



EISENHOWER
FELLOWSHIPS

2024 ANNUAL REPORT





Dear friends,

The world looks very different from a year ago, as the entire international architecture the globe has known for 80 years is being reshaped, with historic alliances forged in the ruinous destruction of World War II giving way to new geopolitical realities.

Eisenhower Fellowships, too, was forged in the wake of the global cataclysm that left an estimated more than 70 million dead across every corner of the planet. We are a living, breathing testament to President Dwight D. Eisenhower's vision of a world where direct dialogue could help ignorance give way to understanding, converting murderous confrontation into eventual cooperation.

Some 72 years after our founding, Eisenhower Fellowships remains true to that mission amid the new global landscape taking shape around us. We remain focused on our work to build bridges of understanding and trust across borders and cultures, connecting and empowering exceptional leaders in their quest to help create a world more peaceful, prosperous and just.

As we've seen yet again in recent years, those are eternal objectives, ideals we strive for each day, knowing they always will prove elusive. But they are the core values that drive the nearly 1,800 Eisenhower Fellows in our extraordinary global network of like-minded leaders, united in their commitment to give back and better their societies.

As we enter an uncertain summer, after a tumultuous start to the new year, Eisenhower Fellowships celebrates its work in a historic 2024 that brought us closer together as a global family. This annual report is a glimpse back at a year filled with proud accomplishments that inspire hope at a time of too much strife and fear and suffering in the world.

As we have for more than seven decades, we stand poised to write together the next chapter in the story of Eisenhower Fellowships, where our work and mission have never been more timely or important.

Yours,

George de Lama
President



2024 ANNUAL MEETING EVENTS

Eisenhower Fellowships hosted its 2024 Annual Meeting and related events in Philadelphia in May, a two-day celebration of global leadership.

The gathering began May 14 with the first of several EF Women's Webinar sessions throughout the year, under the theme, *Igniting Future Women Leaders*. At Philadelphia City Hall, EF hosted *Women in Politics Leading the Nation*. Philadelphia Mayor Cherelle Parker (USA 2010) and EF Trustees former Governor Christine Todd Whitman and former U.S. Representative Jane Harman drew from their deep experience at the federal, state and local level to discuss unique challenges and opportunities facing women political leaders in our polarized body politic.

That evening, distinguished lawyer, business leader and philanthropist David Rubenstein shared with our Fellows life lessons from his remarkable career at a dinner reception at the Masonic Temple. Mr. Rubenstein's improbable journey took him from humble working-class beginnings in Baltimore to become co-founder and co-chairman of The Carlyle Group, a giant global private equity investment firm based in Washington, D.C. In gratitude for his business success, Mr. Rubenstein has become one of the world's most prominent philanthropists, donating much of his fortune to worthy charitable causes.

The next morning, the Board of Trustees held its Annual Meeting at the Union League of Philadelphia. That afternoon, EF Chairman, former U.S. Secretary of Defense Dr. Robert M. Gates, hosted the Chairman's Seminar and Pin Ceremony for EF's 2023 USA Fellows, 2024 Global Fellows and 2023 Eisenhower Global Scholars.

More than 80 Eisenhower Fellows from 26 countries and some 150 other invited guests gathered that evening for the Annual Awards Dinner at the National Constitution Center. Secretary Gates presented the organization's highest honor, the 2024 Dwight D. Eisenhower Medal for Leadership and Service, to legendary film director Steven Spielberg for his extraordinary artistic achievements in presenting America's culture and history to the world and his enormous contributions to advancing global understanding.

That evening Secretary Gates also presented the 2024 Distinguished Fellow Award to two remarkable Fellows from Vietnam, Tin Huu Mai and Thao Nguyen Griffiths. They were honored for their dedication and exemplary engagement with Eisenhower Fellowships, their inspiring leadership of the Vietnamese chapter of Fellows and their outstanding professional achievements.

IGNITING FUTURE WOMEN LEADERS

Throughout the year, Vice President for Programs and Operations Erin Hillman led two exciting new women's leadership initiatives that EF launched in 2024 to help galvanize the nearly 700 women Eisenhower Fellows in our network and deepen their impact in mentoring young women and girls around the world.

After the City Hall event in May, large-scale Zoom gatherings featuring female Eisenhower Fellows focusing on various themes in the EF Women's Webinar Series continued throughout the year. The next one was *Character and Values in Leadership*, a conversation with Trustee Susan Eisenhower, Senior Fellow and Chairman Emeritus of the Eisenhower Institute, and Jean Becker, former Assistant Press Secretary to First Lady Barbara Bush. Susan reflected on her widely acclaimed book, *How Ike Led: The Principles Behind Eisenhower's Biggest Decisions*, sharing her grandfather's core beliefs and his everyday use of creativity and imagination when tackling the immense challenges he faced as a military leader and president. Fellows from our 2024 Women's Leadership Program joined the conversation.



The program, EF's fourth dedicated exclusively to women leaders since 2010, concluded in November with another EF Women's Webinar before a live audience at the Rockefeller Foundation in New York. Titled *Women's Leadership Over the Decades*, and moderated by award-winning former NPR and ABC News foreign correspondent Deborah Amos, the panel featured former U.S. Ambassador Frances Cook; nine-term U.S. Congresswoman and EF Trustee Jane Harman; film, television and stage actor Becky Ann Baker; and Eisenhower Fellows Diane Melley (USA 2001), former vice president of the IBM Foundation and its Global Citizenship Initiatives; and Ambassador Fatimah Mohammed (Nigeria 2017), Permanent Representative of the African Union at the United Nations. These stellar women leaders explored the progress of women's leadership—or the lack thereof—since the late 1960s, when women's liberation rose to the consciousness of American culture.

Eisenhower Fellowships also worked to nurture the next generation of women leaders through a parallel project, *Face to Face: EF Women Convening in Conversation*, bringing together young women and girls in virtual sessions with Eisenhower Fellows around the world. In its first year, Face to Face hosted six groups from six countries with the help of Eisenhower Fellows' local partnerships. Groups connected with each other in pairings from across the globe (The United States and Tanzania, the Island of Ireland and South Africa, Argentina and Indonesia). In these three sessions, the young women, ages 15 to 22, learned about daily life in another country, engaged in dialogues with Eisenhower Fellows and Global Scholars and discussed their impressions from having watched recordings of our Women's Webinar Series panels.



EISENHOWER FELLOWS GATHER IN PARIS

The France Chapter of Eisenhower Fellows hosted nearly 90 Fellows and friends from across Europe and as far afield as Asia in a dynamic European Fellows' conference in Paris in November. Organized by Fellows Michel Morvan, Paul Maria, Emmanuelle Trochu and Hedwige Pasquet, they were joined by EF President George de Lama, Cultural Ambassador Carrie Holt de Lama, Vice President Erin Hillman and Trustees Mohamed Amersi, Solomon Cai and Marcelo Etchebarne and his wife Maria Jose.

The assembled Eisenhower Fellows from government, business and civil society shared their rich, multi-disciplinary expertise in substantive discussions on the U.S. presidential election, the future of trans-Atlantic relations, Russia's war in Ukraine and the rise of artificial intelligence and its implications for military use, health care and myriad other dimensions of everyday life.

THE JAMES AND CAROL HOVEY EF IMPACT AWARD

The annual James and Carol Hovey EF Impact Award highlights outstanding project work by an Eisenhower Fellow or group of Fellows that helps people live better lives by generating a positive impact within their professional fields or communities.

Colombian Fellows Camilo Fonseca Velasquez and Mariana Villamizar earned the 2024 Impact Award and a \$10,000 USD prize for their work through RECON, a Colombian online platform that works to identify, inspire, connect and strengthen social entrepreneurship and peace-building opportunities. Since its founding in 2014, RECON has created a community of social enterprises with nearly 5000 social business models, contributing to poverty and inequality reduction while confronting serious security risks to strengthen peacebuilding and environmental protections in Colombia. Through their work, Camilo and Mariana have positively touched the lives of more than 500,000 Colombians and strengthened more than 500 social enterprises.



2024 GLOBAL PROGRAM

The prestigious 2024 Global Program saw 21 ascendant international leaders visit the United States for transformative exchanges with critical thinkers in their fields. The Spring 2024 Global Fellows came from the worlds of medicine, artificial intelligence, entrepreneurship, finance, space exploration, economic policy, environmental protection, urban planning, philanthropy, academia and the arts. The group included Eisenhower Fellowship's first Fellow from Cuba.

During their nearly six weeks of intensive travel across the U.S. in April and May, the Fellows engaged in robust dialogue with more than 1,400 experts in their fields, gaining insights to advance their required fellowship projects. Their travels provided opportunities to interact with EF's distinguished Trustees, including Susan and David Eisenhower, and featured a visit to former Governor Christine Todd Whitman's New Jersey farm. Other highlights included dialogues with the Deputy Mayor of International Affairs in Los Angeles, an engagement with MIT leadership and Fellows at the Legatum Center for Development and Entrepreneurship and an exclusive session with the president and vice president of the Chicago Cubs along with a private tour of historic Wrigley Field before taking in a Major League baseball game.



The Fellows concluded their travels energized and emboldened to make a significant impact in their home countries and regions. Their initiatives included the creation of an innovative record-keeping system for public hospitals in Liberia, a technical training for rural women entrepreneurs in Kenya, a comprehensive plan to expand telemedicine services in Colombia, alternative energy solutions for climate change problems in Vietnam, a multi-media entertainment hub devoted to African heritage and culture and a digital platform to confront biases in artificial intelligence systems.



Samuel Forbes | AUSTRALIA

Director · Australian Space Automation, AI and Robotics Control Complex (SpAARC), Fugro

Working within Fugro, a Holland-based multinational company that specializes in geospatial data, Samuel Forbes focuses on trends in deep-sea and deep-space technology and exploration, including the development of advanced robotic systems that minimize human exposure to hazardous conditions. On fellowship he laid the groundwork for establishing SpAARC as an internationally recognized, innovative hub for space mission operations.



Gabriella Seiler | BRAZIL

Entrepreneur · Center for Tropical Ecology, Serrapilheira Institute
Seiler works with the Serrapilheira Institute, a private nonprofit organization that promotes basic science in Brazil, to build a research center that aims to strengthen the country's position as a global leader on tropical ecology science and policy. Most

recently she served as a partner at Kunumi, a machine-learning consulting business that narrows the gap between academic research and applied innovation by using artificial intelligence to accelerate the process of bringing scientific breakthroughs into practical use and offer new solutions to some of society's most pressing problems. An example is the system she helped design to support doctors in the diagnosis of COVID-19 by using blood-count exams. On fellowship she aimed to bring to her center new learnings in tropical ecology science to foster research, applied innovation and evidence-based policymaking.



Huang Desheng | CHINA

Deputy Director · Division of Ecological, Environmental and Economic Policy Research, Policy Research Center for Environment and Economy, Ministry of Ecology and Environment

As deputy division chief at China's top think tank on the environment and the economy, Huang Desheng leads a team of researchers who provide technical support and recommendations for government decision makers. Since 2015, he has worked intensively on policies to protect the 3,915-mile-long Yangtze River, the world's third longest waterway. Recognizing that the United States and China are the world's two largest economies and its largest producers of carbon emissions, Huang Desheng used his fellowship to explore the feasibility of U.S.-China cooperation to reduce greenhouse gas emissions and control pollution.



Nan-Chih Chiang | CHINESE TAIPEI

Director-General · Department of Urban Development, Taoyuan City Government

Chiang, an architect, oversees a 350-employee department responsible for urban planning, land use, building safety and public housing in a city of 2.3 million people. In 2010, as part of a plan to boost tourism on the Taoyuan's hiking trails, he designed a skywalk above a waterfall - a romantic destination that increased visits from 70,000 a year to more than one million. On fellowship he identified ways that Taoyuan can ameliorate its chronic problems in housing equity and affordability.



Alvaro Navarro | COLOMBIA
National Health Manager · Keralty

Navarro, a psychiatrist who focuses on public health, leads innovation and research for Keralty, a group of private healthcare providers that operates in Colombia and nine other countries to identify and control disease. In Colombia, he collaborated on a program in 2021 that offered free, online counseling on mental, sexual and reproductive health for more than 5,500 adolescents and adults. As the leader of a Keralty program focused on the social determinants of health, he oversees a project to lower hypertension, diabetes and obesity by connecting patients with community-based activities such as regular exercise and gardening. On fellowship he developed a comprehensive plan for scaling up telemedicine services in his country to enhance healthcare accessibility for underserved communities.



Oscar Fernández Estrada | CUBA
Chief Executive Officer · Deshidratados Habana

Seizing the opportunity presented by Cuban government reforms expanding the limited private ownership of businesses, Fernández Estrada founded his own company in 2021, Deshidratados Habana (Dehydrated Havana), employing 21 people. The company produces dehydrated foods and healthy snacks for the country's stores and restaurant industry and seeks to export to other countries. Given historic tensions in U.S.-Cuba relations, on fellowship he explored what it would take for a private Cuban company to successfully sell its products in the United States. His goal is to expand his business and serve as a model for other Cuban entrepreneurs to strengthen and eventually grow the nascent private sector on the island. He is the first Eisenhower Fellow from Cuba.



Abdul Moomen Muslim | GHANA
Founder & Chief Creative Officer · Bambu Center & Bambu Heritage Productions

Muslim is a poet and playwright who goes by the stage name Chief Moomen. In Ghana, where theater is costly to produce and stage companies often choose small-cast, safe-bet comedies, Muslim has bucked that trend with epic 150-member cast-and-crew extravaganzas. In 2017, Ghana's government chose Muslim's Bambu Center for the official celebration of the country's 60th anniversary. A year later his company produced the opening and closing ceremonies for the Total Africa Women's Cup of Nations, featuring 500 performers. On fellowship he advanced his preliminary plan for a Disneyesque African cultural park and entertainment franchise. Its planned first production will be about Mansa Musa, king of the ancient West African empire of Mali.



Deepthi Ravula | INDIA
Visiting Policy Researcher, Florence School of Transnational Governance · European University Institute

Deepthi Ravula is a visiting policy researcher at the European University Institute at the Florence School of Transnational Governance. As the former head of India's only government-sponsored incubator for women entrepreneurs, Ravula supported the growth of 3,200 female-led start-ups across Telangana State with mentoring, strategic planning, guidance on branding and marketing and capital infusions totaling \$2 million since 2018. On fellowship she devised a plan to launch a one-stop shop for the variety of supporting services currently offered on an individual basis.



Muhamad Alfatih Timur | INDONESIA
President & Co-Founder · Kitabisa

As the president and co-founder of Indonesia's largest online crowdfunding platform for medical, humanitarian and disaster-relief campaigns, Timur oversees an operation that annually hosts 3 million unique donors and collects \$80 million USD in donations. On fellowship he explored the business models of other charitable and petition-driven organizations with the goal of possibly branching out into other sectors after expanding his crowdsourcing horizons.



Amelia Kelly | IRELAND
Chief Technology Officer · SoapBox Labs

An expert in voice-recognition technologies created specifically for children, Kelly manages a team of speech engineers, scientists and computational linguists who build voice technology to facilitate voice-driven learning experiences and assistive technologies for children. The artificial intelligence software they have created can recognize and analyze children's voices across accents and dialects. On fellowship she proposed launching the Equitable Voice AI for Literacy project with the aim of informing new policy governing the use of voice AI systems in education to prevent misidentification of English words spoken by non-white speakers.



Mothanna Gharaibeh | JORDAN
Minister of Investment · Hashemite Kingdom of Jordan

Mothanna Gharaibeh serves as his country's minister of investment. After his time as the minister of digital economy and entrepreneurship, Gharaibeh founded and led The Fifth, an advisory services company that designs custom semiconductor solutions for a variety of applications and establishes strategic partnerships with semiconductor industry leaders in the U.S., Japan and the U.K. On fellowship he sought to develop a holistic strategy to establish Jordan as a Silicon Valley of the Middle East and a hub for a burgeoning industry in semiconductor design, packaging and testing.



Abigail Komu | KENYA
Founder · Mosi Africa

A financial services specialist at Mosi Africa, a company she founded, Komu provides market research, technical assistance and mentorship to startups in Kenya and across Africa. A network manager and member of Nairobi's Business Angels Network (NaiBAN), which has invested more than \$1.4 million USD in 24 new ventures since its founding in 2021. On fellowship she laid the groundwork for a network of village-based incubator hubs to train women entrepreneurs on how to budget, save, invest and access micro-finance loans.


Richard Jlah Doe | LIBERIA
Physician · Ministry of Health

After graduating from medical school in 2017, Doe worked in various capacities for Liberia's Ministry of Health, primarily as a general practitioner in outpatient clinics and emergency rooms. When Liberia recorded its first case of COVID-19 in March 2020, he and seven colleagues volunteered to be the frontline doctors in the country's fight against the virus despite the uncertainty and danger surrounding the disease at the time. On fellowship he developed an electronic recordkeeping system to enhance the efficiency of healthcare delivery and improve patient outcomes in public hospitals across Liberia's four most populous counties.


Tejumola Abisoye | NIGERIA
Vice President, Africa Region · United Way Worldwide

Abisoye is a lawyer with expertise in workforce development and youth advocacy. Focused largely on Ghana, Nigeria and South Africa, she coordinates stakeholder engagement between governments, community leaders and non-governmental organizations to tackle such issues as access to quality education. Previously, she oversaw a \$28 million USD Nigerian government fund that created 200,000 jobs through a network of small and medium-sized businesses. On fellowship she laid the groundwork for a center she will create to demystify digital technology for illiterate and semi-literate women entrepreneurs.


Richard Johnston | NORTHERN IRELAND
Director of the Executive Insight and Strategy Unit · Office of the Head of the Civil Service, The Executive Office

Focused on building peace, prosperity and economic competitiveness for Northern Ireland, Johnston develops policies that improve lives by allocating public resources to the areas of greatest need. One notable achievement is the environmental overhaul of Warrenpoint Harbour, a decarbonization project he conceived and supervised. This initiative involved the shift from diesel-generated power to renewable electricity, the installation of LED lights and the integration of solar panels, among other innovations. On fellowship he devised programs that more fairly distribute the "peace dividend" from the 1998 Good Friday Agreement that pacified Northern Ireland's sectarian fighting.


Leo Ryu | SOUTH KOREA
Managing Director · Hanwha Group

As Managing Director at Hanwha Hotels & Resorts and Hanwha Robotics, Ryu leads the two companies' investment strategies across hospitality, food tech and robotic automation. Previously, Ryu worked for a private equity firm advising Korean conglomerates and co-investing in U.S.-Korea energy projects. In particular, he educated many large investors in South Korea on the return-on-investment potential of the deregulated electricity market in the U.S. From 2013 to 2016 he commanded a Korean military Joint Special Forces unit that confronts chemical, biological, radiological, nuclear and high-yield explosive threats. From 2016 to 2018 he was a Fulbright Scholar at the Stanford Graduate School of Business. On fellowship he developed a platform to inform Korean financial institutions on sustainable and socially responsible investing in international markets.


Verónica Pascual Boé | SPAIN
President · ASTI Foundation

Pascual Boé's company, ASTI Mobile Robotics, began by designing and producing driverless vehicles to streamline production in the automotive, food, pharma, cosmetics and retail industries. Under her leadership, Pascual Boé expanded the company's business into 20 countries and ultimately integrated with a Swedish-Swiss robotics company in 2021. In 2017, she established the ASTI Foundation that facilitates robotics competitions to promote STEM (science, technology, engineering and math) education and careers, with a particular focus on girls and young women. On fellowship Pascual Boé explored how to expand the reach of the Foundation, with the goal of scaling up from 5,000 to 500,000 students a year.


Asiri Hewamalage | SRI LANKA
National Program Manager · Family Health Bureau

A medical doctor within Sri Lanka's Ministry of Health, plans, coordinates, monitors and evaluates programs to improve the health of mothers and children by emphasizing early intervention for children with developmental disabilities. On fellowship she explored how the use of specifically designed video games can be deployed to counter negative stereotypes about people with disabilities. Her secondary objective involved exploring the influence of perinatal mental health on children's developmental outcomes and investigating how early childhood development research can contribute to inclusive policy and practice.


Torplus Yomnak | THAILAND
Co-Founder · HAND Social Enterprise

Yomnak, an assistant professor of economics at Chulalongkorn University, combats corruption in the public sector by promoting transparency and efficient project management. In 2021, he was among a dozen individuals worldwide to receive an Anti-Corruption Champion Award from the U.S. State Department. Collaborating with the University's Knowledge Hub for Regional Anti-Corruption and Good Governance Collaboration, which he directs, he integrates academic research and public data into digital tools to detect bid rigging, conflicts of interest and other unethical practices. One such platform, which ordinary citizens can access, contains more than 27 million datasets in public procurement, provincial budget allocations and politicians' asset declarations. On fellowship he met with U.S. leaders in law enforcement and public integrity to foster a global network of data-driven, anti-corruption initiatives.


Bilge Demirköz | TURKEY
Director · The Research and Application Center for Space and Accelerating Technologies, Middle East Technical University

As a professor at Turkey's leading public technical university, Demirköz works on deep-space research, particle-detector development and artificial intelligence. She leads a research group that uses the Alpha Magnetic Spectrometer aboard the International Space Center to study dark matter in high-energy cosmic rays. On fellowship she met with U.S. research and development experts and explored the ways that American scientists deal with government red tape when technological innovations intersect with public policy priorities.



Tuyet Vu | VIETNAM

Senior Advisor to the Minister of Planning and Investment •
National Innovation Center

Working within her country's Ministry of Planning and Investment, Vu helped dramatically stimulate venture capital investment in Vietnam, increasing it five-fold since 2018. Five years ago, while working at Boston Consulting Group, she initiated the first Vietnam Venture Summit, a now-annual event that promotes investment and development. On fellowship she laid the groundwork for the creation of a venture studio focused on solutions to climate change problems, incubating and commercializing clean energy in emerging markets and supporting Vietnam's goal of achieving net-zero carbon emissions by 2050.



2024 WOMEN'S LEADERSHIP PROGRAM

In the fall, Eisenhower Fellowships hosted its fourth Women's Leadership Program since 2010 dedicated exclusively to connecting and empowering women leaders from around the world to prepare them for the critical role that women play in confronting global challenges.

The Fall 2024 Women's Leadership Fellows came from the worlds of entrepreneurship, government, law, venture capital, nonprofit management, refugee resettlement, climate change mitigation, environmental protection, entertainment, international trade and urban planning. These 22 Fellows representing 20 countries share a commitment to advancing civic participation, civil discourse and good governance in their home countries.



**Ana Romina Sarmiento** | ARGENTINA**Executive Director · Casa Ucrania**

In her former role as chief of staff at the Ministry of Economic Development and Production of Buenos Aires, Sarmiento developed programs to strengthen business activity, promote innovation, add jobs and integrate immigrants. She also served as national director within the Ministry of Justice and Human Rights, where she worked to advance public policies regarding the rights of migrants. As a consultant to the Organization of American States, she is working on a study of how 32 countries of South America and the Caribbean handle their border controls, repatriation and naturalization. In Argentina she now leads Casa Ucrania, a nonprofit organization dedicated to supporting displaced Ukrainians, migrants and refugees. As a result of her fellowship, she plans to map the conflict environments that force people to move from their homes. She also wants to develop a high-level seminar for specialists in migration management and make formal recommendations to reform Argentinian migration policy.

**Lisa Gittos** | AUSTRALIA**Millennium Fellow****Atlantic Council**

A 2024 Millennium fellow with the Atlantic Council, Lisa Gittos is seeking to reverse the fact that women are underrepresented at international discussions on climate change. Gittos previously designed and attracted funding for a networking and capacity building program for the next generation of climate leaders from the Asia-Pacific. On fellowship she explored strategies for fostering gender inclusivity in climate decision-making and increasing gender-responsive climate finance. As Australia seeks to co-host the U.N. Climate Conference in 2026, known as COP31, she hopes to place gender equality and women's leadership and access to climate finance at the heart of the COP31 agenda.

**Juliana Sakai** | BRAZIL**Executive Director · Transparencia Brasil**

Sakai's nonprofit, created in 2000 by a team of journalists, businesspeople and activists fed up with government corruption, promotes civic engagement as the most effective means to hold public officials accountable. Her group has been instrumental in creating national working groups on transparency, justice and artificial intelligence. On fellowship, she developed strategies to strengthen and make permanent civil society's participation in the national government's decisions about AI.

**Yiting Ding** | CHINA**Managing Partner · Shuimu Tsinghua Alumni Seed Fund**

By investing in a wide range of technology start-ups, Ding helps promising graduates of Tsinghua University become entrepreneurs in the fields of clean energy and life sciences. A venture capitalist with a doctorate in engineering, she is responsible for the fund's overall investment strategy as she works to empower young women to discover their own paths to success. On fellowship she learned from women's leadership development programs in the United States, with the goal of increasing enrollment of females in her institution's entrepreneurship programs and establishing a new seed fund for women business leaders.

**Johana Bahamón** | COLOMBIA**CEO and Founder · Accion Interna Foundation**

Founded in 2013, Bahamón's nonprofit is dedicated to improving the lives of prison inmates, the formerly incarcerated and their families. As a leader of Colombia's so-called re-entry movement, she leverages partnerships with more than 30 companies that are willing to hire formerly incarcerated individuals who have gone through her foundation's unique resocialization training. More than 5,000 former convicts have benefited so far. As a result of her fellowship, she wants to establish a training center she calls "a hub for second chances" to generate jobs and raise awareness about the stigma of past imprisonment.

**Carolina Deik** | COLOMBIA**Managing Partner · DAA Lawyers**

Deik heads a boutique law firm specializing in public law, the oil and gas industries and public procurement. The wife of Bogotá Mayor Carlos Fernando Galán, she also is the capital city's First Lady. In that capacity she works on initiatives to decrease child and maternal hunger, curb homelessness, reduce child sexual abuse and forge alliances with private companies to cover basic dietary needs of the most vulnerable populations. On fellowship she pursued a project that will raise awareness about democratic values, civic duty and the rule of law.

**Nithya Ramesh** | INDIA**Director, Urban Design · Jana Urban Space Foundation**

Working with federal, state and local governments, Ramesh is committed to improving the quality of life in India's cities through innovative design of public spaces. Her work features creative planning of roads, markets, parks, housing and social infrastructure for the urban poor such as community centers, marriage halls and burial grounds. On fellowship she met with leading U.S. municipal officials to explore the relationship between planning and governance. In India she wants to lead a shift away from massive citywide masterplans to focus on the quality of life in small neighborhoods and decentralized communities, transforming urban planning from the inside-out.

**Desy Bachir** | INDONESIA**Chief Marketing Officer · Samara Group**

As marketing chief for one of Indonesia's leading media and entertainment companies, Bachir plays a pivotal role in forging close ties with the country's Ministry of Tourism and Creative Economy. During the COVID-19 pandemic, as the live-event industry faced unprecedented challenges amid a government-ordered lockdown, she organized and successfully oversaw Indonesia's first, multi-channel live streaming festival of the arts. She used her fellowship to develop a comprehensive leadership development program for young women in conjunction with Ideafest, Indonesia's largest annual creative festival.


Hanna Keraf | INDONESIA
Chief of Community Development & Partnership · Krealogi

Working with a network of 1,400 women artists to supply craft products to more than 300 businesses worldwide, Keraf co-founded Du Anyam, a social enterprise to help women in remote parts of Indonesia generate a new source of income by leveraging their abundantly available natural fibers and the wicker weaving skills they've acquired over generations. The network draws on her expertise in social impact investing, production planning and material procurement. She is now primarily working with Krealogi, a Du Anyam supply chain technology for small and medium enterprises that incubates and accelerates their operations and increases their sales. On fellowship she met with U.S. experts on small-scale economic development to develop a training program to increase digital and financial literacy for female entrepreneurs in her community.


Eri Uchikawa (Ishii) | JAPAN
Project Manager, Regional Offices Division, Planning Department · Japan External Trade Organization

Uchikawa (Ishii) is responsible for recruiting, training and mentoring staff at the Japan External Trade Organization, a government-affiliated, 1,900-employee entity that promotes foreign direct investment in the country. She is a member of a study group inside the organization that promotes the advancement of women. On fellowship she met with executives from leading U.S. institutions to learn how they achieve diversity, equity and inclusion goals.


Caren Wakoli | KENYA
Founder & Executive Director · Emerging Leaders Foundation - Africa

Through the nonprofit organization she founded in 2012, Wakoli has trained more than 17,000 young women and men in values-driven leadership, good governance and economic empowerment in a country where 77 percent of the population is under 35. For her fellowship project, she wants to develop a guidebook for mentorship and write profiles about how young people are promoting democracy and leading change.


Zaiga Pūce | LATVIA
CEO · The University of Latvia Foundation

Zaiga Pūce is the chief executive officer of the University of Latvia Foundation, which provides donors and partners with the opportunity to support education as an investment in the future of Latvia. Prior to this, she was director of Latvia's government agency charged with the socioeconomic integration of foreign-born nationals, asylum seekers and refugees. She oversaw both the strategic planning and day-to-day operations of a 81-member department. On fellowship she met with U.S. educators to gain insights on effective strategies for fostering social cohesion among diverse racial and ethnic groups.


Sol Sánchez Rabanal | MEXICO
Gender National Officer · United Nations Development Program in Mexico

As head of the UNDP unit charged with accelerating gender equality in a country that recently elected its first female president, Sánchez Rabanal works to eliminate violence against women, promote women's political participation and strengthen women-led institutions. As a result of her fellowship, she wants to create better tools to quantify threats of political violence against women on social media and offer guidelines to major industries.


Abosede Alimi George-Ogan | NIGERIA
Founder/Executive Director · Women in Leadership Advancement Network (WILAN)

To inspire gender-balanced leadership across all levels of political, economic and public life, George-Ogan spearheads initiatives to improve the public's perception of women in elected office and in the private sector. The television show she developed in 2022, "The Leading Woman Show," reached more than 17 million viewers in just its second season. She wants to establish the WILAN Leadership Institute to equip female leaders across the Africa through training programs and resources to close the gender gap. Despite progress in some countries, the majority still lag behind the African Union's goal of achieving 50 percent female representation in government across the continent by 2063.


Ayesha Malik | PAKISTAN
Deputy Director · Research Society of International Law

As a leader of Pakistan's largest think tank doing research on the country's compliance with international law, Malik focuses on armed conflict and the use of military force. She is an adjunct lecturer at Lahore University of Management Sciences, where she teaches international criminal law. She also writes on current affairs for Dawn, Pakistan's most widely circulated English newspaper. For her fellowship project she wants to develop a teaching manual for law school instructors, highlighting debates about the law of war and contextual issues relating to Pakistan and the Global South generally. The manual would allow access to educational videos, podcasts and other resources.


Teta Ndejuru | RWANDA
Founder · The Financial Boutique LTD

Ndejuru's firm promotes sustainable employment for Rwandan youth through public-private collaborations in sports, culture and entertainment, all with the goal of increasing tourism and investment in the country. Working with the Basketball Africa League, Trace TV and others, she has contributed to Rwanda's growing reputation as a destination for major sporting events and attracted world-class talent to run coaching clinics and talent scouting programs. As a result of her fellowship, she wants to develop a comprehensive data-collection-and-analysis tool to measure the economic impact of sports and entertainment on Rwanda's economic growth.


Sarah Alharthey | SAUDI ARABIA
Head of Partnerships, Business Development & Investment (China) · ACWA Power

Sarah Alharthey is head of partnerships, business development & investment (China) at ACWA Power, which develops, finances, co-owns and operates power generators across the Middle East, Africa and Central and Southeast Asia. She has devoted her career to climate action and is chartering growth and solidifying the strategic partnership between Saudi Arabia and China. On fellowship she met with climate-action leaders to return to Saudi Arabia to create a center for the study of climate change, with the target of engaging one million Saudi youth.


Lisa Ooi | SINGAPORE
Assistant Chief Executive
A*STAR - Agency for Science, Technology and Research

As the assistant chief executive of A*STAR'S Biomedical Research Council, Lisa Ooi drives the implementation of A*STAR's strategies and initiatives in the biomedical domains to create industry and societal impact and to build long-term research and development capabilities for Singapore. Prior to this, Ooi was the chief operating officer at Hummingbird Bioscience, where she oversaw the company's pipeline and portfolio, with a focus on the development and commercialization of new therapies and building of differentiated technology platforms. Ooi, a PhD-trained biologist, advised Singapore's government on the phased rollout of COVID vaccines during the height of the COVID-19 pandemic. On fellowship she met with top executives of major U.S. drug companies and will follow up with a project to raise awareness about the high risks of gestational diabetes evolving post-partum into Type-2 diabetes.


Grace Kwon | SOUTH KOREA
Senior Compliance Officer • Mundipharma

A seasoned lawyer on her pharmaceutical company's leadership team, Kwon works closely with internal and external stakeholders to assure compliance with legal and ethical standards. On fellowship she investigated how regulatory agencies ensure the quality, integrity and privacy of healthcare data in the age of artificial intelligence. For her fellowship project she plans to draft a framework of ethical guidelines to govern the use of AI in healthcare decisions.


Seroshi Nandasiri | SRI LANKA
Founder and Chair • Women's International Foundation

The social-services organization Nandasiri founded is dedicated to gender equality and women's well-being. Through it she advises a network of 125 female entrepreneurs across Sri Lanka and another 8,000 through two sister organizations. On fellowship she learned about the female empowerment movement in the United States. For her fellowship project she plans to pivot and create a network of 5,000 fathers to model what she calls positive masculinities.


Mairéad Healy | UNITED KINGDOM
UN Staff • United Nations

Currently working with the United Nations, Mairéad Healy was previously chief executive at Healthwatch Lambeth, an independent watchdog group chartered under British law where she coordinated local community input to improve the standards of care in public health. She was also an elected City Council Member of Cambridge. As Cabinet Member for Communities she led the City Council's work on anti-poverty and community initiatives. On fellowship, she met with leading figures in community engagement in the United States.


Sandra Flores | VENEZUELA
Member of Parliament • National Assembly of Venezuela

In a country where the president won a bitterly contested election in 2013 by a razor-thin 1.6 percent margin, and for most of his time in power has ruled by decree, Flores is committed to the return of free, fair and verifiable democratic elections and the restoration of democracy in Venezuela. On fellowship she met with experts on peace, security and conflict resolution. In Venezuela, she wants to create a School for Local Leaders, focused on women's rights, civic participation and issues of local concern in the country's rural areas.



2024 USA PROGRAM

Ten mid-career U.S. leaders traveled to 20 different countries, including the first American Fellow to visit Moldova, to expand their horizons and connect with Eisenhower Fellows overseas. The USA Fellows work in the fields of government, business, civil society, education, science, health care, the arts and journalism.

In the fall the USA Fellows connected in Philadelphia with 22 Women's Leadership Fellows visiting the U.S. Several of the USA Fellows also attended the European Fellows' gathering in Paris to network with their new global colleagues.

The programs of these American Fellows were enriched by the generous participation of EF's global network of Fellows in their host countries. From Accra to Santiago, Bucharest to Tokyo, Auckland to Capetown, USA Fellows traveled around the world to learn best practices from community-led violence prevention programs and explore challenges to democratic stability and global problems of aging and mental health. They made presentations to the leadership of the Museum of New Zealand Te Papa Tongarewa, met Archbishop Thabo Makgoba in South Africa and visited peace and reconciliation centers across Colombia.


King Adjei-Frimpong | BOSTON, MA

Director of Stakeholder Engagement • Texas Education Agency (TEA)
King Adjei-Frimpong leads the Stakeholder Engagement team at the Texas Education Agency, the state agency that serves more than 1200 districts and 5.5 million students. With a commitment to under-resourced populations, he began his career as an AmeriCorps

member and later managed impactful projects at the Commission on Economic Opportunity. At the Texas Education Agency, Adjei-Frimpong focuses on creating empathetic relationships with school districts and addressing educational inequities through site visits and digital communications. His proposed project, Civics for America, aims to increase political engagement among rural and marginalized youth, with a specific focus on Wilkes-Barre, PA. On fellowship, he visited South Africa to study its voter participation post-apartheid and Belgium to explore the dynamics of the European Parliament elections. His aspiration is to enhance civic engagement in the U.S. by learning from international practices.


Andrew Bergman | PHILADELPHIA, PA
Chief Advancement Officer • OIC Philadelphia

Andrew Bergman is the chief advancement officer at OIC Philadelphia, a historic workforce development institution founded by Reverend Dr. Leon H. Sullivan. He has played a pivotal role in shaping OIC's strategic direction, driving a comprehensive

rebrand, securing significant partnerships and implementing an internal partnership with Jewish Family and Children's Services to provide free therapy for workforce training participants. Known for his advocacy within the LGBTQ and suicide prevention communities, Bergman has delivered more than 500 presentations on mental health and founded an annual gala that has raised over \$500,000 for mental health programs. Bergman traveled on fellowship to India and the Netherlands to study innovative mental health workforce development programs. His project aims to create a behavioral health aide program at OIC Philadelphia, empowering individuals from underserved communities to become mental health paraprofessionals. He wants to later scale this model nationwide to address the shortage of mental health professionals in impoverished areas of the country.


Cielo Castro | LOS ANGELES, CA
Chief Officer, Policy and Programs • California Community Foundation

Cielo Castro is the Chief Officer, Policy and Programs at the California Community Foundation, where she promotes collaboration and advocacy across non-profit, public and private organizations to

address community challenges. Leading a team focused on civic engagement and power building, she oversees initiatives such as the PIVOT pooled fund and public-private partnerships in trauma prevention, youth development and community economic resilience. She established the Pomona Emergency Intake Site for unaccompanied minors during the COVID-19 pandemic and has been pivotal in governance reform efforts in Los Angeles. Castro's fellowship took her to South Africa and Colombia to study their truth and reconciliation processes, aiming to apply these insights to advance multiracial democracy in Los Angeles and rebuild trust in government.


Jamie Holcomb | RALEIGH, NC
Chief Executive Officer • Kidzu Children's Museum

Jamie Holcomb is the chief executive officer of Kidzu Children's Museum, where she has revitalized the organization and is leading its evolution into becoming the official State Children's Museum of North Carolina. With a background in history and folklore from the University of North Carolina

at Chapel Hill, Holcomb has garnered accolades such as the North Carolina Women in Business Award and the North Carolina 40 Under 40 Award. She founded the North Carolina Venture Capital Fund to support local tech startups in healthcare and education. Holcomb's fellowship took her to the United Kingdom and Italy to study innovative museum practices and educational frameworks. Her goal is to create a world-class state children's museum that can serve as a model for educational excellence and community engagement.


Constance Ranae Jones | CHICAGO, IL
Special Advisor • Noble Schools

Constance Ranae Jones is the former chief executive officer of Noble Schools, Chicago's largest public charter school network, serving more than 12,000 students across 17 campuses. Under her leadership, Noble excelled in expanding access to college, with the Class of 2023 earning

more than \$624 million in scholarships. A Harvard MBA graduate, Jones was the first black woman to lead Noble, where she drove significant cultural and policy changes to create a more equitable environment for students. Her fellowship took her to Ghana and Brazil to study community engagement and violence prevention strategies, which she aims to implement in Chicago and eventually share across the U.S. education system.


Caroline Klibanoff | MIAMI, FL
Executive Director • Made By Us

Caroline Klibanoff is the Executive Director of Made By Us, an initiative connecting Millennials and Gen Z with history institutions for civic engagement. Since its public launch in 2020, Made By Us has transformed hundreds of history museums into civic hubs for young adults. Under

Klibanoff's leadership, the initiative has launched the innovative program "Civic Season," setting out the period between Juneteenth and July 4th to promote historical learning and civic action, reaching millions nationwide. Klibanoff's experience in digital strategy and audience engagement has been instrumental in her success, and she frequently speaks at events like SXSW and AdWeek. On fellowship she visited Australia and New Zealand to study youth civic participation and is working on developing a national youth advisory body in the U.S. for the nation's upcoming 250th anniversary. Her aim is to amplify young voices in shaping the future of American democracy, closing generational divides, and enhancing institutional trust and relevance.


Aija Mayrock | NEW YORK, NY
Founder • Aija

Aija Mayrock is the founder and president of Aija LLC, a media company focusing on social issues such as ageism, bullying, mental health and women's rights. An international bestselling author, her books "The Survival Guide to Bullying" and "Dear Girl" have been translated into

multiple languages and incorporated into school curriculums. She also is the creator of the TV show "Don't Go Quietly," which addresses ageism. Mayrock has performed her poetry for more than four million people globally and partnered with major brands for creative campaigns. A recent MBA graduate from Columbia Business School, Mayrock's fellowship took her to South Korea and Japan to explore innovative approaches to aging and longevity. Inspired by her personal experiences, she aims to create a media network that better represents older individuals and addresses their challenges, ultimately improving the lives of the aging population of the United States.



Samuel Murphey | ST. LOUIS, MO
Vice President, External Engagement •
Federal Reserve Bank of St. Louis

Samuel Murphey is the Vice President of External Engagement at the Federal Reserve Bank of St. Louis. He previously served as the chief strategy officer at Greater St. Louis, Inc., where he played a pivotal role in merging five regional economic development groups into a single, influential organization. With more than 15 years of global experience in communications and public affairs, Murphey has a track record of building effective relationships, protecting reputations, and managing strategic initiatives. His leadership secured the first nonstop air service from St. Louis to Europe in nearly 20 years and helped win a \$25 million grant from President Biden's Build Back Better Regional Challenge. Murphey's fellowship took him to France and Chile to study how the business community addresses social challenges like crime and public safety. He aims to develop a framework that business leaders can use to enhance their capacity to tackle these issues, drawing on insights from his fellowship to benefit St. Louis and other cities across the United States.



Aaron Rosen | MIAMI, FL
President • World Affairs Council Miami

Aaron Rosen is the founder and President of the World Affairs Council of Miami, a non-partisan non-profit organization dedicated to enhancing local access to high-quality information on international affairs. Under his leadership, the council has become a central player in South Florida's international affairs scene, hosting approximately 70 events and reaching more than 5,000 individuals each year. Rosen developed the council's youth program, including the Academic *WorldQuest* competition, which provides Miami's high school students with valuable exposure to international relations. On fellowship Rosen traveled to Finland and Romania to study policy approaches that have been resilient and successful in combating misinformation. He identified best practices and intends to propose recommendations for adoption in the United States to defend information integrity and increase media literacy, ultimately reducing the negative impact of fake news and revitalizing confidence in the democratic process.



Jonathan Webb | WASHINGTON, D.C.
Chief Executive Officer • Association of Women's Health, Obstetric and Neonatal Nurses

Jonathan Webb is the chief executive officer of the Association of Women's Health, Obstetric and Neonatal Nurses, representing more than 380,000 nurses in these specialties. Under his leadership, the agency achieved record membership growth, a multiple-year budget surplus, new strategic partnerships and increased visibility, including his speaking at the White House's Maternal Health Day of Action. Webb developed a diversity, equity and inclusion roadmap and a strategic plan, positioning the agency as a leading advocate for equitable health outcomes. He visited Ireland, Northern Ireland and Kenya to study maternal health equity and economic empowerment, aiming to adapt successful strategies to the U.S. to improve health outcomes and empower marginalized communities.



2024 ZHI-XING CHINA PROGRAM

The Zhi-Xing Eisenhower China program resumed in spring 2024 in partnership with the China Education Association for International Exchange after a four-year hiatus because of the Covid-19 pandemic.

Since its launch in 2015, the Zhi-Xing program has enhanced understanding and fostered fruitful people-to-people exchanges between ascendant American leaders and their counterparts in China. The American Fellows who have completed this program report that it was a powerful, personally transformative experience that strengthened their understanding of Chinese culture and people.

Ten Zhi-Xing Fellows traveled to China in June and met with Chinese Eisenhower Fellows and experts in urban development, agriculture, arts and media, medical innovations and emerging technologies. Through their meetings, the Fellows expanded their knowledge and immersed themselves in Chinese society.

Beginning in Beijing and concluding with a closing seminar in Shanghai, the Fellows enjoyed rare experiences, including visits to centers of art and technology in Hangzhou, planning and innovation hubs in Chongqing and the farms and botanical gardens of southwest China.



Kimberlee Córdova | BOSTON, MA
Independent Art Writer and Curator

Kimberlee Córdova is an independent contemporary art writer and curator whose work has appeared in The New York Times, Art Forum and Art Review, among other publications. She previously oversaw marketing and strategic collaborations among artists, designers and architects at Vissio, a start-up for contemporary glass design, where she made their work accessible to the public through exhibitions. Rooted in the belief that design is discovering shared problems in society and solving them, her company sought innovative ways to make glass production more ecological, such as eliminating lead from the silica used to make glass. She is strongly committed to public welfare. After the 2017 Mexico City earthquake, Córdova converted a gallery into a logistics center for distributing donated relief supplies. On fellowship she studied Chinese arts foundations and curatorial programs with the goal to develop a cultural diplomacy exchange between American, Chinese and Mexican designers.



Michael Hansen | WASHINGTON, D.C.
Senior Fellow and Director, Brown Center on Education Policy · Brookings Institution

Michael Hansen, a labor economist, specializes in K-12 public education policy, conducts original research on the labor market for teachers and provides expert analysis of efforts to improve education in the United States. His research and opinion articles are widely published in academic journals and general media outlets, and he is frequently consulted by policy makers and stakeholder groups. At Brookings, a non-partisan research institution, he has hosted public forums and conversations on education issues and has been active overhauling the Brown Center Chalkboard, a blog on education policy, by adding diverse voices and creating content accessible to non-academic audiences. A frequent visitor to China, Hansen has previously lived in Hong Kong, Macau, and Shandong Province, and has studied both Cantonese and Mandarin. On fellowship he researched how Chinese major cities have tried to improve the knowledge of their high school and middle-school science, technology, engineering and mathematics teachers over the last decade.



Daniel Jimenez | WASHINGTON, D.C.
Senior Director · EY-Parthenon

Daniel Jimenez leads strategic programs in a company with 280,000 employees across 150 countries. He previously worked on EY's corporate purpose of Building a Better Working World in the office of the firm's global chairman and CEO. Before joining EY, Jimenez worked in strategy consulting and communications for McKinsey & Company. An American of Cuban descent, he is founder of the CubaOne Foundation, a nonprofit that sponsors free trips to Cuba for Cuban-Americans ages 22 to 35. The goal is to build bridges between the U.S. and Cuba by offering a new generation of Cuban-Americans the opportunity to interact with Cuba's people. Among CubaOne's first 118 participants were some who met their grandparents for the first time. On fellowship, Jimenez learned about AI-driven drug discovery within China's rapidly emerging, government-backed pharmaceutical innovation ecosystem.



SreyRam Kuy | HOUSTON, TX
Staff Surgeon · U.S. Department of Veterans Affairs

Dr. SreyRam Kuy is a healthcare leader with extensive experience leading complex organizations. A surgeon, she is a strong public advocate for patient safety and quality treatment. As the first woman appointed VA Deputy Undersecretary for Community Care, she oversaw 7,300 staff and an annual budget of \$14.5 billion. Earlier, as chief medical officer for Louisiana Medicaid, she designed educational webinars and other interventions that in one year helped reduce by 40 percent the number of opioid pills prescribed to Medicaid patients in Louisiana. On fellowship, Kuy studied China's use of AI in healthcare to help her develop new tools and resources to train AI-literate healthcare professionals in the U.S.



Lindsey Larson | WASHINGTON, D.C.
Environment and Green Finance Specialist, Global Practice World Bank

In her role at the World Bank, one of the largest sources of funding for developing countries, Larson addresses the global environmental impact of agriculture through programs that incentivize the sustainable use of land and promote biodiversity. She has been instrumental in advancing new private sector partnerships and innovative financial instruments, including a global fund to preserve, protect and restore the world's most valuable forests. On fellowship she researched the policies and incentives in China that protect habitat for wild pollinators in farm environments. Her goal is to produce a blueprint for pollinator-friendly farm practices.



José Morey | NEWPORT NEWS, VA
Co-Founder · Ad Astra Media

Dr. José Morey is an expert in the fields of artificial intelligence, biotechnology and aerospace. He uses television and film to spark interest in science and discovery by introducing role models in the fields of science, technology, engineering, aerospace and mathematics (STEAM) to underserved and minority communities. In this way, he said, his company "seeks to renew a faith in facts and reason." A radiologist, Morey has worked on a medication that helps prevent hospital-acquired infections. Collaborating with NASA iTech, he has worked on technologies to help reach and colonize deep space. Morey wants to create what he describes as bilingual STEAM "edutainment content," in English and Spanish, "to inspire existing and future generations about the magic that is science."



Katie Nixon | WHEATLAND, MO
Owner · Green Gate Family Farm

Katie Nixon is an organic farmer and food system activist. The Missouri farm that she co-owns with her husband produces eggs, produce, nursery crops and flowers. Working through the West Central Missouri Community Action Agency, she is committed to strengthening the regional food system by focusing on the path food travels from farm to fork. As president of the board of the Kansas City Food Hub, she helps to improve the economic viability of small- and medium-sized farms through collective marketing and sales. Nixon is the lead project investigator on two U.S. Department of Agriculture projects that focus on how beginner farmers can scale up production and access the mid-tier wholesale market and how to strengthen the food value chain. Since 2012 she has been awarded \$1.2 million in federal, state, local and private grants. On fellowship she focused on the economic viability of Chinese small farms and their role in the food system.



Ana Ramos-Hernandez | PHILADELPHIA, PA
Senior Vice President for Technology, Evaluation, and Data Analytics • JEVS Human Services

Ana Ramos-Hernandez is senior vice president for Technology, Evaluation and Data Analytics at JEVS Human Services. She has more than 20 years of experience in data science, consulting and technology development. She has demonstrated expertise in start-ups and mature enterprises and proven success in implementing and upgrading technological, data and business processes, as well as recruiting, retaining, and managing teams of data scientists, software developers, IT systems engineers and support staff. Previously, Hernandez was the deputy chief for Performance Management and Technology at the Philadelphia Office of Children and Families, which includes the Philadelphia Department of Human Services, Parks and Recreation, Early Childhood Education, Adult Education and Out-of-School Time Programs. Earlier, in her native Colombia, she founded a company that serves the staffing needs of U.S. tech companies. On fellowship she researched how Chinese companies have adapted to rapid, relentless change by transitioning to new technologies, hoping to apply valuable lessons for improved workforce engagement in the U.S.



Jonathan Rewers | SAN FRANCISCO, CA
Chief Strategy Officer • City and County of San Francisco
Municipal Transportation Agency

After serving as the San Francisco transit authority's acting chief financial officer, Rewers was named its first chief strategy officer in 2022. He oversees land-use development, fleet electrification, revenue generation and public-private partnerships in a system that encompasses San Francisco's municipal railway, parking authority, taxi commission, traffic-signal-maintenance and streets departments. He leads the Potrero Yard Modernization Project, an innovative billion-dollar initiative to enhance ridership by building a three-story electric-bus facility with 500 units of affordable housing above an existing transit yard. On fellowship he explored how China is dealing with a post-pandemic environment in which commuting patterns have changed and people increasingly will work from home.



Roger Weber | WASHINGTON, D.C.
Senior Principal, Urban Places Sector Leader • Stantec

Roger Weber works with cities and regions on transformational urban-development strategies. Previously at Skidmore, Owings and Merrill (SOM) he contributed designs and guidance internationally for more than 16,000 destinations and structures, including 10 of the 20 tallest buildings in the world. The firm is particularly influential in China, where it has conducted master planning for large urban-development projects since 1995. Weber led SOM's City Design Practice for global architecture and city planning. In Chicago, he helped Habitat for Humanity re-evaluate the way it offers home ownership to low-income families after a study found a high rate of delinquency on the zero-interest mortgages that Habitat had been offering. Weber wants to create a "New Cities Almanac" of Chinese municipalities to document development successes and failures as the cities have matured over the past 40 years.



2024 GLOBAL SCHOLARS PROGRAM

Now in its fifth year, this exciting addition to EF's programs introduces exceptional young leaders to the world beyond U.S. shores, immerses them in the EF global network and extends the legacy of President Dwight D. Eisenhower to a new generation of Americans. This unique program sends recent American college graduates to Europe for a year of postgraduate studies leading to a master's degree in public policy or international relations.

The 2025 Eisenhower Global Scholars include a low-income-housing specialist with the U.S. Department of Commerce, a U.S. Naval Academy midshipman investigating the role of artificial intelligence in modern warfare, a Phi Beta Kappa student of public policy and legal affairs and an Afghani-American lawyer working to champion girls' education and the empowerment of women entrepreneurs.

In the fall of 2024, these highly accomplished graduates of prestigious American universities began an all-expenses-paid year of intense academic study and cultural immersion at the University of Oxford and IE University in Madrid.



Grace Fox

University of Oxford, Blavatnik School of Government

Grace Fox graduated from Columbia University in 2023 with a double major in psychology and ethnicity and race studies. A Native American from the Seminole Nation of Oklahoma, she was a congressional intern with the environmentally conscious Udall

Foundation, a community organizer with the New York Civil Liberties Union and worked in the Edmond (Okla.) Public Schools Indian Education Program preparing low-income Native American students for the SAT, ACT and college applications. At the University of Oxford's Blavatnik School of Government, she earned a master's degree in public policy and participated at the Government Outcomes Lab, which investigates how governments can partner with the private sector and social-service agencies to improve living conditions. Fox wants to provide high-achieving, low-income indigenous students with free college-advisory services, professional development training and mental health support through a non-profit organization she plans to create.



Olakunle Atanda

University of Oxford, Blavatnik School of Government

Olakunle Atanda, known as Kay, was the Sustainability Fellow at the Oxford Sustainable Development Goals Impact Lab. Previously, he was a World Bank program officer and acting team lead overseeing the Small States Program that supports nations whose fragile

economies are particularly vulnerable to external shocks such as climate change. In prior roles at the Bank, he provided strategic advice on alleviating poverty and analysis of initiatives to close gender gaps in funding. He has worked as a policy advisor on sustainable development at the United Kingdom Mission to the United Nations and as a research assistant in the White House Office of Management and Administration. Atanda graduated from City College of New York-CUNY with a bachelor's degree in political science in 2014 and earned a master's degree in human rights and U.S. foreign policy from Columbia University two years later. Born in Brooklyn to West African immigrants, he spent parts of his childhood in Lagos, Nigeria, where he witnessed pockets of wealth amid searing poverty and government corruption, experiences that fueled his passion for public service. At Oxford's Blavatnik School of Government, he studied how to create an online library of resources to promote good governance, with an emphasis on how Sub-Saharan African economies can regenerate the institutions of government and academia devastated by years of instability and military coups.



Rishma Vora

IE University, School of Global and Public Affairs

Rishma Vora, a 2024 Eisenhower Global Scholar, served until recently as a program coordinator for gender and economic growth at Banyan Global, a development consulting firm, using market-driven business approaches to improve livelihoods, build markets

and promote efficient resource allocation in developing and transitional economies. On her Eisenhower Global Scholarship at IE University in Madrid, she earned a master's degree in international relations and explored the lesser-known flipside of forced migration, such as the threat to families posed by climate change and how policymakers can address "trapped populations" unable to move away from the negative effects of global warming. A 2023 graduate of Georgetown University, where she earned a bachelor's in science degree in foreign service, as an undergraduate Vora founded Guzaarish (Urdu for hope, wish or desire), a Bollywood-fusion dance team that has excelled in national competitions and performed at Vice President Kamala Harris' Diwali party in 2022. She has interned at the U.S. Department of State in the Bureau of Population, Refugees and Migration and earned a fellowship with the Geneva Centre on Security Policy.



Riley Owen

University of Oxford, Blavatnik School of Government

Riley Owen is a 2023 graduate of Princeton University, where he majored in Public and International Affairs, helped lead the Latter-Day Saints Student Association and oversaw the men's rugby team as its president. At the university's Center for International Security

Studies, he designed and executed crisis and grand-strategy simulations based on Arctic and South China Sea scenarios. For two years, beginning in 2017, he was a missionary in Denmark, coordinating the work of 120 volunteers in communities throughout the country. In 2020 he worked as an economic policy analyst in the White House. For his senior thesis, *"The End of Arctic Exceptionalism: Swedish-Finnish NATO Expansion and the Emerging Arctic Security Dilemma,"* he interviewed foreign affairs and defense ministry officials in Finland, Sweden, Norway and Denmark. Amid the increasing militarization of the Arctic region, at Oxford's Blavatnik School of Government he refined his understanding of policy issues in preparation for an eventual career in public service. At Oxford he developed a proposal to bring security issues before the Arctic Council, the eight-country intergovernmental forum that includes the Nordic countries, Canada, the United States and Russia.

Dr. Robert M. Gates**Principal**

Rice, Hadley, Gates & Manuel, LLC
Former U.S. Secretary of Defense
Chairman, Eisenhower Fellowships

Christine Todd Whitman ★**Former Governor**

The State of New Jersey
President
 The Whitman Strategy Group
Vice Chair, Eisenhower Fellowships

Matt Manders ★**Former President**

Government and Solutions, CIGNA
Chair, Eisenhower Fellowships Executive Committee

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Hong Kong Exchanges and Clearing Limited

Jason Aiken**Executive Vice President, Technologies**

General Dynamics Corporation

Mohammed M. Alardhi**Executive Chairman**

Investcorp

Amr Al-Dabbagh**CEO and Chairman**

Al-Dabbagh Group

Mohamed Amersi ★**Chairman**

The Amersi Foundation

Anindya Bakrie**CEO**

Bakrie & Brothers
Chairman of Indonesian Chamber of Commerce and Industry

Tina Byles Williams ★

Chief Executive Officer,
Chief Investment Officer and Founder
 Xponance®

Solomon Cai Chenyu (China 2011)**Founder and Chief Executive Officer**

Globelink China Investment Ltd.

Edgar M. Cullman Jr. ★**Managing Member**

Culbro, LLC

Scott Crockett ★**Founder and CEO**

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George de Lama ★**President**

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University of Pennsylvania

Susan Eisenhower**President**

The Eisenhower Group, Inc.
Senior Fellow and Chairman Emeritus
 The Eisenhower Institute

Marcelo Etchebarne ★**Country Managing Partner - Argentina****Co Chair of Capital Markets for Latin America**

DLA Piper

Brian Fernandes-Halloran**Executive Director**

Halloran Philanthropies

Holly Flanagan (USA 2015) ★**Managing Director**

Gabriel Investments

Douglas Foo (Singapore 2013)**Founder and Chairman**

Sakae Holdings Ltd.

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Ingenuity International

Mark B. Grier ★**Interim Chief Executive Officer**

Freddie Mac

Susan Hakkarainen**Chair of the Board and Chief Executive Officer**

Lutron Electronics

Jane Harman**Former U.S. Representative and Chair**

Commission on the National Defense Strategy

Show-Chung Ho (Chinese Taipei 1990)**Founder**

E Ink

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The Fox Companies

**Victoria W. Hsu****Director and Secretary of the Board**

J.T. Tai & Co. Foundation

Loree D. Jones Brown (USA 2007) ★**Chief Executive Officer**

Philabundance

John Keogh**President and Chief Operating Officer**

Chubb Limited

Sumaira Khan**CEO**

GAIA International Private Limited

Serra Kirdar**CEO and Founder**

Serrakirdar.com

James L. McCabe ★**President and Founder**

Drexel Morgan Capital Advisers

Roger Nores ★**Founder and Chairman**

Waverly Capital

Osman Okyay**Vice Chairman**

Kale Group

Stephen G. Pagliuca**Chairman, CEO and Founder**

Pags Group

Steven J. Pelch (USA 2010)**Chief Operating Officer**

World Wide Technology

Pedro Ramos (USA 2000) ★**President & CEO**

Philadelphia Foundation

Susan E. Sherman ★**President and CEO**

Independence Foundation

Jeffrey Singer ★**Of Counsel**

Segal, McCambridge, Singer & Mahoney, Ltd.

Pavinder (Pawan) Singh**Managing Director**

Bain Capital Private Equity, LP

James Sternlicht ★**CEO and Co-Founder**

The Peace Department

Dia Weil ★**Co-Founder**

GTE-Verizon Airfone, Railfone and MagnaStar

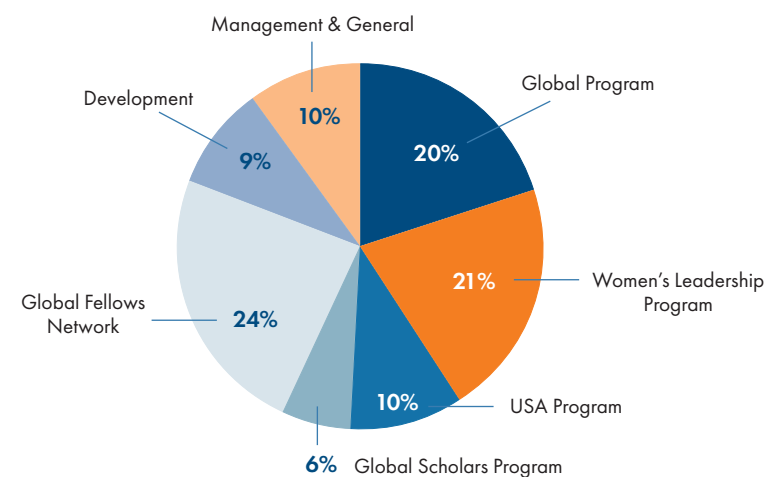
Samaila Zubairu (Nigeria 2006)**President and Chief Executive Officer**

Africa Finance Corporation

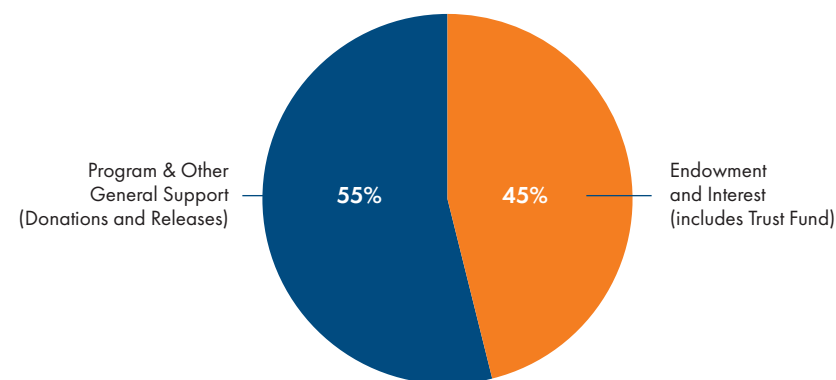
★ Denotes Executive Committee Member

REVENUES		
	2024	2023
For Current Year Operations Contributions & Pledges	3,423,785	3,441,612
Funds Temporarily Restricted by Time or Purpose	125,000	600,000
Other Board Designated Income	-	-
Total Revenue	3,548,785	4,041,612
EXPENSES		
Global Program	1,212,678	1,202,238
Women's Leadership Program (Eastern Europe Program 2023)	1,244,379	1,078,038
USA Program	597,583	497,103
Zhi-Xing China Program	177,692	-
Global Scholars Program	359,665	273,718
Global Fellows Network	1,447,891	2,155,934
Development	586,337	499,630
Management & General	593,334	644,664
Total Expenses	6,219,559	6,351,325
Loss on uncollectible contribution	100,000	-
Change in Value of Investments	4,466,306	5,942,051
Change in Net Assets	1,695,532	3,632,338
INVESTMENT FUNDS		
Private Investments	47,076,494	44,214,845
Public Funds	7,987,442	8,278,168
Total Funds	55,063,936	52,493,013
FUNDING FOR CURRENT YEAR OPERATIONS		
Endowment and Interest (includes Trust Fund)	2,845,774	2,909,713
Program & Other General Support Donations and Releases	3,473,785	3,441,612
Total	6,319,559	6,351,325

EXPENSES FOR 2024 OPERATIONS



FUNDING FOR 2024 OPERATIONS



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