EUROPE PROGRAM

In the fall, Eisenhower Fellowships welcomed 20 exceptional leaders from 11 countries to the U.S. for its groundbreaking 2023 Eastern Europe Program, nearly six weeks of intensive travel across the United States for dialogue with experts in their fields.

The 2023 Eastern Europe Fellows hailed from the worlds of politics, media, human rights law, innovative design, counterterrorism, energy security, European integration, the arts, finance and conflict mediation. The program hosted Fellows from Turkey, Romania, Hungary, Poland, Finland, Slovakia, the Czech Republic and four countries that never had sent to the U.S. an Eisenhower Fellow—Lithuania, Latvia, Moldova and Ukraine.

The Fellows fanned across the U.S. in October and November to connect with distinguished American leaders in individual and group sessions. These included private meetings with celebrated author and New York Times Foreign Affairs Columnist Thomas Friedman, EF Trustees Susan and David Eisenhower, counterparts from the Emerging Leaders Program at the Chicago Council on Global Affairs and faculty and students at the Colin L. Powell School for Civic and Global Leadership at the City College of New York.

As part of their fellowship, the Eastern Europe Fellows attended EF's 70th Anniversary World Forum in San Francisco, where they networked with new colleagues from around the world and experienced firsthand the energy and spirit of the EF global network. In San Francisco, Bogdan Klich (Poland 1999), leader of the opposition in the Polish Senate and former defense minister of his nation, engaged in a luncheon conversation about the war in Ukraine and other developments in the region with EF Master of Ceremonies Ray Suarez.

The Eastern Europe Fellows are now back in their home countries working to apply what they learned to bolster democratic self-government and advance human rights in their region.



Kamila Zlatušková | CZECH REPUBLIC

Founder, Chief Executive Officer • Television Institute / Serial Killer Festival

Kamila Zlatušková is founder of The Television Institute, a training center for innovative broadcasters. In 2017 she created The Serial Killer Festival, an international conference of TV-industry professionals, academics and viewers determined to "kill" media stereotypes about Central and Eastern Europe. Held annually in Brno, the festival is supported by the city and regional governments, the Czech Ministry of Culture and the Czech Film Fund. On fellowship she raised awareness about the high quality of TV production in Eastern Europe and explored potential co-productions with American television networks.



Kalle Nieminen | FINLAND

Leading Expert • Finnish Innovation Fund SITRA

Kalle Nieminen heads the Finnish Innovation Fund, an independent public foundation, think tank and investment company that operates under the supervision of the Finnish Parliament. It offers a leadership course for policymakers covering such topics as innovation strategies, design thinking, entrepreneurship and digital transformation. In his current role, Nieminen leads a course on sustainable economic policy. On fellowship he laid the groundwork for Business4Democracy, a "think-and-do tank" designed to enlist five corporations as pilot partners in the work of promoting democratic values and practices.



Sandor Esik | HUNGARY

Independent Attorney

Sandor Esik is a lawyer whose Facebook blog, "Muse on a Hungarian Diet," blends political commentary and posts about human rights designed to counter Hungary's autocratic leadership and the proliferation of Russian propaganda in public discourse. The blog's title, a pun, derives from "Muse of the Hungarian Diet," a journal published in 1796 for members of the Diet, Hungary's National Assembly. Its 18th-Century publisher aimed to bring the ideas of the Enlightenment to Hungary's ruling class, a vision Esik shares in contemporary form with a larger target audience of 44,000 online followers. On fellowship he met with prominent people in alternative, grass-roots media to learn how to expand the influence of his blog.



Tamás Fazekas | HUNGARY

Staff Attorney • Hungarian Helsinki Committee

Tamás Fazekas is a human rights attorney with the Hungarian Helsinki Committee, founded in 1989 to ensure that Hungary upholds the 1975 Helsinki Accords binding North America and Europe to respect fundamental human rights. The Hungarian Helsinki Committee strives to maintain the rule of law, promote a fair criminal justice system and provide legal assistance to asylum seekers and refugees. Fazekas joined the organization in 2001 and has specialized in detention center and prison monitoring, data protection requests, complaints about police procedures and freedom of assembly cases. On fellowship, as a member of the Drug Policy Coordination Forum of Budapest, he explored the evolution of crisis drug policies and harm-reduction strategies in the U.S. for insights he can apply in Hungary, where laws are not data-driven and among the harshest in the European Union.

**Zane Vagnere** | LATVIA

Deputy State Secretary for International Affairs, Integration and Media Policy • Ministry of Culture

Leading a team of 30 professionals across five departments and divisions, Zane Vagnere is responsible for international cooperation on cultural affairs, social integration and media policy for the

Latvian Ministry of Culture. She facilitated the establishment of an independent media ethics council to promote self-regulation. Her responsibilities include the integration of Ukrainian refugees in a welcoming and inclusive environment. Fluent in four languages and proficient in two more, she spent eight years in Brussels as Counselor at the Permanent Representation of Latvia to the EU. She intends to use her learnings from fellowship to develop Latvia's first coordinated Media Literacy Strategy to counter propaganda principally emanating from Russia.

**Viktorija Rusinaite** | LITHUANIA

Director of Research and Analysis • The European Center of Excellence for Countering Hybrid Threats

Viktorija Rusinaite works with policy practitioners in the 33 participating states of the Hybrid CoE to support combating hybrid threats, those that occur below the threshold of conventional warfare,

often used by authoritarian states to politically destabilize their adversaries. In her work she convenes academics and policy practitioners to rethink and innovate approaches to whole-of-society security. In the Hybrid CoE, an autonomous, network-based international organization, Rusinaite leads a team analyzing adversarial cultures and new security trends. She oversees publication of findings and disseminates them at seminars and table-top exercises for practitioners. She plans to draft a "Policy Manual of Proactive Deterrence Tools" to address misperceptions in security affairs.

**Lukas Trakimavicius** | LITHUANIA

Subject Matter Expert • NATO Energy Security Center of Excellence

From his base in Vilnius, Lukas Trakimavicius advises NATO and its member nations on energy dependence, energy security and environmental sustainability in the context of military infrastructure.

In November 2023, he will convene more than 100 energy-security stakeholders for a multinational tabletop exercise on maritime threats to energy infrastructure in the Baltic Sea region. Previously he served with the Lithuanian Ministry of Foreign Affairs fostering closer cooperation with the U.S. State Department. He is utilizing the knowledge gained from his fellowship to develop a platform to help drive the transition from legacy forms of power generation to modern technologies that promote decarbonization and adaptation to climate change.

**Cristina Gherasimov** | MOLDOVA

Senior Foreign Policy Advisor • Office of the President of the Republic of Moldova

In a country strongly affected by the war next door in Ukraine, Cristina Gherasimov advises Moldovan President Maia Sandu on foreign policy, national security, diplomatic relations and Moldova's

candidature to join the European Union. A political scientist with a doctorate from Rutgers University, on fellowship she investigated the policy planning processes of major American government institutions and Cabinet-level agencies. Her objective: Strengthen democratic governance in Moldova and streamline the bureaucracy by updating outmoded systems of governance inherited from the former Soviet Union.

**Stella Jemna** | MOLDOVA

Country Representative • Western NIS Enterprise Fund

Stella Jemna is country representative at the Western NIS Enterprise Fund, a \$285 million regional fund and pioneer in Ukraine and Moldova with more than 29 years of successful experience in investing in small and medium-sized companies. Previously, she

coordinated with cabinet ministers and government agencies and oversaw strategic initiatives, communications and planning as chief of staff to Moldova's former Prime Minister Natalia Gavrilita. A Fulbright Scholar with a master's degree in public administration, she has designed and managed projects for the United States Agency for International Development, the United Nations Development Program, the European Union and the German development agency GIZ. Active in the feminist movement, she is the co-author of the children's book *Wonder Women in Science, Art and Sports*, which teaches children about the lives of notable women in history. On fellowship she explored the private equity and venture capital landscape in the United States to apply lessons learned in her home country of Moldova as it pursues European Union membership and integration in European Union markets.

**Joanna Kaminska** | POLAND

Advisor • The European Parliament Mediation and Dialogue Support Unit, Verkhovna Rada and Jean Monnet Dialogue Program for Ukraine

For more than a decade, Joanna Kaminska advised the European Parliament and its president, Italy's David Maria Sassoli, until his

death from cancer in 2022. An expert on intra-European relations, Kaminska since then has advised the parliament's Mediation and Support Unit on Democracy, Capacity Building and Dialogue on Ukraine. Since the start of Russian leader Vladimir Putin's war against Ukraine, she has been responsible for facilitating dialogue between the different factions of Ukraine's parliament, the Verkhovna Rada. On fellowship she met with U.S. experts to study best practices in conflict mediation.

**Patrycja Tocka** | POLAND

Head of Office • Members of the Polish Parliament and Senate

With a master's degree in international relations, and postgraduate studies in accounting, finance and cybersecurity, Patrycja Tocka heads the chambers of two senior elected officials in Poland's bicameral legislature. One is in the upper house, or Senate; the

other in the lower house, called the Sejm. Managing a staff of eight in the Sejm, and 15 in the Senate, she handles all administrative and organizational matters with a focus on issues related to education, social policy, support for people with disabilities and international affairs. On fellowship she studied how American educational institutions, from elementary school through college, are financed and function, with the goal of creating a platform for joint research between U.S. and Polish universities. She also met with government and nonprofit leaders to examine best practices to support women and people with disabilities that she can bring back and implement on the ground in Poland.

**Ioana Ciocan** | ROMANIA**Chief Executive Officer, Shareholder • Art Safari**

Ioana Ciocan is responsible for strategic planning, financial management, sponsorships and donor communications at Art Safari, a cultural organization that promotes the visual arts through curated retrospectives, guided tours, museum visits, exhibitions in unconventional spaces and workshops for children. For most of the 20th century, Romania's communist regime acquired private museums, demolished them and scattered their collections. On fellowship, Ciocan met with directors of prominent museums in the U.S. to learn techniques for building new museums, attracting exhibitions and growing audiences. Against the backdrop of her country's turbulent past, she aims to recover and re-energize its legacy values.

**Marius Mitroi** | ROMANIA**Advisor • Executive Agency for Higher Education, Research Development and Innovation Funding**

Working through his government's Ministry of Education, Marius Mitroi and his team started "Accelerate Romania," a platform to foster entrepreneurship by helping researchers bring their innovations from lab to market. He used his fellowship to build on that technology-transfer initiative. He plans to design a national program to further facilitate tech-transfers by offering grants to researchers to improve their skills through intensive training programs and establish new global connections by "twinning" Romanian universities with prominent international research institutes.

**Dana Pirtoc** | ROMANIA**Chief Executive Officer • Association for Community Relations (ARC)**

Striving to protect and nurture democratic values after years of Communist rule that had squelched civic engagement, Dana Pirtoc oversees a network of 20 philanthropic foundations that have generated \$78 million in giving across Romania since 2003. On fellowship she explored the question of what comes next in her country. In an interconnected world of increasing complexity and blurred boundaries, she studied ways that community philanthropy and strengthened civil society can improve the quality of life in Romania and more widely across Eastern Europe.

**Olexia Besaraba** | SLOVAKIA**Head • Ukrainian House Žilina**

Olexia Besaraba heads Ukrainian House, a grant-funded nonprofit that provides humanitarian aid and resettlement services for Ukrainian refugees from the war in Slovakia. The assistance includes clothing, household and hygiene items, healthcare, school and job placements, psychological support and food-bank access. Besaraba, a former researcher and freelance journalist, works to support her fellow Ukrainian expatriates. On fellowship she learned best practices in refugee adaptation to bring recommendations back to her city and regional administrations.

**Janka Debreceniová** | SLOVAKIA**Analyst, Trainer, Deputy Director • Citizen, Democracy and Accountability (CDA)**

Janka Debreceniová is a supervisor at Citizen, Democracy and Accountability, a nongovernmental organization established in 1992 to promote human rights, accountability, good governance and the rule of law. Debreceniová mentors younger staff and drafts policy reports and model legislation barring unlawful discrimination and other human rights violations. In 2021, the women's association Zivena gave her an award for her activities in the field of women's rights. On fellowship she studied the 1964 U.S. Civil Rights Act and subsequent anti-discrimination legislation with the goal of designing a basic model for implementing policies on equality, restorative justice and reproductive rights in her nation.

**Martin Klus** | SLOVAKIA**Former Member of Parliament • National Council of the Slovak Republic**

Elected to the Slovakian National Council in 2016, Martin Klus is a member of its foreign affairs committee and former deputy speaker of the 150-delegate body. He has worked at several universities as a professor and at one Slovakian institution of higher learning as its vice rector. From 2005 to 2010 he was chairman of two nongovernmental organizations. He is using his learnings from fellowship to build a network of volunteers to fight the proliferation of digital disinformation, misinformation and hoaxes, particularly in regard to public health and democracy, many of them emanating from Russia since its invasion of Slovakia's neighbor, Ukraine.

**Sona Muzikarova** | SLOVAKIA**Founding and Managing Consultant • Ballpoint Consulting CE**

Sona Muzikarova is a political economist, author and expert on Central and Eastern Europe, whose career as an economic advisor and analyst spans prominent leadership roles in central banking, international development and diplomacy at Eastern Europe's largest think tank and several nongovernmental organizations. Her published articles have appeared in Politico Europe, Al Jazeera English, Euronews, Project Syndicate and other media. She is an editorial contributor to the Economist Intelligence Unit. On fellowship she explored strategies for improving democratic literacy and governance in Eastern Europe, which she hopes will lead toward more sensible policy choices and advance economic progress in the region.

**Okan Yardimci** | TURKEY**Head of Group • Energy Market Regulatory Authority (EMRA)**

Okan Yardimci leads the Digital Transformation Group at Turkey's Energy Market Regulatory Authority, similar to the U.S. Federal Energy Regulatory Commission. In this role, he is responsible for supporting research and development and decarbonization and promoting hydrogen and other alternative fuels at EMRA, established in 2001 to license and regulate the electricity, natural gas, oil, LPG and EV charging service markets in Turkey. Since 2017 he has been a visiting and part-time instructor on oil and gas and basic concepts of energy economics. On fellowship he explored electrification of transportation in the U.S. Turkey currently has 15,000 electric vehicles and anticipates having 1.6 million by 2030. The U.S., by contrast, has three million electric vehicles and, he believes, much to offer in terms of lessons learned.



Mustafa Ali Yurdupak | TURKEY

Portfolio Manager • United Nations Development Program (UNDP)

As manager of the Inclusive Sustainable Growth Portfolio for Turkey at the United Nations Development Program, Mustafa Ali Yurdupak oversees outreach activities, resource mobilization, policy development and responses to the refugee crisis caused by the civil war in neighboring Syria. With offices in 170 countries, UNDP helps combat poverty and drive sustainable economic growth and human development. Eleven years into the Syria crisis, many young refugees grew up as bilingual speakers in Turkey, attended Turkish schools and likely will remain in Turkey, making their integration an important issue along with other demographic changes. In the aftermath of the devastating earthquakes that struck Turkey in February 2023, Yurdupak used his fellowship to develop policy recommendations for inclusive and sustainable socioeconomic recovery measures that address the immediate needs of victims and strengthen resilience in the affected regions.



2023 USA PROGRAM

After several years of disruption because of the Covid-19 pandemic, the USA Program resumed in full force in 2023 with American Fellows traveling across the world. Eleven mid-career U.S. leaders, including five USA Justice Fellows and one Agricultural Fellow, traveled to 15 different countries to expand their horizons and connect with Eisenhower Fellows overseas. The USA Fellows lead change in the fields of artificial intelligence, international relations, poverty reduction, agriculture and philanthropy.

In the fall the USA Fellows connected in Philadelphia with 20 Eastern Europe Fellows visiting the U.S. Several of the USA Fellows also attended EF's 70th Anniversary World Forum in San Francisco to network with new global colleagues, some of whom they later would visit on fellowship.

Some of the USA Fellows traveled together. For two weeks in Germany, two USA Justice Fellows visited refugee sites, training centers, corporate partners and NGOs together to discuss issues around labor force and immigrant communities in transition and need. Two leaders in artificial intelligence overlapped in Mumbai for one week of their fellowship to explore issues of community, trust and digital power in India.

The programs of these American Fellows were strengthened with the generous participation of EF's global network of Fellows in the host countries. From Taipei to Rio de Janeiro and Stockholm to Kuala Lumpur, USA Fellows traveled around the world to learn best practices from agro-industrial organizations, shine a light on forced labor and explore issues of racial justice. Fellows received first-hand insights from organizations for survivors of human trafficking in Malaysia, housing programs in the Netherlands, favelas in Brazil and ranches in Guadalajara.



Mikal Anderson | HOUSTON, TX

Founder • Prototype Entities

With offices in New Orleans, Houston and the District of Colombia, Mikal Anderson leads a management consulting firm that advises non-profits, government agencies, schools and think tanks on issues of diversity, inclusion and racial equity. On fellowship in Brazil and

Germany he met with various business leaders and sought answers to the questions: How do conversations about racial equity emerge at their organizations? And how do they promote advancement of all people in an equitable way? Using this research, he plans to devise an assessment tool that views workforce development through a racial-equity lens.



Rosie Arroyo | LOS ANGELES, CA

Senior Program Officer • California Community Foundation

Rosie Arroyo oversees the immigration portfolio of the California Community Foundation, a charity that manages nearly \$2 billion in assets supporting education, youth empowerment, health, housing and integration of immigrants into American society. Arroyo played

a strategic role in the development and implementation of the L.A. Justice Fund, a \$20 million public-private partnership to increase access to legal representation for immigrants facing deportation. On fellowship, she visited Germany and Spain to explore the role that immigrants have played in their societies, the public's perceptions of the newcomers and the way that policymakers have responded.



Aubrey Bettencourt | SAN FRANCISCO, CA

President and CEO • Almond Alliance

Aubrey Bettencourt leads the Almond Alliance, a non-profit trade association for almond growers, processors, hullers, shellers and related businesses based in California, where 7,600 farms produce 80 percent of the world's supply of almonds. Bettencourt oversees

the organization's work as the voice of the American almond industry in state and federal policy, political, and regulatory affairs on matters ranging from climate change, supply chain, water supply, trade, and more. On fellowship she traveled to Spain to study innovations in irrigation technology and Mexico to learn about its growing manufacturing capability.



Michelle Carrera Morales | PHILADELPHIA, PA

Executive Director • Xiente

Michelle Carrera Morales leads Xiente, a nonprofit that works to advance the social mobility of its predominantly Latino clients by providing support for early childhood education, affordable housing, financial counseling and workforce development. Founded in 1982,

and formerly known as the Norris Square Community Alliance, the organization serves 3,000 individuals annually in a section of Philadelphia where 64 percent of residents live in poverty. Under her leadership since 2020, Xiente added to its inventory of 200 affordable housing units an additional 50 building lots and began construction on 10 new homes. On fellowship in Brazil and the Netherlands she explored social programs designed to alleviate poverty and inequality.



Rana el Kaliouby | BOSTON, MA

Deputy CEO • Smart Eye

In the growing field of artificial intelligence, Rana El Kaliouby focuses on "human insight AI," an emerging technology that understands, supports and predicts human behavior, with potential applications in health, wellness, automotive, aerospace, robotics, biomedicine

and other fields. A scientist turned entrepreneur, her memoir, *Girl Decoded: A Scientist's Quest to Reclaim Our Humanity by Bringing Emotional Intelligence to Technology*, follows her journey from her birth in Egypt to the United States, where, for the past 20 years, she has been on a mission to bring more women into AI and to humanize machine learning before it dehumanizes the world. On fellowship she explored the AI investment landscapes in India and Belgium.



Heather Fischer | MCLEAN, VA

Senior Advisor for Human Rights Crimes • Thomson Reuters Special Services

In 2020, Heather Fischer served as the first White House special advisor on human trafficking, overseeing interagency efforts to monitor and combat forced labor and child exploitation under the

Trump administration. At Thomson Reuters, the multibillion-dollar, 25,000-employee, data and media company she joined in 2021, she coordinates internal business decisions designed to safeguard human rights. On fellowship in Malaysia and Thailand she studied exploitation in agriculture and manufacturing and began developing a public-awareness campaign to prevent goods and services created by forced labor from entering U.S. supply chains.



Ricardo Herrero | WASHINGTON, D.C.

Executive Director • Cuba Study Group

As a lawyer working at the intersection of international relations, politics, media and philanthropy, Herrero shapes public opinion in support of efforts to normalize relations between the United States and Cuba. He advocates lifting U.S. economic sanctions that he

argues disproportionately hurt Cuban citizens instead of the island's Communist Party leadership they are meant to target. On fellowship he began producing a public-private framework to facilitate direct diaspora investment in Cuba's private sector, capitalizing on the nearly 14 percent of island-born Cubans who live abroad, mostly in the U.S. He drew lessons from Chinese Taipei, where capital from expatriates sparked growth as a manufacturing hub, and Vietnam, where normalizing ties with the U.S. in the 1990s stimulated significant Vietnamese exile investment.



Raegan Johnson | ST. LOUIS, MO

Director of Community • Edward Jones

Raegan Johnson shapes and leads community outreach initiatives at Edward Jones, a financial services firm with approximately 50,000 employees, 19,000 branches and seven million investors across North America. Using her background in communications,

journalism and public policy, Johnson oversees the strategy for branch associates to make significant community contributions through volunteerism and philanthropy. On fellowship in Sweden and Colombia she focused on the impact of financial literacy with the goal of developing a mentoring program linking financial services experts with children from disadvantaged communities. Partnering with public schools, she intends for the project to teach students how to manage and grow a donated stipend which they get to keep at the conclusion of the program.



Aalok Mehta | WASHINGTON, D.C.

Senior Advisor • SeedAI

Aalok Mehta is a senior advisor for SeedAI, a nonprofit organization that aims to help communities across the United States access the resources they need to engage with AI. Mehta previously led U.S. governmental and civil society relations for OpenAI, a leading artificial intelligence firm. In this role, Mehta engaged with U.S. lawmakers and civil society organizations as the company seeks regulation to establish rules of the road for this powerful but potentially perilous new technology. On fellowship, Mehta traveled to India and Sweden to understand their uniquely successful job-security and vocational training programs.



Lisa Reijula | CHICAGO, IL

Director, Communications and Outreach • Pandemic Response Accountability Committee (PRAC)

Lisa Reijula leads public outreach efforts for the Pandemic Response Accountability Committee, established by Congress in 2020 as the U.S. government's primary oversight body for tracking more than \$5 trillion in Covid pandemic-relief spending and uncovering related fraud. A former U.S. State Department official, Reijula on fellowship visited Australia, which funded a robust response to the health and economic impacts of the Covid-19 pandemic without experiencing significant levels of fraud and waste. She examined its system of internal controls and data analytics to detect identity theft and other scams.



Christina Snider-Ashtari | SAN FRANCISCO, CA

Tribal Affairs Secretary • Office of Governor Gavin Newsom

Christina Snider-Ashtari is a lawyer who serves as California's most senior official in Native American affairs. Home to the largest population of Native Americans in the U.S., California is a laboratory for restorative justice and tribal-state relations. Snider, a member of the Dry Creek Rancheria Band of Pomo Indians, is the author of California's executive orders apologizing to Native peoples for the state's role in their genocide and establishing a Truth and Healing Council to examine the destruction of ancestral lands. The Council is expected to make recommendations regarding reparations in a report scheduled for public release in 2025. On fellowship in New Zealand and Australia, she studied those nations' respective reconciliation efforts with their Māori and aboriginal populations.



2023 GLOBAL SCHOLARS PROGRAM

This important new dimension of EF's programs introduces promising American young leaders to the world beyond U.S. shores, immerses them in the EF global network and extends the legacy of President Dwight D. Eisenhower to a new generation of young Americans. This unique program sends recent American college graduates to Europe for a year of postgraduate studies leading to a master's degree.

The 2023 class of Eisenhower Global Scholars brings together a U.S. Navy veteran of a nuclear-powered warship, a medical researcher promoting health equity in sub-Saharan Africa, a San Francisco-based specialist in immigrant integration and a human rights activist working to expand the reach of civil society in Venezuela.

In the fall of 2022 these four, highly accomplished graduates of prestigious American universities began an all-expenses-paid year of intense academic study and cultural immersion at Oxford and IE University pursuing master's degrees in public service and international relations.

**Daniel Cooper Bermúdez**

Daniel Cooper Bermudez, 28, a 2015 graduate of the University of Pennsylvania, is a human rights activist who was born in California and raised in Venezuela. He returned to his native land when it was in crisis and directs Civilis

Derechos Humanos, an independent, nonprofit, civil-society organization based in Maracaibo. In a country where political corruption, chronic shortages of food and medicine, massive unemployment and a refugee crisis are driving a humanitarian emergency, Bermudez's group supports the right of Venezuelans to publicly protest their government. He is a founder and director of Hearts On Venezuela, a coalition of civil-rights group that works to expand the reach of Venezuelan civil society internationally through policy papers and related news articles made available in English. Under continuous harassment by the leftist authoritarian regime of Nicolas Maduro, Bermudez and his colleagues remain undaunted. "We strive to persevere in a context of violence," he said. At Oxford Bermudez aims to create Bridging Gaps: Global Alliances for Urgent Agendas, a network of developed and emerging nations to tackle common issues that range from human rights atrocities to climate change to "renovating democratic practices for the 21st century." The project grows out of a dialogue he hosted for 12 Latin American feminists in 2021 and is supported by the Ford Foundation and other contributors.

**Kellie Everett**

Kellie Everett, 30, a 2022 graduate of the Massachusetts Institute of Technology, served six years in the U.S. Navy as a nuclear reactor operator, generating power for the 1,100-foot supercarrier U.S.S. George H. W. Bush at its home port

in Virginia and on deployment in the Persian Gulf. Struggling in her transition from the armed services to academic life, with few peers knowledgeable about the military experience, she started a group chat for student veterans to ease that passage for others. Joined by vets from MIT's graduate programs, faculty and staff, she co-founded MIT's Student Veterans Association, leading the university administration to later create MIT's first Office of Student Veteran Success. That office provides information about childcare, veteran-specific mental health support and other services. As an Eisenhower Global Scholar at the University of Oxford, Everett learned how the United Kingdom dramatically reduced its reliance on fossil fuels and aims to educate the public about the differences between nuclear reactors driven by fission and relatively safer fusion reactors. Her ambition is to become a U.S. senator and she used her time at Oxford to study government systems. "I strive," she said, "to become a servant-leader that deserves her constituents."

**Camila Feltrin**

Camila Feltrin, 24, a 2020 graduate of Dartmouth College, served as operations manager of RAM Legal Services, a San Francisco law firm specializing in immigration, where she manages its paralegals and interpreters and organizes

filings for asylum cases. Previously she worked at Florida Justice for Our Neighbors, a nonprofit assisting immigrants. When the Coronavirus pandemic disrupted the firm's in-person operations, she designed and implemented a hybrid model for its clinics on naturalization and temporary protected status. She hosted the virtual event, which safely reached 40 new applicants for temporary protected status over Zoom. "I believe that small actions and efforts from the bottom up can have a great impact," she said. Obtaining a master's degree at IE University's School of Global and Public Affairs dovetailed with her long-term goal of a position doing "valuable, humanitarian work" at a multilateral body such as the Inter-American Commission on Human Rights or the International Court of Justice. As an Eisenhower Global Scholar she plans on developing a multi-lingual online platform with links to immigration resources as a toolkit for newly arrived migrants. With an initial focus on the United States and Italy, the site will include country-specific pages illuminating the most common immigration processes. Born in Argentina, Feltrin is fluent in Spanish, English, Italian and Portuguese.

**Adetomiwa Victor Owoseni**

Adetomiwa Owoseni, 25, a 2018 graduate of Howard University, is enrolled at Harvard Medical School, where he seeks to increase the number of Black doctors in academic medicine, a topic he wrote about in the New England

Journal of Medicine in 2020. During his travels as a global health researcher to several African countries, he witnessed how inequities in access to health care led to negative outcomes for patients. These ranged from increased maternal mortality because of the decreased availability of ambulances to the dearth of rural hospitals resulting in more frequent complications from chronic diseases to the scarcity of refrigeration impeding access to life-saving vaccines. The opportunity to study public policy at Oxford, he said, empowered him "to become a leader in the fight for health equity." As a researcher with the Noncommunicable Diseases and Injuries Poverty Network, he collaborated with health ministries in poor sub-Saharan countries to build sustainable systems for the treatment of Type 1 diabetes mellitus, rheumatic heart disease and sickle-cell anemia. At Oxford he expanded on that work and plans to create training videos for a free, online platform to educate clinical providers in the most effective treatments of common chronic diseases.



PROGRAM IMPACT EVALUATION

Twice over the last five years, EF reached beyond the ranks of our Fellows' network for an independent, external, program impact evaluation.

The latest, in 2022, was conducted by Invest America, a New York firm led by Kahlil Byrd, founder and chief executive officer.

Those findings, combined with the results of extensive internal surveys of all international and USA Fellows over the same period, contributed to EF's first data-driven program impact report, *EF Impact 2022–2023*.

The data from these surveys was compiled independently by SocialSphere, a leading market research firm in Cambridge, Massachusetts.

The EF Impact report underscores our commitment to engaging diverse, dynamic leaders in direct dialogue to drive positive impact in the world.



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FINANCIALS

REVENUES

	2023	2022
For Current Year Operations Contributions & Pledges	3,441,612	3,049,589
Funds Temporarily Restricted by Time or Purpose	600,000	1,326,000
Other Board Designated Income	-	100,000
Total Revenue	4,041,612	4,475,589

EXPENSES

Global Program	1,202,238	1,236,979
Eastern Europe Program (Africa Program 2022)	1,078,038	1,420,420
USA Program	497,103	726,966
Global Scholars Program	273,718	150,282
Global Fellows Network	2,155,934	1,446,408
Development	499,630	418,879
Management & General	644,664	694,048
Total Expenses	6,351,325	6,093,982
Change in Value of Investments	5,942,051	(6,423,044)
Change in Net Assets	3,632,338	(8,041,437)

INVESTMENT FUNDS

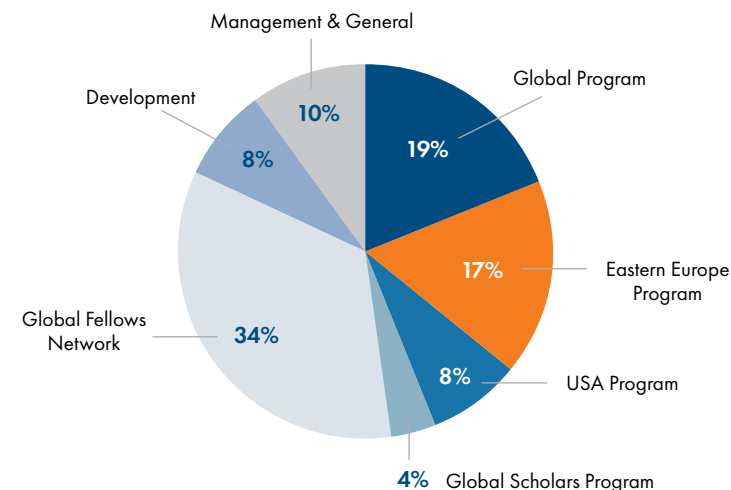
Private Investments	44,214,845	40,690,724
Public Funds	8,278,168	7,944,055
Total Funds	52,493,013	48,634,779

FUNDING FOR CURRENT YEAR OPERATIONS

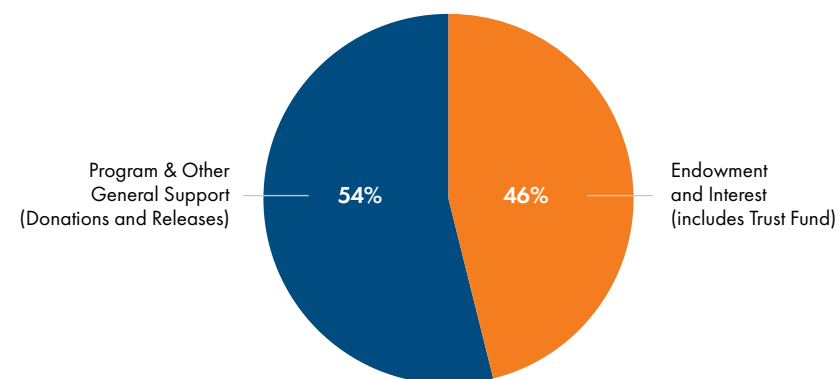
Endowment and Interest (includes Trust Fund)	2,909,713	3,044,393
Program & Other General Support Donations and Releases	3,441,612	3,049,589
Total Funding	6,351,325	6,093,982

Financial Statements audited in conformity with U.S. generally accepted auditing standards by BBD, LLP, Certified Public Accountants and are available on request.

EXPENSES FOR 2023 OPERATIONS



FUNDING FOR 2023 OPERATIONS



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The commitment of our donors enables us to provide our Fellows with the premier world-class programs that are the hallmark of EF. Annual support bolsters our operations and ensures Eisenhower Fellowships has the resources to identify, recruit and connect the next generation of leaders. EF offers our philanthropic partners the opportunity to engage with Fellows, Trustees and leadership staff and welcome them into our influential Global Network.

To support our mission to enhance understanding through direct dialogue and help create a world more peaceful, prosperous and just, please contact Carla Ricci, Head of Institutional Advancement at cricci@efworld.org, 215-965-1971.

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